



U.A. Resolution # 11

Improving Bias Reporting System Awareness

April 7, 2015

1 **Sponsored by: Matthew Battaglia, Undergraduate; Vice Chair, University Assembly**

2
3 **On behalf of: K. Ramkumar, Undergraduate; for Graduate Students and Employees**

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5 **Whereas**, the University Assembly (the “Assembly”) has the authority to examine matters which
6 concern the welfare of a substantial segment of the campus community and may make
7 recommendations thereon to the President or other appropriate officers of the university, and

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9 **Whereas**, undergraduates are made aware of the bias reporting system and resources on campus
10 while many graduate students and employees are not, and

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12 **Whereas**, these systems are in place to create a better environment and to resolve instances of
13 conflict between members of the community, and

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15 **Whereas**, many graduate students and employees are not adequately informed of these systems
16 and resources upon arrival to the University, and

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18 **Whereas**, by not being informed, they are less prepared to take advantage of and utilize these
19 resources, if needed, to serve their needs, therefore be it

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21 **Resolved**, the President task the Vice President of Human Resources and Safety Services to
22 appoint a committee to investigate how to better educate and maintain awareness of the Bias
23 Reporting System among graduate students and employees, and

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25 **Be it Further Resolved**, the committee include two graduate students appointed by the Graduate
26 and Professional Student Assembly, and two employees appointed by the Employee Assembly,
27 and

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29 **Be it Finally Resolved**, that this committee provides a report to the University Assembly by
30 October 1, 2015.

Respectfully Submitted,

James N. Blair
Chair, University Assembly