CONSTITUTION AND BYLAWS of the International Students Union

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- 4 Article I Name:
- 5 The name of this organization is International Students Union (ISU), herein called the "Union", The
- 6 executive board of the International Student Union will be called the "Board".
- 7 Article II Purpose:
- 8 To represent and advocate international causes, to be a resource for international students on the
- 9 Cornell campus, and to promote internationalism, which would be defined as including, but not
- 10 limited to, the cross-cultural understanding of international life on campus and in Ithaca and the
- 11 cooperation between transnational groups and individuals on campus.
- 12 Article III Membership:
- Any registered, resident student of the Cornell community who is interested in the purpose of the
- Union can be a member subject to the application process in Article V.
- 15 A. Membership to International Student Union:
 - Any registered, resident student of the Cornell community and who is interested in the purpose of the Union can be a member subject to the application process in Article IV.
 - B. Membership to Board:
 - Any registered, resident student of the Cornell community, including Members of the Union, may choose to run for membership of the Board subject to the election procedure outlined in Article VI. Nonstudents may be associated with the Board, or be elected by the Board to honorary membership. Honorary members do not have voting privileges during meetings.
 - C. Members already accepted to the Board but not on campus due to study abroad, leave and other semester-long off-campus programs, will continue to be board members but will not have any voting privileges. Upon return, they will be expected to resume any board related duties as per usual.
- 26 Article IV Responsibilities:
- In light of the Union's purpose as stated in Article II, its responsibilities include, but are not restricted to:
 - A. To promote and fund international activities proposed by any undergraduate or graduate student group on campus.
 - B. To represent and advocate for any issues concerning International students, both undergraduate and graduate, at a campus wide level
 - C. To organize and plan events to promote and encourage diversity and cross cultural dialogue in terms of a trans-national context
 - D. To maintain and prepare the annual budget and administer funds available to the Union to various organizations on campus.
 - E. To maintain liaisons with Faculty Committees, International Students and Scholars Office, Students Assembly, the University, and local community.
 - F. To foster cross cultural exchange through: the Union's General Body Membership and meetings, events hosted by the Union, and events partly or wholly co-sponsored by the Union

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- 43 Article V Structure:
- 44 The Union will have a general membership will be open to all Cornell students subject to an
- 45 application process. General Body Meetings are open to all Cornell Students. Members are expected
- 46 to participate in different functions by signing up on an ad-hoc basis. The functions that include
- funding, public relations, internal operations, publicity, operations, planning, and advocacy and will
- be placed in the corresponding team at the time of their acceptance by the current Union members.
- The Executive Board consists of 12-8 members: the president, 5 vice presidents, a Director, and the
- 50 Student Assembly International Students Representative as an ex officio member and 6 executive
- 51 members. There could be 7 members if the Student Assembly International Representative holds a
- 52 different Executive Board position. Each Vice President will be responsible for one of ISU's main
- functions: finance, publicity, funding, public relations, internal operations, planning, and advocacy.
- 54 Everyone on the board is expected to show up Executive Board members are expected to attend
- Executive Board Meetings, General Body meetings, and functional team meetings if needed to
- 56 mandatory hearings, General-Body meetings, as well as actively participating in event coordination.
- 57 Application to the board is selective based on Article IV. The board needs
- 58 subcommittees/functional teams. This is an internal way for the Board to prepare executive
- 59 members for VP positions. The President is responsible for forming subcommittees and tries to
- accommodate everyone's interests. Each VP will lead a subcommittee that reports to the President,
 it is the duty of the VP to ensure the members of his/her team are involved, in some capacity, in all
- 62 responsibilities pertaining to his/her role.
 - A. The Union consists of 5 functional teams. Functional teams are teams of students within the Union that work towards a specific function of the Union. Functional teams will meet at least once a week under discretion of the Vice President. The responsibilities of each functional teams are:
 - i. Funding Team:
 - a. Appropriate the Union funds to intercultural events on campus based on applications received throughout the academic calendar.
 - b. Further responsibilities of the team shall be determined by its Chair.
 - ii. Internal Operations Team
 - a. Plan a smooth recruiting process for the Union every year. This includes executing all necessary steps following the creation of applications.
 - b. Ensure smooth functioning of General Body Meetings on a periodic basis.
 - c. Maintain membership development through internal events.
 - d. Plan a smooth election process for the Union when necessary. Including all necessary steps from Article VI.
 - e. Further responsibilities of the team shall be determined by its Chair/Co Chairs.
 - iii. Planning Team:
 - a. Plan and coordinate Union events for each academic year
 - b. Plan and coordinate events for each academic year open to the entire Cornell Community
 - c. Further responsibilities of the team shall be determined by its Chair.
 - iv. Public Relations Team:
 - a. Organize and plan the publicity for the Union recruitment each year so as to ensure a strong and large pool of applications.

