

Cornell University Employee Assembly

EA R8: In Support of DACA Students & Foreign Nationals at 1 **Cornell University** 2 3 4 **Abstract:** This resolution is a formal endorsement by the Employee Assembly to declare its intent to provide support to our undocumented students under the Deferred Action of Children Arrivals 5 6 program (DACA) and foreign national persons at the university. 7 Sponsored by: Imani Allen, Student & Campus Life Representative; Linda Majani, Diversity 8 9 Representative; Pilar A. Thompson, International Representative **Reviewed by:** Executive Committee, 12/21/2016 10 11 Whereas, Cornell students, faculty, staff, and alumni have circulated a petition to make Cornell a 12 13 sanctuary campus; and 14 Whereas, More than 2,000 Cornell students, faculty, staff, and alumni have already signed and 15 shown their support for the Cornell petition; and 16 17 18 Whereas, Such petitions are also circulating at over 100 other colleges and universities across the country; and 19 20 Whereas, More than 90 college and university presidents and chancellors from across the U.S. have 21 already signed a statement calling for the continuation and expansion of the Deferred Action for 22 Childhood Action (DACA) program; and 23 24 Whereas, Following the United States presidential election on November 8, 2016, there has been an 25 increase in the frequency of recorded events of discriminatory and hateful action against people of 26 color, queer people, immigrants, Muslims, and other historically marginalized people on and off 27 28 college campuses across the U.S.; and 29 30 Whereas, The University's Equal Education and Employment Opportunity Statement declares that, "No person shall be denied admission to any educational program or activity or be denied 31 employment on the basis of any legally prohibited discrimination involving, but not limited to, such 32 factors as race, color, creed, religion, national or ethnic origin, marital status, citizenship, sex, sexual 33 orientation, gender identity or expression, age, disability, or protected veteran status"; and 34 35 Whereas, Interim President Rawlings has also announced continued support of DACA students 36 37 currently on Financial Aid, and a commitment to protect and enhance diversity on campus in a 38 campus-wide message on November 22, 2016; and 39



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Whereas, President Rawlings issued a statement on December 22, 2016 elaborating Cornell's 40 commitment to DACA students regarding; Financial Support, Privacy Principles and Legal 41 Assistance; and 42 43 Whereas, the White House announced an Executive Order on Jan. 27, 2017 that bars entry to the US 44 for 90 days for individuals from 7 countries: Iran, Iraq, Libya, Somalia, Sudan, Syria and Yemen; 45 halts the US Refugee Admissions program for 120 days; and 46 47 48 Whereas, President Rawlings issued a statement on Jan. 29, 2017 reiterated Cornell continued assistance and unwavering support to those affected by the Jan. 27 Executive Order: 49 50 Be it therefore resolved, that the Employee Assembly endorses the sentiments expressed in the 51 petition, "Make Cornell a Sanctuary Campus," and asks for the requests made in the petition to be 52 53 considered individually by the administration. 54 55 Be it further resolved, that the Employee Assembly calls on the Cornell Administration to name and or identify person(s) or office as a point of direct contact on campus that would assist with DACA 56 57 policies, procedures, and resources; to better assist Staff in providing support to DACA students at 58 Cornell University. 59 Adopted by Vote of the Assembly (__-_), ____, 2016, 60 61 62 **Respectfully Submitted**, Imani Allen, Student & Campus Life Representative 63 Linda Majani, Diversity Representative 64 Pilar A. Thompson, International Representative 65

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