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GPSA Resolution 9: A Resolution Updating the Byline 1 **Procedures, Eligibility Criteria and Obligations** 2 3 4 Sponsored by: Mariko Alexander, Jesse Goldberg 5 6 **WHEREAS**, the process by which the Graduate and Professional Student Assembly 7 (GPSA) sets and allocates the Graduate and Professional Student Activity Fee (GPSAF) is 8 specified in the GPSA Byline Funding Allocation Procedures (the Procedures); and 9 10 WHEREAS, the obligations for byline-funded organizations are specified in the GPSA 11 Eligibility Criteria and Obligations for Byline Funded Organizations (the Criteria); and 12 13 WHEREAS, the GPSA adopted Resolution 3, setting the GPSAF for Fiscal Years 2017 and 14 2018; and 15 16 WHEREAS, Section 4.07(c) of the Criteria requires that they be updated every two years, 17 in accordance with the passage of a new GPSAF; therefore, be it 18 19 **RESOLVED -**20 21 (a) That the Procedures are amended— 22 (1) in Item I— 23 (A) by striking "byline funded" and inserting "byline-funded" (B) by striking "to" in "must to fulfill in return" 24 25 (2) in Item II, Section 2.02 — (A) by striking "Activities" and inserting "Leadership, Engagement and 26 27 Campus Activities" 28 (3) in Item IV, Section 5.02 -29 (A) by striking "Regarding events, for all" and inserting "All" 30 (4) in Item VI – (A) by striking "June 1, 2014" and inserting "June 1, 2016" 31 (B) by striking "May 31, 2016" and inserting "May 31, 2018" 32 33 34 (b) That the Criteria are amended— 35 (1) by striking Appendix A and inserting the contents of the linked document 36 37 (c) That a copy of this resolution be sent to the Office of Assemblies for the purpose of updating the official documents on the GPSA website. 38



42	RESPECTFULLY SUBMITTED,
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44	Mariko Alexander
45	GPSA Appropriations Committee Chair
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47	Jesse Goldberg
48	GPSA Voting Member for the Humanities
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51	ATTACHED LINKS AND DOCUMENTATION:
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54	1. https://docs.google.com/document/d/1JwnlRBKrK5kWvR7osEEFKzV1Lg0k3E5BYSyT
55	w2SDr5Y/edit?usp=sharing
56	

1	Item I. Preamble	
2 3 4	The purpose of the Graduate and Professional Student Activity Fee (GPSAF) is to support organizations and programs that are operated primarily for students, by students. Organizations receiving funding directly from the GPSAF are called byline_funded organizations.	Deleted:
5 6	This document describes how organizations may obtain byline funding and, once they have received funding, which obligations they must fulfill in return for funding.	Deleted: to
7	Item II. Eligibility	
8	Section 2.01	
9 10 11	The Board of Trustees set forth eligibility criteria for receiving byline funding, which are available on the Appropriations Committee website. In order to be considered for byline funding from the Activity Fee, all organizations must:	
12 13	 Directly and primarily serve and benefit the entire graduate and professional student community at Cornell, 	
14	b. Allow all students equal access to services and/or participation,	
15	c. Request a minimum of \$0.50 per student per year.	
16	Section 2.02	
17 18	Organizations that have not received byline funding in the past, or have had their eligibility revoked by the GPSA, must in addition:	
19	a. Register with the Student Leadership, Engagement and Campus Activities Office,	Deleted: Activities
20	b. Have a Cornell operating account with internally-controlled funds,	
21	c. Have a Cornell-employed advisor with oversight of Cornell funds,	
22 23	 Help advertise and organize at least one informational forum regarding their request for GPSAF funding. 	
24	e. If an independent organization:	
25 26	 Have petitions with signatures of 10% of the graduate and professional student community, 	
27 28	 Have received funding from GPSAFC for at least the 4 semesters preceding their application. 	
29	f. If a University organization:	
30 31	 Have petitions with signatures of 10% of the graduate and professional student community. 	