	Provide publicity support to all functional teams, and promotion of the Union.
	Further responsibilities of the team shall be determined by its Chair.
<mark>a.</mark>	Plan and coordinate advocacy campaigns that impact international students on
	<mark>campus.</mark>
b.	Effectively liaison with the Cornell University administration to support
	international students on campus.
	Further responsibilities of the team shall be determined by its Chair.
	escriptions of the Executive Board members are:
i. Th	e President
a.	Casts a vote in case of a tie in an Executive Board meeting and election.
b.	Oversees the Union and presides over meetings
C.	Represents and Serves as a spokesperson for the Union
	d. Represents the Union at official events
d.	Represents the Union in the Student Assembly, Graduate Professional Student
	Assembly, and with other administrators of Cornell
e.	Sets the Union and Executive Board size as needs change, but with respect to
	article VI-D.
f.	Establishes the direction and growth of the Union
	Chairs weekly Executive Board meetings.
ii. Th	e Vice President of <mark>Internal</mark> Operations
a.	Maintains records of all meetings and dealings of the Executive Board and the g-
	body, and provides them for the members of the Board either at meetings or
	upon request
b.	Coordinates with the President in the process of change of functional teams or
	removal of Board members
	c. Monitors the progress and efficiency of the Board
c.	In the absence of President , will oversees the Board and presides over the
	meeting
d.	Coordinates and leads recruitment for the board and the union Executive Board
	and the Union.
e.	Maintain smooth functioning of g body meetings Responsible, with the
	President, for planning and executing the General Body meetings
f.	Actively seeks to improve membership development and engagement, and
	maintain cohesion between the various functional teams.
g.	Coordinating general members' roles for different events Responsible, with the
	President, for organizing the election process.
_	e Vice President of Finance <mark>Funding</mark>
i.	Keeps a permanent record of financial transactions and reimbursements in
	consultation with the Union's assigned advisor.
ii.	Allocates funds upon approval of the Board Funding Team.
111.	Informs the Executive Board of its financial affairs regularly on the first week of
	each month during Executive Board meetings.
iV.	Serves as the contact person for all funding organizations on campus campus
	organizations seeking funding.
v.	Meets regularly with adviser advisor to discuss and evaluate the financial
	condition of the organization
	c. v. Advoce a. b. v. Advoce a. b. c. B. The job de i. The a. b. c. d. e. f. g. ii. The a. b. c. d. e. f. g. iii. The i. ii. iii. iii. iii. iii. iiv.

