

Resolution 18: Financial Incentive for Executive Committee

Abstract: While all graduate and professional students have the ability to run and fill vacant positions on the GPSA, many students are deterred from running for Executive Committee positions due to the extensive time commitment required to fill these roles and the time this work would take away from compensated work which may aid in funding their education and research at Cornell. Thus, some students are inhibited from representing the graduate and professional student community on the Executive Board of the GPSA because the time commitment would prevent them from earning compensation elsewhere. In order to solidify the GPSA's commitment to equitable participation in the shared governance model, this resolution seeks to provide a financial incentive to those who fill roles on the GPSA Executive Committee.

Sponsored by: Preston Hanley, Damien Sharp

Reviewed by: Executive Committee, 04/25/2022

Whereas, in order to solidify the GPSA's commitment to equitable participation in the shared governance model, the GPSA will provide a financial incentive to those who fill roles on the GPSA Executive Committee.

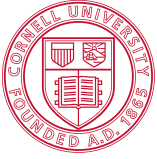
Whereas, this initiative is consistent with the other peer Ivy+ institutions to include Columbia University which provides its graduate and professional assembly Executive Committee with a stipend of \$500 per semester, to include the summer semester, for a total of \$1,500 annually for each Executive Committee member.

Whereas, the Cornell GPSA seeks to adopt this model and provide the Executive Committee, to include the President, Executive Vice President, Vice President of Operations, Vice President of Communications, and any other officer delegated to the Executive Committee by this body, with a financial incentive to be paid from the Executive Committee budget.

Be it resolved, that the GPSA Executive Committee, in accordance with Section 3.16 Internal Budget, is able to provide members of the Executive Committee with a financial incentive of \$500 per semester, to include the summer semester, for a total of \$1,500 annually.

Be it further resolved, that within the GPSA Charter "Section 5.05: Financial Incentives of the GPSA Officers" will be added. Containing the procedures as follows:

- **Section 5.05: Financial Incentives of the GPSA Officers**
 - A. Each member of the GPSA Executive Committee shall receive \$500 at the start of the Summer, Fall, and Spring terms. Totaling \$1,500 across their term as a GPSA Officer.
 - B. This payment shall be allocated by the Office of the Assemblies from the GPSA Executive Committee budget



Cornell University
Graduate and Professional
Student Assembly

38 **Be it finally resolved,** this initiative shall begin in Summer 2022.

39

40 Respectfully Submitted,

41 Preston R. Hanley

42 President

43 Damien R. Sharp

44 Executive Vice President