35	Section 2.03
36 37	All organizations must cooperate in the application process outlined under Item IV of this document.
38	Section 2.04
39 40 41 42	The GPSA may also elect to provide byline funding for other programs and services, which are not registered organizations but whose purpose and operations are consistent with the criteria outlined above for byline funded organizations, with the approval of the President of the University.
43 44 45	 Such programs or services need to demonstrate their appeal to graduate and professional students via petitions with signatures of at least 10% of graduate and professional student community, or
46 47	 A 2/3 vote of the seated members can make an exception to this rule in the spring semester preceding the byline funding application process.
48	Item III. Petitioning Guidelines
49 50	Section 3.01 Petitions must be registered with the Office of the Assemblies before presenting to the public.
51 52	 Petitions must state the name of the organization, the mission statement of the organization, and the initial monetary request it seeks when presented to the public.
53 54 55	 Organizations seeking to receive byline funding will collect petition signatures during the four weeks preceding the initial application deadline, and the collected signatures shall be verified by the Office of Assemblies.
56	Item IV. Procedure
57	Section 4.01
58 59	Each organization seeking byline funding must submit an application by the deadline set forth by the Appropriations Committee.
60 61	 With its application the organization must submit, unless prohibited by the University Confidentiality and Disclosure requirements:
62	i. Dollar request per student per year,
62	ii Mission Statement Constitution Charter and Bulaws

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iii.

Financial Information (5–10 pages),

1. Statements for the past four fiscal years,

66			2. Budget and spending to date for the current year,
67			3. Budgets for the two years of the funding cycle applying for.
68		iv.	Group Portrait (3 pages) including:
69			1. Officers,
70			2. Number of members,
71			3. Number of students served,
72			4. History,
73			5. Activities, programming, and events in current academic cycle.
74	Sectio	n 4.02	
75 76		•	a new group, the organization must, in addition, present evidence that the of Article II Section 2.02 are met.
77	Sectio	n 4.03	
78	The A	opropri	tions Committee will review the organization's application at one of its meetings
79 80 81	a.	reque	anizations meeting any of the following criteria will be required to present their t at an Appropriations Committee meeting, which will be scheduled at least one n advance by the Chair:
82		i.	Any new organization requesting funding,
83		ii.	Any organization requesting an increase in funding,
84 85		iii.	Any organization whose application the Appropriations Committee feels needs further explanation,
86 87		iv.	Any organization who wishes to present its case, at the discretion of the Appropriations Chair.
88 89	b.		ne spent on any particular organization's application or presentation may be ted at the discretion of the Appropriations Committee Chair.
90	Sectio	n 4.04	ppropriations Committee Recommendation
91 92	a.		an organization's application has been discussed in the Appropriations ittee, the Committee shall make a recommendation to the GPSA.
93	b.	Recor	mendation to the GPSA should include:
94		i.	Recommendation on whether to allocate funding to an organization,

- ii. Recommendation on the amount of funding.
- c. Each organization's allocation recommendation will be presented to the GPSA by the Appropriations Committee Chair on an individual basis no later than the fifth regular GPSA business meeting of the Fall semester in a fee-setting year.
- Recommendations are passed by a simple majority approval of the present voting members.

Section 4.05 Recommendation Reconsideration

- The GPSA may request the Appropriations Committee to reconsider its recommendation for an organization.
- Should this occur, the organization will be informed by the Appropriations Committee
 Chair and given the opportunity to revise its request.

Section 4.06 Time Line

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- The Appropriations Committee shall present its initial recommendations no later than the fifth regular GPSA meeting of the fall semester.
 - b. The allocation process will be finished by the last day of classes of the Fall semester.
- The applying organizations will be informed of the allocation they received prior to the start of the Spring Semester.

Section 4.07 Funding Obligations and Guidelines for Organizations

- a. In the spring semester following the setting of the Activity Fee, the Appropriations Committee will make recommendations for guidelines and obligations regarding individual organizations that have been granted byline funding, in consultation with each organization and in line with the organization's funding application.
- Such obligations and guidelines shall be passed by the GPSA and appended to this document.
- c. To prevent said appendix from being outdated, the Appropriations Committee shall, for each two year cycle, present a complete and coherent appendix as a resolution to the GPSA during the spring semester after the GPSAF is approved, to replace the previous appendix in its entirety.