134		vi. Other than the President, represents the Board before With the President and
135		the Student Assembly International Representative, represents the Union before
136		the Student Assembly
137		vii. Coordinates meetings with Student Assembly Appropriation Committee.
138	iv.	The Vice President of Planning
139		a. Leads Planning effort to organize internal and external events for the greater
140		Cornell community
141		b. Coordinates the execution of ISU events that foster international awareness and
142		cultural exchange
143		c. Chairs the Planning functional team.
144	v.	The Vice President of Public Relations
145		a. Leads ISU Public Relations effort to organize of all ISU publicity efforts
146		b. Maintains contact with all student organizations on campus
147		c. Is responsible for branding and marketing the group Union during recruitment
148		and for ISU organized events.
149	vi.	The Vice President of Advocacy
150		i. Form ties with various International Clubs around campus.
151		ii. Forms ties with Cornell University's Administration.
152		iii. Initiates conversations with International Students
153		iv. Identify Identifies challenges concerning International students' experiences at
154		Cornell
155		v. Hosts events, forums, and campaigns to help bring awareness to said challenges
156		vi. Writes and submit Diversity Inclusion Plan to the SA in consultation with the
157		Student Assembly International Students representative.
158		vii. Chairs the Advocacy functional team.
159	Vii.	Executive Members:
160	i.	Responsible for voting and deciding on funding for internal events and events of
161		other groups on campus
162	!!.	Responsible for voting on all board decisions such as election and constitutional
163		changes
164	!!!.	Will be assigned to help with minimum of 1 and maximum of 2 VPs
165	viii.	Ex-Officio Member:
166	i. -	Selected from the Student Assembly's International atlarge position
167	ii.	Acting as a liaison between the Union and the Student Assembly
168	111.	Working in close conjunction with the Union's President and the VP of
169		Advocacy
170	<u> </u>	The title of "Officer" will be given to members who are alternates to elected
171		cutive committee members in cases of absences.
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172	vii.	Ex-Officio Member:
173		a. Selected from the Student Assembly's International at-Large position(s).
174		b. Acts as a liaison between the Union and the Student Assembly. Wearly in class conjugation with the Union's President and the VP of Advances.
175 176		c. Works in close conjunction with the Union's President and the VP of Advocacy
176 177	viii.	as a member of the Advocacy team.
177	V111.	Executive Board Members:
178		a. Responsible for voting and deciding on execution of Union events.

b. Responsible for voting on all Executive Board decisions such as elections and 179 constitutional changes. 180 c. Prepares the ByLine Report for the Union every year. 181 d. Executive Board members reserve the right to share responsibilities of another 182 member in special circumstances. 183 e. If an Executive Board member fails to execute her/his duties, the Executive 184 Board has the right to dissolve that member with 75% or more of votes from 185 eligible members. The Executive Board member in question shall not vote. 186 f. Executive Board members may assign the title of "Officer" to union members 187 under the discretion of the Executive Board. Those members maintain their 188 rights and duties as Union members. 189 Director: 190 a. Acts as a resource for the Executive Board for internal and external 191 administrative tasks. 192 b. Works closely with the President and the VP of Operations to lead special 193 194 projects not specific to a functional team, acts in an advisory a capacity for strategic and long term discussions for the Union and acts as a liaison between 195 the old and new Executive Board after elections. 196 c. Serves as interim President until the election of a new president (described in 197 article VI) upon vacancy of the President position. 198 199 The Program Coordinator of the International Students and Scholars Office shall be the Advisor of the Executive 200 Board. 201 Article VI – Election of Executive Board Members: 202 A. Election of Executive Board members and Executive Committee members will be held 203 whenever necessary each year for the following year. The election procedure is duly 204 205 described in section F of this article. B. The election must be duly publicized. The publicity may take the following forms: 206 207 Notification in the ISSO newsletter, fliers, and advertisements in the media. C. All registered Cornell students Union members are eligible to be on the Board 208 D. The mechanics of election to the election procedures of the Executive Board are as follows: 209 210 Prospective members will send applications prior to the election to the incumbent President of the Union. 211 ii. A screening interview with members of the current Executive Board will take place. 212 iii. New members to the Executive Board will be selected as per the current needs of the 213 organization with the election process described in Section F of this article. 214 E. The mechanics of election of VPs within the Executive Board are as follows: 215 i. All members who are running for positions, contested or not, shall go through the 216 election process stated in F. 217 218 ii. Contested Executive Board positions, and names of those nominated to the positions, 219 will be noted. If only one person is running for an officer position, s/he is automatically

elected to it. If there is no candidate for the position, the members will vote amongst

iii. There will be a Selection Committee for elections which will elect the new Executive

Board members. The mechanisms of this will be as Section F.

themselves to designate a person.

