# CONSTITUTION AND BYLAWS of the International Students Union 

Article I - Name:
The name of this organization is International Students Union (ISU), herein called the "Union", The executive board of the International Student Union will be called the "Board".

Article II - Purpose:
To represent and advocate international causes, to be a resource for international students on the Cornell campus, and to promote internationalism, which would be defined as including, but not limited to, the cross-cultural understanding of international life on campus and in Ithaca and the cooperation between transnational groups and individuals on campus.

## Article III - Membership:

Any registered, resident student of the Cornell community who is interested in the purpose of the Union can be a member subject to the application process in Article V.

> A. Membership to International Student Union:
> Any registered, resident sudent of the Cornell community and who is interested in the pupese of the Union can be a member subject to the application process in Article IV.
> B. Membership to Board:
> Any registered, resident student of the Cornell community, including Members of the Union, may ehoose to run for membership of the Bord subject to the election procedure outlined in Article VI. Nonstudents may be asseciated with the Board, or be elected by the Beard to honoray membership. Honorary members do not have voting privileges during meetings.
> C. Members already accepted to the Board but not on campus due to study abroad, leave and other semester-long off-campus programs, will continue to be board members but will not have any voting privileges. Upon return, they will be expected to resume any board related duties as per usual.

## Article IV - Responsibilities:

In light of the Union's purpose as stated in Article II, its responsibilities include, but are not restricted to:
A. To promote and fund international activities proposed by any undergraduate or graduate student group on campus.
B. To represent and advocate for any issues concerning International students, both undergraduate and graduate, at a campus wide level
C. To organize and plan events to promote and encourage diversity and cross cultural dialogue in terms of a trans-national context
D. To maintain and prepare the annual budget and administer funds available to the Union to various organizations on campus.
E. To maintain liaisons with Faculty Committees, International Students and Scholars Office, Students Assembly, the University, and local community.
F. To foster cross cultural exchange through: the Union's General Body Membership and meetings, events hosted by the Union, and events partly or wholly co-sponsored by the Union

## Article V - Structure:

The Union hembership will be open to all Cornell students subject to an application process. General Body Meetings are open to all Cornell Students. Members are expected to participate in different functions by signing up on ad hoc basis. The functions that include funding, public relations, internal operations, publicity, operations, planning, and advocacy and will be placed in the corresponding team at the time of their acceptance by the current Union members.