124	Item V	. Oblig	ations	
125 126			The GPSA shall assist GPSAF recipients in adhering to the obligations and follows:	
127 128 129	a.	of the	PSA shall provide each organization, as well as the Dean of Students and the Dean Graduate School, a current copy of the obligations and guidelines and of the GPSA er each year.	
130 131	b.		organization shall be notified of any GPSA meeting in which legislation concerning ecting GPSAF recipients is pending.	
132 133	Sectio below		Once funded by the GPSAF, organizations must abide by the rules outlined	
134 135	a.		ents (concerts, lectures, films, etc.) funded by GPSAF allocations, and for which sion is charged,	Deleted: Regarding events, for all
136 137		i.	Cornell students shall receive a reasonable discount to reflect their prior contribution via the GPSAF.	
138 139		ii.	Cornell students shall be given the first opportunity to purchase tickets. At least the first day of ticket sales must be for Cornell students exclusively.	
140 141 142	b.	on all	ding publicity, each organization shall include the following (or similar) statement fliers, posters, promotions, programs, and literature: "Funded in part by the late and Professional Student Activity Fee."	
143	c.	Regar	ding organizational structure	
144 145		i.	Each organization shall regularly advertise its existence and encourage student participation in its meetings, which shall be open to the public.	
146 147 148		ii.	The GPSA shall have the option of appointing a graduate or professional student to serve as a non-voting liaison to each organization or, where appropriate, its Advisory Board or Steering Committee.	
149	d.	Regar	ding finances and reporting	
150 151 152 153 154 155		i.	Each organization shall, every fall semester, present to the GPSA during a regular meeting an oral account of the use of its Activity Fee allocation for the previous academic year. In addition, the GPSA may request an organization to present (during a regular meeting) an oral account of its entire operations and/or a summary of its activities, including usage statistics and future programming plans.	

157 All organizations must notify the Appropriations Committee prior to any changes 158 in the organizations/bylaws and/or constitution. For accounting and reporting purposes, the GPSAF monies shall be held in a iii. 159 160 separate university account. 161 Organizations that own capital equipment are strongly encouraged to include depreciation in their full yearly budgets and must report balances in all 162 depreciation in yearly financial statements. Capital equipment purchases must 163 be reported in the financial statements of the year purchased. 164 165 **Section 5.03 Regarding violations** a. Organizations which repeatedly violate these guidelines shall have their eligibility for 166 funding investigated and the GPSA may levy penalties or sanctions to organizations that 167 are found in violation of these guidelines. The GPSA expressly reserves the right to 168 169 revoke Activity Fee funding. Item VI. Ratification and Expiry 170 171 Upon adoption by the GPSA, this document shall be in effect as of June 1, 2016. It shall expire

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- on May 31, 2018. 173 Item VII. Amendments
- Section 7.01 174

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- This document may be amended pursuant to Article VIII Section 8.04 of the GPSA Charter. 175
- 176 Section 7.02
- All amendments must also be incorporated into the GPSA Byline Allocation Procedures, the 177
- GPSAFC Funding Guidelines, and the GPSA Charter. 178

Appendix A. Individual Organization Obligations for Funding 182 183 Section A.01 184 Furthermore, individual organizations shall adhere to the following additional Guidelines: 185 a. Cornell Concert Commission 186 The Cornell Concert Commission shall continue to offer discounted tickets for all Deleted: should 187 ticketed events. 188 ii. The Concert Commission shall seek to produce two shows at Bailey Hall or 189 similarly sized venue each academic year. Deleted:, at a maximum of \$50,000 The Concert Commission shall seek to produce two shows at Barton Hall or 190 iii. 191 similarly sized venue each academic year. Deleted:, at a maximum of \$35,000 The Cornell Concert Commission shall seek to produce one free show every year 192 193 on the Arts Quad. Each year, the Cornell Concert Commission shall co-sponsor a minimum of three 194 195 on-campus music events with other Cornell University groups. 196 The Cornell Concert Commission shall make reasonable effort to allocate at least 197 10% of tickets for sale exclusively to graduate/professional students on the first day of sales. Any tickets not sold to graduate/professional students at the end of 198 199 the day may be returned to the general student pool of tickets. If all allocated 200 graduate/professional student tickets are sold, graduate/professional students may still purchase discounted tickets from the general student pool. 201 202 vii. The Cornell Concert Commission shall track the number of tickets sold to graduate/professional students, and report these numbers back to the GPSA 203 204 upon request. 205