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224 iv. If there is no candidate for the position, the members of the Selection Committee will vote amongst themselves to designate a person for the position. Process runs through 225 until the position is filled. 226 v. If a candidate runs uncontested, the Selection Committee will still vote after interviewing 227 the candidate to determine whether they are qualified for the position. If not, refer to E-228 229 vi. Ballot sheets will be handed out. For each contested position, each Board member 230 should vote for one person only, and write the person's name in the space provided. 231 vii. Ballot sheets will be collected and vote counted. 232 viii. The names of the new Executive Committee members will be announced. 233 234 F. Membership application to the union 235 1. Prospective members should fill out a form at a recruiting event or email the VP of 236 237 Operations. 2. Member must attend at least 3 meetings and participate in at least 1 event coordination 238 239 to be considered part of the ISU. **Election Process** 240 i. The Selection Committee will consist of current Executive Board members as well as 5 241 non-Executive-Board members from the Union. The incumbent President of the Union 242 243 will chair this committee and will only vote in the case of a tie breaker. ii. The 5 non-Executive-Board members must be from the Advocacy (1), Operations (1), 244 245 Planning (1), Public Relations (1), and Funding (1) functional teams. iii. Each non-Executive-Board member must be a member of the Union for at least one 246 247 complete semester prior iv. The non-Executive-Board members of the selection committee will be elected by each 248 functional team. Each member must attain the pluralist vote by all members of the team. 249 Each member will be expected to make a short speech highlighting their impartiality and 250 their commitment to the club. Non-Executive-Board members are responsible for 251 252 reflecting the opinions of their electorate. v. The election process for Executive Board members 253 254 Phase 1: Public Forum — A Public Forum will be held to give all Union members the opportunity to question and evaluate candidates. Through the public forum, 255 256 Union members can share their opinions and thoughts with the non-Executive-257 Board Selection Committee members. Candidates will be expected to make a 2 minute speech highlighting their impartiality and their qualities to be in a decision 258 making position for the organization. 259 Phase 2: Interviews — Interviews will be conducted by the Selection Committee to 260 give the Selection Committee the opportunity to ask candidates questions about the 261 position they are running for. Upon interviewing candidates, the Selection 262 Committee must vote on candidates for each position. A candidate is elected with 263 majority vote of the Selection Committee. 264 265 vi. Regulations of election process 266

a. Selection Committee members shall not be revealed until 24 hours before the interviews. Candidates shall not communicate with non-Executive-Board

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269	members of the Selection Committee about any subject relating to elections once
270	names are released.
271	b. Deliberations are strictly confidential, no information should leak outside the
272	<mark>room.</mark>
273	c. Selection Committee members must be present for the entirety of the election
274	process in order to cast a vote.
275	d. Non-Selection Committee Union members shall not attend any elections
276	<mark>interviews.</mark>
277	e. e. A member of the Selection Committee shall be designated as a moderator to
278	remind everyone of the rules and ensure that discussions run smoothly.
279	f. f. Majority vote will be determined as simple majority. If there is a tie, the
280	president will be the tie-breaker.
281	vii. Once the Selection Committee has deliberated, ballot sheets will be handed out. For
282	each contested position, each Selection Committee member will vote for one person
283	only, and write the person's name on the ballot. Ballot sheets will be collected and
284	counted. The names of the new Executive Committee members will be announced.
285	G. Specific for the Director position
286	i. The new Executive Board, in consultation with the old Executive Board, will select the
287	Director position.
288	ii. The Director should be a member who has shown extensive contribution to the Union,
289	either as a past Executive Board member, or reflected through their sustained
290	contributions to the betterment of the Union.
291	iii. After consulting with the old Executive Board's recommendations, the Director will be
292	selected by a minimum two thirds majority vote of the new Executive Board.
293	Article VII – Membership application to the Union
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294	A. Prospective members should fill out a form at a recruiting event or email the VP of
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- members. A member can be removed from the Board if found to conflict with the interests of the Board. This procedure also requires a two-thirds majority vote after a full hearing.
 - iii. Arriving ten minutes late unexcused at an Executive Board meeting constitutes a half absence, while arriving one hour or more after the beginning of the meeting under similar conditions is counted as a full absence. Three absences (and two for the first semester of new members) will be allowed per semester. If someone exceeds that allowance, each case will be assessed individually. The president will speak with the member, and the board will discuss the case in light of the member's contributions and other factors.
 - iv. Three unexcused absences (and two for the first semester of new members) will be allowed per semester. If someone exceeds that allowance, each case will be assessed individually. The President will speak with the member, and the Executive Board will discuss the case in light of the member's contributions and other factors. Arriving ten minutes late unexcused at a board meeting constitutes a half absence, while arriving one hour or more after the beginning of the meeting under similar conditions is counted as a full absence.