The Executive Board consists of 128 members: the president, 5 vice presidents, a Director, and the Student Assembly International Students Representative as an ex officio member and 6 executive members. There could be 7 members if the Student Assembly International Representative holds a different Executive Board position. Each Vice President will be responsible for one of ISU's main functions: finance, publicity, funding, public relations, internal operations, planning, and advocacy. Everyone on the board is expected to show up Executive Board members are expected to attend Executive Board Meetings, General Body meetings, and functional team meetings if needed to mandatory heatings, General-Body meetings, as well as actively participating in event coordination. Application to the board is selective based on Article IV. The board needs subcommittees/functional teams. This is an internal way for the Board to prepare executive members for VP positions. The President is responsible for forming subcommittees and tries to aceommodate erene's interests. Each VP will lead a subeommittee that reports to the President, it is the duty of the VP to ensure the members of his/her team are involved, in some capacity, in all responsibilities pertaining to his/her role.
A. The Union consists of 5 functional teams. Functional teams are teams of students within the Union that work towards a specific function of the Union. Functional teams will meet at least once a week under discretion of the Vice President. The responsibilities of each functional teams are:
i. Funding Team:
a. Appropriate the Union funds to intercultural events on campus based on applications received throughout the academic calendar.
b. Further responsibilities of the team shall be determined by its Chair.
ii. Internal Operations Team
a. Plan a smooth recruiting process for the Union every year. This includes executing all necessary steps following the creation of applications.
b. Ensure smooth functioning of General Body Meetings on a periodic basis.
c. Maintain membership development through internal events.
d. Plan a smooth election process for the Union when necessary. Including all necessary steps from Article VI.
e. Further responsibilities of the team shall be determined by its Chair/Co Chairs.
iii. Planning Team:
a. Plan and coordinate Union events for each academic year
b. Plan and coordinate events for each academic year open to the entire Cornell Community
c. Further responsibilities of the team shall be determined by its Chair. iv. Public Relations Team:
a. Organize and plan the publicity for the Union recruitment each year so as to ensure a strong and large pool of applications.
b. Provide publicity support to all functional teams, and promotion of the Union.
c. Further responsibilities of the team shall be determined by its Chair.
v. Advocacy Team:
a. Plan and coordinate advocacy campaigns that impact international students on campus.
b. Effectively liaison with the Cornell University administration to support international students on campus.
c. Further responsibilities of the team shall be determined by its Chair.
B. The job descriptions of the Executive Board members are:
i. The President
a. Casts a vote in case of a tie in an Executive Board meeting and election.
b. Oversees the Union and presides over meetings
c. Represents and Sserves as a spokesperson for the Union d. Represents the Union at official events
d. Represents the Union in the Student Assembly, Graduate Professional Student Assembly, and with other administrators of Cornell
e. Sets the Union and Executive Board size as needs change, but with respect to article VI-D.
f. Establishes the direction and growth of the Union
g. Chairs weekly Executive Board meetings.
ii. The Vice President of Internal Operations
a. Maintains records of all meetings and dealings of the Executive Board and the gbody, and provides them for the members of the Board either at meetings or upon request
b. Coordinates with the President in the process of change of functional teams or removal of Board members
G. Monitors the progress and efficiency of the Board
c. In the absence of President, will-oversees the Board and presides over the meeting
d. Coordinates and leads recruitment for the board and the union-Executive Board and the Union.
e. Maintain smooth functioning of g body meetings-Responsible, with the President, for planning and executing the General Body meetings
f. Actively seeks to improve membership development and engagement, and maintain cohesion between the various functional teams.
g. Goordinating members' voles for differenteventsponsible, with the President, for organizing the election process.
iii. The Vice President of Finance-Funding
i. Keeps a permanent record of financial transactions and reimbursements in consultation with the Union's assigned advisor.
ii. Allocates funds upon approval of the-Board-Funding Team.
iii. Informs the Executive Board of its financial affairs regularly on the first week of each month-during Executive Board meetings.
iv. Serves as the contact person for all funding organizations on campus-campus organizations seeking funding.
v. Meets regularly with adviser advisor to discuss and evaluate the financial condition of the organization
vi. Other than the President, represents the Board before With the President and the Student Assembly International Representative, represents the Union before the Student Assembly
vii. Coordinates meetings with Student Assembly Appropriation Committee.
iv. The Vice President of Planning
a. Leads Planning effort to organize internal and external events for the greater Cornell community
b. Coordinates the execution of ISU events that foster international awareness and cultural exchange
c. Chairs the Planning functional team.
v. The Vice President of Public Relations
a. Leads ISU Public Relations effort to organize of all ISU publicity efforts
b. Maintains contact with all student organizations on campus
c. Is responsible for branding and marketing the Union during recruitment and for ISU organized events.
vi. The Vice President of Advocacy
i. Form ties with various International Clubs around campus.
ii. Forms ties with Cornell University's Administration.
iii. Initiates conversations with International Students
iv. Identify Identifies challenges concerning International students' experiences at Cornell
v. Hosts events, forums, and campaigns to help bring awareness to said challenges
vi. Writes and submit Diversity Inclusion Plan to the SA in consultation with the Student Assembly International Students representative.
vii. Chairs the Advocacy functional team.
vii. Executive Members:
i. Responsible for voting and deciding on funding for internal events and events of other groups on campus
ii. Responsible for voting on all board decisions such as election and constitutional ehanges
iii. Will be assigned to help with minimum of 1 and maximum of 2 VPs
viii. Ex Officio Member:
i. Selected from the Student Assembly's International atlarge position
ii. Acting as a liaison between the Union and the Student Assembly
iii. Working in close conjunction with the Union's President and the VP of Advocacy
A. The title of "Officer" will be given to members who are alternates to elected
executive committee members in cases of absences.
vii. Ex-Officio Member:
a. Selected from the Student Assembly's International at-Large position(s).
b. Acts as a liaison between the Union and the Student Assembly.
c. Works in close conjunction with the Union's President and the VP of Advocacy as a member of the Advocacy team.
viii. Executive Board Members:
a. Responsible for voting and deciding on execution of Union events.
b. Responsible for voting on all Executive Board decisions such as elections and constitutional changes.
c. Prepares the ByLine Report for the Union every year.
d. Executive Board members reserve the right to share responsibilities of another member in special circumstances.
e. If an Executive Board member fails to execute her/his duties, the Executive Board has the right to dissolve that member with $75 \%$ or more of votes from eligible members. The Executive Board member in question shall not vote.
f. Executive Board members may assign the title of "Officer" to union members under the discretion of the Executive Board. Those members maintain their rights and duties as Union members.
ix. Director:
a. Acts as a resource for the Executive Board for internal and external administrative tasks.
b. Works closely with the President and the VP of Operations to lead special projects not specific to a functional team, acts in an advisory a capacity for strategic and long term discussions for the Union and acts as a liaison between the old and new Executive Board after elections.
c. Serves as interim President until the election of a new president (described in article VI) upon vacancy of the President position.