b. Cornell Cinema 209 210 Cornell Cinema shall not change (increase or decrease) graduate/professional Deleted: increase 211 student ticket prices without formally requesting and receiving the express 212 approval of the GPSA. Deleted: the Student Assembly and 213 Cornell Cinema shall, at every film showing, provide a suggestion box or similar 214 medium for determining student preferences. Cornell Cinema shall make a reasonable effort to maintain the range, quality and 215 iii. 216 amount of programming it currently provides, taking into account limitations 217 that may be imposed by venue availability and alterations in funding from other sources, including ticket sales. 218 Cornell Cinema shall allocate one seat on its advisory board to a representative 219 220 appointed by the GPSA. 221 Cornell Cinema shall collect information on how many graduate and professional students attend Cornell Cinema events and present this information to the GPSA. 222 223 c. Cornell University Program Board 224 The Program Board shall fund at least one lecture per year with an honorarium 225 of at least \$10,000. The Program Board can subsidize expenses for no more than one elected or 226 227 appointed public official per year, regardless of cost. At the speaker's request, any honorarium paid may go to a charity. 228 229 The Program Board shall seek to have at least one event free of charge to all Cornell students. 230 The Program Board shall offer students reduced ticket prices as well as the 231 232 opportunity to purchase the best seats available at performance venues one full Deleted: two 233 day before being sold to the general public. Deleted: s 234 In order to alleviate costs for other Cornell organizations, the Program Board Deleted: the 235 shall designate at least 5% of its budget for co-sponsorships. Deleted: the The Program Board shall make reasonable effort to allocate at least 10% of 236 237 tickets for sale exclusively to graduate/professional students on the first day of 238 sales. Any tickets not sold to graduate/professional students at the end of the day may be returned to the general student pool of tickets. If all allocated 239 240 graduate/professional student tickets are sold, graduate/professional students may still purchase discounted tickets from the general student pool. 241

248 vii. The Program Board shall track the number of tickets sold to 249 graduate/professional students, and report these numbers back to the GPSA 250 upon request. d. Emergency Medical Services 251 252 Cornell EMS shall continue to provide exemplary emergency response and basic 253 Jife support for the graduate and professional students of the Cornell Deleted: emergency care community, using updated equipment and emergency response vehicles. 254 255 Cornell EMS shall continue to offer and provide cardiopulmonary resuscitation 256 (CPR) and automated external defibrillation (AED) instruction, along with First Aid classes for training of EMS members and interested graduate and 257 professional students. 258 Cornell EMS shall continue to provide emergency response support for special 259 iii. 260 events on the Cornell campus. Cornell EMS shall provide extensive training to all squad members consisting of 261 basic emergency medical technicians (EMT-B), Critical Care Technicians (AEMT-262 CC), and Paramedics (AEMT-P). 263 e. Big Red Barn 264 The Big Red Barn shall continue to provide TGIF, Summer TGIF, International 265 266 Coffee Hour, Orientation events for incoming students, and the Year-End Barbecue. At its discretion, it shall also continue to provide weekly dance classes, 267 268 periodic movie nights, and other such events and seasonal events as it sees fit. 269 The Big Red Barn shall maintain the program in the following respects: 1. Maintain newspaper and magazine subscriptions, 270 2. Strive to include programming for each BRB fellow that involves local 271 272 upgrades), 273 3. Hold one special event each semester to enhance the programming as a

4. Make a reasonable effort to maintain a relationship with one or more

during this cycle, shall be used to fund media (audio and visual) upgrades to the

Barn. Use of these funds for any other purpose must receive prior approval from

The encumbrance from the 2014-2016 funding cycle, plus \$1.17 per student

food trucks to provide food at TGIF whenever possible.

the GPSA Appropriations Committee.

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Deleted: <#>Offer one hot item at TGIF once a month (The Big Red Barn is temporarily relieved of this obligation for the 2014-16 byline funding cycle to offset costs associated with renovation and facility

f.	Athle	tics	
	i.	The Department of Athletics and Physical Education shall provide graduate and professional students and their families free admission to all home athletic contests. This does not include men's ice hockey, in which the graduate and professional students and their families are eligible to purchase tickets at a reduced price upon presenting proper Cornell identification.	
	ii.	The Department of Athletics and Physical Education shall continue to provide access to the fitness centers and fitness opportunities (exercise classes, intramural sports, etc.) for the graduate and professional student community, providing the opportunity to engage in a healthy lifestyle and foster personal development.	
	iii.	The Department of Athletics and Physical Education shall continue to provide a wide range of physical education courses for the graduate and professional student community. In addition to physical education courses, the department will provide opportunities for outdoor education through the Outdoor Education Program and related programs for the graduate and professional student community.	
	iv.	The Department shall also allocate at least 250 Hockey season tickets to graduate and professional students. The distribution of these tickets shall not require graduate and professional students to wait more than four hours in the "Line".	
	V.	The Department of Athletics and Physical Education shall seek to track the attendance of graduate/professional students at events and report this information back to the GPSA upon request.	
g.	Gradu	uate and Professional Student Assembly Programming Board	
	<u>i.</u>	The GPSA Programming Board shall continue to plan quality events for the graduate/professional student community.	Formatted
	<u>ii.</u>	The GPSA Programming Board shall spend no more than 50% of its byline allocation on any single event (e.g. Grad Ball).	
	<u>iii.</u>	The GPSA Programming Board shall seek to co-sponsor at least two events per semester.	
h.	Corne	ell International Student Union (ISU)	
	<u>i.</u>	The International Student Union shall focus on its mission of providing advocacy for international students and de-emphasize their role as a funding agency to supplement the GPSAFC.	Formatted