B. Concerning Union Members

i. A Union member can be removed from the Union under the discretion of the Executive Board.

Article VIII IX – Mechanics of Meetings:

A. Functional Team Meetings

- i. Meetings will take place weekly during the academic calendar, except during school holidays, and will be presided upon by the team's VP.
- ii. In the event that members of the Union feel that Executive Board members should clarify their actions, the President is required to call a meeting of the Executive Board within two weeks of receiving a petition to that effect, signed by at least one-third of the Union members.
- iii. Three unexcused absences for general Union members (and two for the first semester for new members) will be allowed per semester. If someone exceeds that allowance, each case will be assessed individually. The President will speak with the member, and the Executive Board will discuss the case in light of the member's contributions and other factors.
- iv. Excuses must be up to the discretion of the VP of the Functional Team and excuses are encouraged to be a minimum of 24 hours prior.
- B. Specific for the Funding Team
 - i. Quorum will be one-half of the Funding Team, of whom one must be the VP of Funding, unless they are excused.
 - ii. The VP of Funding will not vote during a decision-making process, unless there is a tie. In case of a tie, the VP may cast a vote, or call for a revote, at their discretion.
 - iii. Voting on decisions must be blind in order to remove any biases.

C. Board meeting

i. Meetings will take place weekly during the academic calendar, except during school holidays. The Executive Board will meet weekly to discuss Functional Team updates and determine the short and long term goals for the organization.

- ii. In the events that members of the Board feel that Executive Board members should explain or clarify their actions, the President is required to call a meeting of the Board within two weeks of receiving a petition to that effect, signed by at least one-third of the Board members. The meetings will be presided upon by the President and in their absence, by the VP of Internal Operations
- iii. Quorum will be one-half of the Board, of whom one must be the President, unless she/he is excused.
- iv. The President will not vote during a decision-making process, unless there is a tie. In case of a tie, the President may cast a vote, or call for a re- vote, at her/his discretion.

D. General Body Meetings

- i. Meetings will take place weekly every alternate week during the academic calendar, except during school holidays or on an adhoc basis determined by the President in consultation with the Executive Board.
- ii. The VP of Internal Operations, in collaboration with the Executive Board and the Internal Operations Team, will plan and preside over the General Body meetings. Attendance is mandatory for all Union members.
- iii. More than 3 unexcused absences in a semester is grounds for a hearing with the Executive Board, which will then decide on the membership status of the members in question.
- iv. The purpose of the meetings is to improve synergy and cohesion among various functional teams, provide general updates for each team, and provide membership development and team building for all Union members.

Article **X** – Internal Administrative Spending:

Internal administrative spending is defined as any expenditures incurred on activities only limited to the internal membership of the Board for any administrative purposes. The Union shall not spend more than 5% of its total Student Activity Fee allocation on internal administrative spending.

