

EA R8: In Support of DACA Students & Foreign Nationals at Cornell University

Abstract: This resolution is a formal endorsement by the Employee Assembly to declare its intent to provide support to our undocumented students under the Deferred Action of Children Arrivals program (DACA) and foreign national persons at the university.

Sponsored by: Imani Allen, Student & Campus Life Representative; Pilar A. Thompson, International Representative

Reviewed by: Executive Committee, 12/21/2016

Whereas, Cornell students, faculty, staff, and alumni have circulated a petition to make Cornell a sanctuary campus; and

Whereas, More than 2,000 Cornell students, faculty, staff, and alumni have already signed and shown their support for the Cornell petition; and

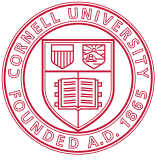
Whereas, Such petitions are also circulating at over 100 other colleges and universities across the country; and

Whereas, More than 90 college and university presidents and chancellors from across the U.S. have already signed a statement calling for the continuation and expansion of the Deferred Action for Childhood Action (DACA) program; and

Whereas, Following the United States presidential election on November 8, 2016, there has been an increase in the frequency of recorded events of discriminatory and hateful action against people of color, queer people, immigrants, Muslims, and other historically marginalized people on and off college campuses across the U.S.; and

Whereas, The University's Equal Education and Employment Opportunity Statement declares that, "No person shall be denied admission to any educational program or activity or be denied employment on the basis of any legally prohibited discrimination involving, but not limited to, such factors as race, color, creed, religion, national or ethnic origin, marital status, citizenship, sex, sexual orientation, gender identity or expression, age, disability, or protected veteran status"; and

Whereas, Interim President Rawlings has also announced continued support of DACA students currently on Financial Aid, and a commitment to protect and enhance diversity on campus in a campus-wide message on November 22, 2016; and



Cornell University
Employee Assembly

40 **Whereas**, President Rawlings issued a statement on December 22, 2016 elaborating Cornell’s
41 commitment to DACA students regarding; Financial Support, Privacy Principles and Legal
42 Assistance; and

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44 **Whereas**, the White House announced an Executive Order on Jan. 27, 2017 that bars entry to the US
45 for 90 days for individuals from 7 countries: Iran, Iraq, Libya, Somalia, Sudan, Syria and Yemen;
46 halts the US Refugee Admissions program for 120 days; and

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48 **Whereas**, President Rawlings issued a statement on Jan. 29, 2017 reiterating Cornell’s continued
49 assistance and unwavering support to those affected by the Jan. 27 Executive Order;

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51 **Be it therefore resolved**, that the Employee Assembly has concerns about the expectations of
52 employees under a “Sanctuary Campus”, that the Employee Assembly endorses the sentiments
53 expressed in the petition, “Make Cornell a Sanctuary Campus,” and asks for the requests made in the
54 petition to be considered individually by the administration.

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56 **Be it further resolved**, that the Employee Assembly calls on the Cornell Administration to name and
57 or identify person(s) or office as a point of direct contact on campus that would assist with DACA
58 policies, procedures, and resources; to better assist Staff in providing support to DACA students at
59 Cornell University.

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61 **Adopted by Vote of the Assembly (13-0-0), February 15, 2017**

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63 **Respectfully Submitted,**
64 Imani Allen, *Student & Campus Life Representative*
65 Pilar A. Thompson, *International Representative*

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