. Gra	duate and Professional Student Assembly (GPSA)
<u>i.</u>	Of the GPSA's allocation, \$2.50 per student shall be set aside for the proposed Anabel grocery store. If funded, the GPSA executive committee and the Appropriations Committee will carefully evaluate (annually in the Fall semester) if the grocery store satisfies all the obligations set forth by the GPSA. The funding to the Grocery store is provided for a four year period (2016-2020); if more funding is required for the grocery store, then they are required to apply as an independent byline funded group.
<u>ii.</u>	In the event that the grocery store proposal fails or that the GPSA reconsiders its support, the funds will be rolled over to the Graduate and Professional Student Assembly Finance Commission (GPSAFC) to be used to fund the smaller graduate student organizations on campus
<u>iii.</u>	No more than 20% of the GPSA budget can be utilized for travel (~\$3000 per year) unless such travel receives approval in the form of a super majority vote (2/3rds) by the assembly.
. Corı	nell Tech Campus
<u>i.</u>	The activity fee (GPSAF), appropriately deducted for the contributions to the Formatted: List Paragraph
	GPSA & Risk Management, will be returned to a registered and officially recognized organization at the Tech campus in NYC. The Cornell Tech organization formed must satisfy these conditions:
	recognized organization at the Tech campus in NYC. The Cornell Tech
	recognized organization at the Tech campus in NYC. The Cornell Tech organization formed must satisfy these conditions: 1. Have a set of bylaws and funding guidelines that will outline how the funds will be distributed (equitably) among the different groups on the
	recognized organization at the Tech campus in NYC. The Cornell Tech organization formed must satisfy these conditions: 1. Have a set of bylaws and funding guidelines that will outline how the funds will be distributed (equitably) among the different groups on the Cornell Tech Campus. 2. Register every year with the SLECA office via the OrgSync platform (or equivalent registration system needed for every student organization at
	recognized organization at the Tech campus in NYC. The Cornell Tech organization formed must satisfy these conditions: 1. Have a set of bylaws and funding guidelines that will outline how the funds will be distributed (equitably) among the different groups on the Cornell Tech Campus. 2. Register every year with the SLECA office via the OrgSync platform (or equivalent registration system needed for every student organization at Cornell University). 3. Submit a detailed report to the appropriations committee every two years in the activity fee setting year outlining all their request and
	recognized organization at the Tech campus in NYC. The Cornell Tech organization formed must satisfy these conditions: 1. Have a set of bylaws and funding guidelines that will outline how the funds will be distributed (equitably) among the different groups on the Cornell Tech Campus. 2. Register every year with the SLECA office via the OrgSync platform (or equivalent registration system needed for every student organization at Cornell University). 3. Submit a detailed report to the appropriations committee every two years in the activity fee setting year outlining all their request and expenses similar to every byline funded organization. 4. Subject to all Cornell regulations as enforced by the GPSA and the Office

5. Review and update their bylaws & funding guidelines two years. It is recommended that this be performed in the spring semester of the activity fee setting year. 6. Follow all the regulations required for a byline-funded organization. 6. Follow all the regulations required for a byline-funded organization has the right to appeal if they feel that their allocation was unfair. The Cornell Tech Organization shall set a formal appeals process, which will be reviewed and approved by the GPSA Appropriations Committee by December 1, 2016, to determine how these disputes will be resolved.
the right to appeal if they feel that their allocation was unfair. The Cornell Tech Organization shall set a formal appeals process, which will be reviewed and approved by the GPSA Appropriations Committee by December 1, 2016, to determine how these disputes will be resolved.