Article XI – Guidelines for Co-Sponsorship:

The following guidelines may be followed for funding a co-sponsored event.

- A. Consider the cost-benefit ratio for the event.
- B. Consider the anticipated size and profile (diversity) of the crowd attending the event.
- C. Consider the percentage of the total budget requested from the Board Funding Team and that the organization has explored other possible funding resources.
- D. Consider whether the event is open to the entire Cornell community and promotes internationalism and/or multiculturalism. If event does not fall under any of the aforementioned category, the Board Funding Team can only fund publicity materials. All other events will be considered on a case by case basis.
- E. Provide maximum funding to small and new organizations, but not at the expense of the former points (Article XX A-D)
- F. All student organizations, to be considered for co-sponsorship, must have registered their organization with the Student Activities Office under the Dean of Students. If not possible, the co-sponsorship applicants must be recognized by some element of the university, either

through professors, departments, or student organizations. ISU will also co-sponsor events organized by Program Houses and Study Programs (provided they meet the criteria outlined in Article ** X* A-D*)

- G. To avoid double funding of a particular item using Student Activity Fee (SAF) money, each group seeking co-sponsorship will be required to detail what SAFC/GPSAFC funding is to be used for. ISU co-sponsorship can be used for items not covered by SAFC/GPSAFC funding (e.g. Food) as well as to supplement SAFC/GPSAFC funding where this is not adequate to cover a particular item. ISU can also explicitly state what portions of a particular budget it will not fund.
- H. Student organizations are required to submit 1 copy of the completed budget proposal per member of the board, prepared according to the Board's Funding Team's recommended outline (which will be made available to all students organizations), to the Board preferably at least two weeks prior to the proposed event. This procedure will give the Board Funding Team sufficient time to review the proposal and address any issues that may arise. Budgets can be submitted up to two weeks after the event but are not guaranteed an equal review and/or funding disbursement. Late applications are may be subject to a penalty.
- I. Board Union members who are applying on behalf of their other affiliated organizations may not be present for the discussion of their funding request or participate in the voting process.
- J. If a Funding Team member holds an officer position in another organization that applies for funding, he / she will be prohibited to vote on any decision relating to that organization
- K. The financial advisory committee will review the budget before submitting it to the Board Funding Team for hearing. If not properly prepared, the financial advisory committee may ask an organization to revise the budget. Once the budget is submitted to the Board Funding Team for hearing, decisions may be based on the available information, rather than sending back the budget for additional information.
- L. If a student organization feels that it was not treated fairly, it has the right to appeal to the Board Funding Team to reconsider the funding decision. But the appeal must be made within a week after negotiation funding decision.
- M. The Board Funding Team must review all budget proposals. A full quorum (one-half) of the Board is required to allocate funds. In the case of an organization unable to have its budget reviewed at a regular meeting before the event (for some acceptable reason), the Board may call an emergency meeting to review the budget.

 N.Funds for the co-sponsored events of the International Festival can be allocated (if necessary) by the Executive Committee in consultation with at least one member (other than the Vice-President for Finance) of the financial advisory committee. This right has to be
- N. ISU reserves the right to ask for copies of receipts from groups and examine the group's budget after an event has taken place.

approved by the Board. Notifications to the Board must be made within a week.

- O. Co-sponsorship handling & budget hearing procedure
 - The board Funding Team member collecting the budget should review it for completeness. If items are missing or the budget incorrect, the group should be contacted and requested to bring the necessary information / budget corrections with them to Sunday's the funding hearing
 - At the budget hearing the group will be asked to present itself, its mission and outline the budget to be considered for co-sponsorship. The board members are

