

Originally Presented on:	10/8/2015
Type of Action:	Recommendation
Status/Result:	New Business

1 S.A. Resolution #14 2 Collecting LGBTQ+ Demographic Data 3 4 ABSTRACT: This resolution seeks to enhance the outreach of the LGBT Resource Center to improve the 5 6 undergraduate experience for LGBTO+ students 7 Sponsored by: Philip Titcomb '17 8 9 Whereas, the vast majority of undergraduate students used the Common Application to apply for 10 admission to Cornell University; 11 12 Whereas, the Common Application asks applicants for demographic information, such as race, 13 ethnicity, religion, and sex; 14 15 Whereas, the Common Application does not ask applicants for information relating to sexual 16 orientation, gender identity and/or expression; 17 18 Whereas, not all applicants identify with their legal sex or their assumed or presumed sex assigned at 19 birth, and not all applicants identify within the confines of the gender binary; 20 21 Whereas, Cornell strives to be an inclusive university, regardless of gender identity and/or expression; 22 23 Whereas, many other universities, including Columbia University, Dartmouth College, and the 24 University of Pennsylvania, collect information regarding an applicant's gender identity and/or 25 expression, preferred pronouns, and/or sexual orientation/identity; 26 27 Whereas, queer-identifying students, especially trans\* students and queer students of color, and notably 28 trans\* students of color, often face social and academic exclusion in virtually all realms of life at Cornell 29 University, according to the 2014 Hurtado Report; 30 31 Whereas, the LGBT Resource Center cannot reach out to LGBTQ+ students until after they arrive to 32 campus and seek out the LGBT Resource Center themselves; 33 34 Whereas, both Cornell University and the LGBT Resource Center are currently unable to gauge 35 important demographic information for queer students, such as persistence and retention rates; 36 37 Whereas, as highlighted in the Association of American Universities' 2015 report on Cornell University, 38 16% of transgender, genderqueer, and gender non-conforming students had experienced nonconsensual 39 sexual conduct, compared to 23% of women and 6% of men; 40 41 Whereas, according to the AAU 2015 report, 29% of non-heterosexual females and 11% of non-42 heterosexual males reported experiencing non-consensual sexual conduct, compared to 22% and 5% of 43 their heterosexual counterparts respectively; 44 45 Whereas, according to the 2014 Hurtado Report, many queer students find it difficult to find queer

resources on campus, including finding the LGBT Resource Center itself;

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**Be it therefore resolved**, that the Cornell administration add an optional question on the Cornell University supplement of the Common Application that asks for the applicant's gender identity, using either a blank, fill-in box or a drop-down with the following options:

- Agender
- Androgyne
- Demigender
- Genderqueer or gender fluid
- Mai
  - Questioning or unsure
- Trans man
  - Trans woman
- Woman
  - An identity not listed
  - Prefer not to disclose

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**Be it further resolved**, that the Cornell administration add an optional question on the Cornell University supplement of the Common Application that asks for the applicant's sexual orientation, using either a blank, fill-in box or a drop-down with the following options:

- Asexual
- Bisexual
- Gay
- Straight (Heterosexual)
- Lesbian
- Pansexual
- Queer
- Questioning or unsure
- Same-gender loving
- An identity not listed
- Prefer not to disclose

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**Be it further resolved**, that an optional question asking whether or not applicants would like to receive information by the LGBT Resource Center be added to the Cornell supplement to simultaneously allow correct self-identification and protect anonymity for queer students who are not out;

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**Be it finally resolved**, that the optional questions asking for applicants' sexual orientation and/or gender identity on the Cornell supplement to the Common Application will also be present on all other future applications considered for admission into Cornell University from this point forward.

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Respectfully Submitted,

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## Philip Titcomb '17

LGBTQ+ Representative at-Large

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(Reviewed by: Diversity Committee, 10/4/15)