The Program Coordinator of the International Students and Scholars Office shall be the Advisor of the Executive Board.

## Article VI - Election of Executive Board Members:

A. Election of Executive Board members and Executive Committee members will be held whenever necessary each year for the following year. The election procedure is duly described in section F of this article.
B. The election must be duly publicized. The publicity may take the following forms:

Notification in the ISSO newsletter, fliers, and advertisements in the media.
C. All registered Cornell students-Union members are eligible to be on the Board
D. The mechanies of election to the election procedures of the Executive Board are as follows:
i. Prospective members will send applications prior to the election to the incumbent President of the Union.
ii. A screening interview with members of the current Executive Board will take place.
iii. New members to the Executive Board will be selected as per the current needs of the organization with the election process described in Section F of this article.
E. The mechanics of election of VPs within the Executive Board are as follows:
i. All members who are running for positions, contested or not, shall go through the election process stated in F .
ii. Contested Executive Board positions, and names of those nominated to the positions, will be noted. If only one person is running for an officer position, $s /$ he is automatically elected to it. If there is no candidate for the position, the members will vote amongst themselves to designate a person.
iii. There will be a Selection Committee for elections which will elect the new Executive Board members. The mechanisms of this will be as Section F.
iv. If there is no candidate for the position, the members of the Selection Committee will vote amongst themselves to designate a person for the position. Process runs through until the position is filled.
v. If a candidate runs uncontested, the Selection Committee will still vote after interviewing the candidate to determine whether they are qualified for the position. If not, refer to Eiv.
mi. Ballot sheets will be handed out. For each contested position, each Board member should vote for one person only, and write the person's name in the space provided.
vii. Ballet sheets will be collected and vote counted.
viii. The names of the new Executive Committee members will be announced.
F.

Membership application to the union

1. Prospective members should fill out a form at a rectuiting event or email the VP of Operations.
2. Member must attend at least 3 meetings and participate in at least 1 event coordination to be considered pat of the ISU.

## Election Process

i. The Selection Committee will consist of current Executive Board members as well as 5 non-Executive-Board members from the Union. The incumbent President of the Union will chair this committee and will only vote in the case of a tie breaker.
ii. The 5 non-Executive-Board members must be from the Advocacy (1), Operations (1), Planning (1), Public Relations (1), and Funding (1) functional teams.
iii. Each non-Executive-Board member must be a member of the Union for at least one complete semester prior
iv. The non-Executive-Board members of the selection committee will be elected by each functional team. Each member must attain the pluralist vote by all members of the team. Each member will be expected to make a short speech highlighting their impartiality and their commitment to the club. Non-Executive-Board members are responsible for reflecting the opinions of their electorate.
v. The election process for Executive Board members

Phase 1: Public Forum - A Public Forum will be held to give all Union members the opportunity to question and evaluate candidates. Through the public forum, Union members can share their opinions and thoughts with the non-ExecutiveBoard Selection Committee members. Candidates will be expected to make a 2 minute speech highlighting their impartiality and their qualities to be in a decision making position for the organization.
Phase 2: Interviews - Interviews will be conducted by the Selection Committee to give the Selection Committee the opportunity to ask candidates questions about the position they are running for. Upon interviewing candidates, the Selection Committee must vote on candidates for each position. A candidate is elected with majority vote of the Selection Committee.
vi. Regulations of election process
a. Selection Committee members shall not be revealed until 24 hours before the interviews. Candidates shall not communicate with non-Executive-Board
members of the Selection Committee about any subject relating to elections once names are released.
b. Deliberations are strictly confidential, no information should leak outside the room.
c. Selection Committee members must be present for the entirety of the election process in order to cast a vote.
d. Non-Selection Committee Union members shall not attend any elections interviews.
e. e. A member of the Selection Committee shall be designated as a moderator to remind everyone of the rules and ensure that discussions run smoothly.
f. f. Majority vote will be determined as simple majority. If there is a tie, the president will be the tie-breaker.
vii. Once the Selection Committee has deliberated, ballot sheets will be handed out. For each contested position, each Selection Committee member will vote for one person only, and write the person's name on the ballot. Ballot sheets will be collected and counted. The names of the new Executive Committee members will be announced.
G. Specific for the Director position
i. The new Executive Board, in consultation with the old Executive Board, will select the Director position.
ii. The Director should be a member who has shown extensive contribution to the Union, either as a past Executive Board member, or reflected through their sustained contributions to the betterment of the Union.
iii. After consulting with the old Executive Board's recommendations, the Director will be selected by a minimum two thirds majority vote of the new Executive Board.