- then free to ask questions to the group representative with due regard to the former points (Article X A-F)
 - During closed session: President The VP of Funding will allow 5 minutes of open forum to discuss event. Then a call for dollar amounts will be made. A second from another board member is required for each figure suggested. The person suggesting must give reasons for his/her their figure. When all suggested amounts have been presented voting will take place by hands starting w/ the lowest suggested sum. If there is a tie the president The VP of Funding will cast his/her their vote.
 - Groups will be contacted at the latest by the following Tuesday evening with the decision of the board. The e-mail as well as indicating the amount funded will explain in detail the reason for any deductions made by the board and include any suggestions made during the groups' presentation. The e-mail must also specifically request that all publicity acknowledges ISU co-sponsorship. Also if the event has an entrance fee a request will be made at this time for two complimentary tickets to permit members to attend according to the guidelines outlined in Article IX M. (outlined in Article IX M)
 - Groups that are late or failed to appear at a previous hearing are not guaranteed an equal review and/or funding disbursement. They are may be subject to a penalty.
 - Groups that fail to include ISU's logo as a sponsor on their publicity material (online and printed) will may be penalized.

Article XI<mark>I</mark> – Subcommittees:

- A. The Executive Board may form ad hoc subcommittees from time to time for any special function, as it finds necessary.
- B. The Executive Board may select members from the subcommittees from within the Executive Board and/or outside the Executive Board.
- C. Subcommittees will report to the President respective members of the Executive Board.
- D. All decisions of the subcommittees will be subject to the approval of the Executive Board, unless otherwise authorized by the Executive Board.

Article XII<mark>I</mark> – Amendments:

- A. Any member of the Board Union may propose an amendment to this constitution.
- B. An amendment shall be passed by a two-thirds majority vote of the Executive Board.

Appendices

Appendix 1: Instructions to groups seeking co-sponsorship from ISU The following information is available on the ISU website (www.rso.cornell.edu/ISB www.isucornell.com) as well as the OrgSync page_(https://orgsync.com/72626/chapter)

- Your group must be recognized by the university. The group is encouraged to be registered with the Students Assemblies Office. Contact Roxanne Edsall for more information.
- We can fund events by Program Houses and Study Programs.
- Events must be open to the entire Cornell Community. As a result, we do not fund events held during University Holidays.

- Groups, on occasion, may request funding for overseas events and trips, contingent upon the event/trip following ISU's usual funding criteria. Following the trip, groups who receive funding for such events are required to present their experiences / trip in an ISU-sponsored event. Such funding grants may be competitive.
 - We cannot sponsor events where a portion of ISU co-sponsorship funds would go to charity. Only operating expenses would be covered. However a donation box is permitted.
 - We can fund events up to two weeks after they have taken place, PROVIDED the cosponsorship form was submitted before the event in question.
 - Groups can be funded up to thrice per semester.

Funding Procedure:

- Follow SAFC guidelines, with the exception of food.
- Indicate on the form the date submitted and e-mail the ISU Vice-President for Finance VP of Funding to inform him/her of the co-sponsorship request.
- Provide 1 copy of the budget proposal per board Funding Team member, and an equal number of copies of any additional information you wish to include.
- We fund on an event by event basis and can provide a maximum of \$1000 (see below) for events with less than 250 attendees. Events that are likely to have over 250 attendees or involve the organization of several groups may receive a greater maximum funding disbursement.
- 10-minute hearings will take place during regular Board meetings Funding hearings. i.e. Sunday evenings from 2:30 p.m. onwards.
- You will be contacted by e-mail of the Board's Funding Team's decision within 2 days of the hearing.
- If the budget proposal is incomplete in any way, the Board Funding Team can ask the group to return the following week to present a revised budget.
- If your event obtains funding from ISU all publicity (tickets, flyers, posters) for the event must contain the following: the ISU logo, as well as "Co-sponsored by ISU.""
- ISU reserves the right to ask for copies of receipts from groups and examine the group's budget after an event has taken place.
- A group must complete our survey to be eligible for receiving funding next time.

Appendix 2: Non-discrimination Clause

As an organization, ISU will not discriminate on the basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general Union members and Executive Board members, respectively, which shall include, but are not limited to, voting for, seeking, and holding positions within the organization