GPSA Resolution 10: Resolution Concerning Graduate Student Lecturers and Clarity of Admission Letters

Deleted: Summer Stipends

Sponsored by: GPSA Student Advocacy Committee

WHEREAS, many Graduate Students at Cornell, particularly research PhD students, reside in Ithaca during the summer term,

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WHEREAS, rental property leases in Ithaca and surrounding areas are frequently 12 months long, overlapping the summer term,

WHEREAS, the academic year minimum stipend level, currently \$25,152 for 2016-17, for Teaching Assistants (TAs), Research Assistants (RAs), Graduate Assistants (GAs) and Graduate Research Assistants (GRAs), is inadequate to cover standard costs of living for 12 months, according to calculations made by the Graduate School, and presented to the Graduate and Professional Students Assembly on November 23, 2015,

WHEREAS, admission letters sent to prospective Graduate Students are written by individual departments, and not subject to any Cornell or Graduate School wide template,

WHEREAS, the information provided on said admission letters regarding stipend levels, their sources, and their availability, particularly as for summer terms and additional years in

programs, is sometimes unclear,

WHEREAS, many Graduate Students, or departments working on their behalf, seek additional sources of income for the summer term,

WHEREAS, it is often difficult to obtain temporary work outside of Cornell during summer terms, particularly for international students, as F-1 and J-1 students visas prohibit many types of off-campus work,

WHEREAS, many Graduate and Professional Students are able to find summer appointments at Cornell as TAs, GAs, RAs, GRAs, or as Graduate Student Lecturers through the university's School of Continuing Education and Summer Session (SCESS),

WHEREAS, Graduate Student Assistantships are covered under Cornell University Policy 1.3 (see attached 3),

WHEREAS, Graduate Student Lecturers appointed through SCESS are directed by the SCESS Faculty Handbook (see attached 4), and addendum to the University Faculty Handbook,

Deleted: and instructors, often

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WHEREAS, there is a distinction between a Graduate Student Lecturer and a TA with lecturing responsibilities, particularly during the accelerated Summer Session,

WHEREAS, Graduate Student Lecturers and TAs for courses offered by SCESS may be paid based upon course enrollment, with the possibility of course, and appointment, cancellation due to low enrollment (see attached 5),

WHEREAS, Graduate Student Lecturers may not be aware that they are not covered under Policy 1.3,

BE IT THEREFORE RESOLVED THAT, admission letters to prospective Graduate Students clearly detail a schedule of expected stipend support throughout the planned course of the degree, explicitly including the summer terms, subject to satisfactory academic and assistantship performance, and continued availability of funding, where appropriate,

BE IT FURTHER RESOLVED THAT, in cases where stipend support is uncertain, such as for summer terms and additional years in research degree programs, etc, offer letters make explicit this uncertainty, and where appropriate, include information about the likelihood of receiving such support,

BE IT FURTHER RESOLVED THAT, Cornell University Policy 1.3 be, changed to include a paragraph explicitly directing Graduate Student Lecturers appointed through SCESS to the SCESS Faculty Handbook

RESPECTFULLY SUBMITTED,

GPSA Student Advocacy Committee

ATTACHMENTS

- 1. http://gradschool.cornell.edu/costs-and-funding/stipend-rates
- http://isso.cornell.edu/students/working-us
- 3. https://www.dfa.cornell.edu/sites/default/files/policy/vol1_3.pdf
- 4. https://www.sce.cornell.edu/sce/handbook/index.php
- 5. https://www.sce.cornell.edu/sce/handbook/appointment.php.

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Deleted: WHEREAS, the status of Graduate and Professional Students appointed as instructors for courses offered by the School of Continuing Education and Summer Session under Policy 1.3 is unclear,

Deleted: WHEREAS, due to the accelerated pace of summer session courses, TAs and instructors for courses offered by the School of Continuing Education and Summer Session will often exceed the current 15-20hr/week expected hours, as given in Policy 1.3, but no exception is detailed in Policy 1.3, -

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Deleted: extended to explicitly cover Graduate and Professional Students appointed as TAs and instructors through the School of Continuing Education and Summer Session,

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WHEREAS, due to the accelerated pace of summer session courses, TAs and instructors for courses offered by the School of Continuing Education and Summer Session will often exceed the current 15-20hr/week expected hours, as given in Policy 1.3, but no exception is detailed in Policy 1.3,

WHEREAS, TAs and instructors for courses offered by the School of Continuing Education and Summer Session are paid dependent on experience and course enrollment, theoretically as low as \$694 for the term, and appointments can be cancelled with no detailed financial compensation, due to low enrollment,

Page 2: [2] Deleted Richard Walroth 4/30/16 6:12:00 PM

BE IT FINALLY RESOLVED THAT, the aforementioned changes to Policy 1.3 make clear work expectations, including expected hours per week, and conflict resolution and grievance procedures for said appointments, and that these details be included, either explicitly or with reference to policy, on letters of appointment for such positions.