## Article VII - Membership application to the Union

A. Prospective members should fill out a form at a recruiting event or email the VP of Operations.
B. Applicants will then go through a recruitment process which includes a resume drop, an online application, and interviews with current Union members. Applicants will be judged on the basis of their diversity, potential contributions to the progress of the union, and cultural and functional fit with the current needs of the organization.
C. Applicants will be decided upon by all current Union members present at a deliberations meeting held by the VP of Internal Operations and the President. Members must attend at least 3 General Body meetings and participate in at least 1 functional team event to be considered part of the ISU[2].

## Article VIII VII - Resigation/Removal of Executive Board/Union Members

A. Concerning Executive Board Members
i. A petition signed by $50 \%$ of the Board will be necessary for the Board to consider the removal of any member. $75 \%$ of functional team will be necessary for the Executive Board to consider the removal of a VP of the corresponding functional team.
ii. If any member fails to meet the requirements of her/his office, a thirds $75 \%$ majority vote of the Executive Board can remove her/him from the Executive Board The president's removal shall also be decided by a $75 \%$ vote of the Executive Board
members. A member can be removed from the Board if found to conflict with the interests of the Board. This procedure also requires a two thirds majority vote after a full hearing.
iii. Arriving ten minutes late unexcused at an Executive Board meeting constitutes a half absence, while arriving one hour or more after the beginning of the meeting under similar conditions is counted as a full absence. Three absences (and two for the firse semester of new members) will be allowed per semester. If someone exceeds that allowance, each case will be assessed individually. The president will speak with the member, and the board will diseuss the ease in light of the member's contributions and ether factors.
iv. Three unexcused absences (and two for the first semester of new members) will be allowed per semester. If someone exceeds that allowance, each case will be assessed individually. The President will speak with the member, and the Executive Board will discuss the case in light of the member's contributions and other factors Arriving ten minutes late unexcused at a board meeting constitutes a half absence, while arriving one hour or more after the beginning of the meeting under similar conditions is counted as a full absence.
B. Concerning Union Members
i. A Union member can be removed from the Union under the discretion of the Executive Board.

## Article VII IX - Mechanics of Meetings:

A. Functional Team Meetings
i. Meetings will take place weekly during the academic calendar, except during school holidays, and will be presided upon by the team's VP.
ii. In the event that members of the Union feel that Executive Board members should clarify their actions, the President is required to call a meeting of the Executive Board within two weeks of receiving a petition to that effect, signed by at least one-third of the Union members.
iii. Three unexcused absences for general Union members (and two for the first semester for new members) will be allowed per semester. If someone exceeds that allowance, each case will be assessed individually. The President will speak with the member, and the Executive Board will discuss the case in light of the member's contributions and other factors.
iv. Excuses must be up to the discretion of the VP of the Functional Team and excuses are encouraged to be a minimum of 24 hours prior.
B. Specific for the Funding Team
i. Quorum will be one-half of the Funding Team, of whom one must be the VP of Funding, unless they are excused.
ii. The VP of Funding will not vote during a decision-making process, unless there is a tie. In case of a tie, the VP may cast a vote, or call for a revote, at their discretion.
iii. Voting on decisions must be blind in order to remove any biases.
C. Board meeting
i. Meetings will take place weekly during the academic calendar, except during school holidays. The Executive Board will meet weekly to discuss Functional Team updates and determine the short and long term goals for the organization.
ii. In the events that members of the Board feel that Executive Board members sheuld explain or clarify their actions, the President is required to call a meeting of the Board within weeks of receiving a petition to that effect, signed by at least one-third of the Board members. The meetings will be presided upon by the President and in their absence, by the VP of Internal Operations
iii. Quorum will be one half of the Board, of whom one must be the President, unless she/he is excused.
iv. The President will not vote during a decision-making process, unless there is a tie. In ease of a tie, the President may cast a vote, or call for a re- vote, at her/his discretion.
D. General Body Meetings
i. Meetings will take place weekly every alternate week during the academic calendar, except during school holidays or on an adhoc basis determined by the President in consultation with the Executive Board.
ii. The VP of Internal Operations, in collaboration with the Executive Board and the Internal Operations Team, will plan and preside over the General Body meetings. Attendance is mandatory for all Union members.
iii. More than 3 unexcused absences in a semester is grounds for a hearing with the Executive Board, which will then decide on the membership status of the members in question.
iv. The purpose of the meetings is to improve synergy and cohesion among various functional teams, provide general updates for each team, and provide membership development and team building for all Union members.

## Article IX - Internal Administrative Spending:

Internal administrative spending is defined as any expenditures incurred on activities only limited to the internal membership of the Board for any administrative purposes. The Union shall not spend more than $5 \%$ of its total Student Activity Fee allocation on internal administrative spending.

## Article XI - Guidelines for Co-Sponsorship:

The following guidelines may be followed for funding a co-sponsored event.
A. Consider the cost-benefit ratio for the event.
B. Consider the anticipated size and profile (diversity) of the crowd attending the event.
C. Consider the percentage of the total budget requested from the Board Funding Team and that the organization has explored other possible funding resources.
D. Consider whether the event is open to the entire Cornell community and promotes internationalism and/or multiculturalism. If event does not fall under any of the aforementioned category, the Board Funding Team can only fund publicity materials. All other events will be considered on a case by case basis.
E. Provide maximum funding to small and new organizations, but not at the expense of the former points (Article IX X A-D)
F. All student organizations, to be considered for co-sponsorship, must have registered their organization with the Student Activities Office under the Dean of Students. If not possible, the co-sponsorship applicants must be recognized by some element of the university, either
through professors, departments, or student organizations. ISU will also co-sponsor events organized by Program Houses and Study Programs (provided they meet the criteria outlined in Article IX X A-D)
G. To avoid double funding of a particular item using Student Activity Fee (SAF) money, each group seeking co-sponsorship will be required to detail what SAFC/GPSAFC funding is to be used for. ISU co-sponsorship can be used for items not covered by SAFC/GPSAFC funding (e.g. Food) as well as to supplement SAFC/GPSAFC funding where this is not adequate to cover a particular item. ISU can also explicitly state what portions of a particular budget it will not fund.
H. Student organizations are required to submit 1 copy of the completed budget proposal per member of the board, prepared according to the Board's Funding Team's recommended outline (which will be made available to all students organizations), to the Board preferably at least two weeks prior to the proposed event. This procedure will give the Board Funding Team sufficient time to review the proposal and address any issues that may arise. Budgets can be submitted up to two weeks after the event but are not guaranteed an equal review and/or funding disbursement. Late applications are may be subject to a penalty.
I. Board Union members who are applying on behalf of their other affiliated organizations may not be present for the discussion of their funding request or participate in the voting process.
J. If a Funding Team member holds an officer position in another organization that applies for funding, he / she will be prohibited to vote on any decision relating to that organization
K. The financial advisory committee will review the budget before submitting it to the Board Funding Team for hearing. If not properly prepared, the financial advisory committee may ask an organization to revise the budget. Once the budget is submitted to the Beard Funding Team for hearing, decisions may be based on the available information, rather than sending back the budget for additional information.
L. If a student organization feels that it was not treated fairly, it has the right to appeal to the Board Funding Team to reconsider the funding decision. But the appeal must be made within a week after negetiation funding decision.
M. The Board Funding Team must review all budget proposals. A full quorum (one-half) of the Board is required to allocate funds. In the case of an organization unable to have its budget reviewed at a regular meeting before the event (for some acceptable reason), the Board may call an emergency meeting to review the budget.
N.Funds for the co-sponsored events of the International Festival can be allocated (if necessary) by the Executive Committee in consultation with at least one member (other than the Vice-President for Finance) of the financial advisory committee. This right has to be approved by the Board. Notifieations to the Board must be made within a week.
N. ISU reserves the right to ask for copies of receipts from groups and examine the group's budget after an event has taken place.
O. Co-sponsorship handling \& budget hearing procedure

- The-board Funding Team member collecting the budget should review it for completeness. If items are missing or the budget incorrect, the group should be contacted and requested to bring the necessary information / budget corrections with them to Sunday's the funding hearing
- At the budget hearing the group will be asked to present itself, its mission and outline the budget to be considered for co-sponsorship. The board members are
then free to ask questions to the group representative with due regard to the former points (Article IX X A-F)
- During closed session: President The VP of Funding will allow 5 minutes of open forum to discuss event. Then a call for dollar amounts will be made. A second from another board member is required for each figure suggested. The person suggesting must give reasons for his/het their figure. When all suggested amounts have been presented voting will take place by hands starting w/ the lowest suggested sum. If there is a tie the president The VP of Funding will cast his/her their vote.
- Groups will be contacted at the latest by the following Tuesday evening with the decision of the board. The e-mail as well as indicating the amount funded will explain in detail the reason for any deductions made by the board and include any suggestions made during the groups' presentation. The e-mail must also specifically request that all publicity acknowledges ISU co-sponsorship. Also if the event has an entrance fee a request will be made at this time for two complimentary tickets to permit members to attend according to the guidelines eutlined in Article IX M. (outlined in Article IX M)
- Groups that are late or failed to appear at a previous hearing are not guaranteed an equal review and/or funding disbursement. They-are may be subject to a penalty.
- Groups that fail to include ISU's logo as a sponsor on their publicity material (online and printed) will may be penalized.


## Article XII - Subcommittees:

A. The Executive Board may form ad hoc subcommittees from time to time for any special function, as it finds necessary.
B. The Executive Board may select members from the subcommittees from within the Executive Board and/or outside the Executive Board.
C. Subcommittees will report to the President respective members of the Executive Board.
D. All decisions of the subcommittees will be subject to the approval of the Executive Board, unless otherwise authorized by the Executive Board.

## Article XIII - Amendments:

A. Any member of the-Beard-Union may propose an amendment to this constitution.
B. An amendment shall be passed by a two-thirds majority vote of the Executive Board.

## Appendices

Appendix 1: Instructions to groups seeking co-sponsorship from ISU The following information is available on the ISU website (ww.rso.cornell.edu/ISB www.isucornell.com) as well as the OrgSync page_(https:/ / orgsync.com/72626/chapter)

- Your group must be recognized by the university. The group is encouraged to be registered with the Students Assemblies Office. Contact Roxanne Edsall for more information.
- We can fund events by Program Houses and Study Programs.
- Events must be open to the entire Cornell Community. As a result, we do not fund events held during University Holidays.
- Groups, on occasion, may request funding for overseas events and trips, contingent upon the event/trip following ISU's usual funding criteria. Following the trip, groups who receive funding for such events are required to present their experiences / trip in an ISU-sponsored event. Such funding grants may be competitive.
- We cannot sponsor events where a portion of ISU co-sponsorship funds would go to charity. Only operating expenses would be covered. However a donation box is permitted.
- We can fund events up to two weeks after they have taken place, PROVIDED the cosponsorship form was submitted before the event in question.
- Groups can be funded up to thrice per semester.

Funding Procedure:

- Follow SAFC guidelines, with the exception of food.
- Indicate on the form the date submitted and e-mail the ISU Vice President for Finance VP of Funding to inform him/her of the co-sponsorship request.
- Provide 1 copy of the budget proposal per board Funding Team member, and an equal number of copies of any additional information you wish to include.
- We fund on an event by event basis and can provide a maximum of $\$ 1000$ (see below) for events with less than 250 attendees. Events that are likely to have over 250 attendees or involve the organization of several groups may receive a greater maximum funding disbursement.
- 10-minute hearings will take place during regular Board meetings-Funding hearings.i.e. Sunday evenings from $2: 30$ p.m. onwards.
- You will be contacted by e-mail of the Board's Funding Team's decision within 2 days of the hearing.
- If the budget proposal is incomplete in any way, the Board Funding Team can ask the group to return the following week to present a revised budget.
- If your event obtains funding from ISU all publicity (tickets, flyers, posters) for the event must contain the following: the ISU logo, as well as "Co-sponsored by ISU.""
- ISU reserves the right to ask for copies of receipts from groups and examine the group's budget after an event has taken place.
- A group must complete our survey to be eligible for receiving funding next time.

Appendix 2: Non-discrimination Clause

- As an organization, ISU will not discriminate on the basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general Union members and Executive Board members, respectively, which shall include, but are not limited to, voting for, seeking, and holding positions within the organization

