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Type of Action:	Enter Type
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1 S.A. Resolution #11
2 Affirming Cornell's Stance on Supporting the Rights of Transgender Individuals in
3 Employment
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5 ABSTRACT: The resolution seeks to affirm Cornell's commitment to supporting the rights of
6 transgender individuals in employment and hiring here at Cornell.
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8 **Sponsored by: Joseph Anderson '20, Ian Wallace '20, and Lavanya Aprameya '19**
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10 **Whereas**, on October 4th, 2017, Attorney General Jeff Sessions sent a two-page memo to all
11 United States attorneys and other top officials;
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13 **Whereas**, that two-page memo revoked a December 2014 directive from former Attorney
14 General Eric Holder where he ordered the Department of Justice to view "sex" as
15 including gender identity;
16

17 **Whereas**, in doing this, the Trump administration has revoked the federal guidelines barring
18 employment discrimination based on gender identity, thus revoking the protections for
19 transgender individuals
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21 **Whereas**, Cornell's official non-discrimination policy includes protection of "sex, sexual
22 orientation, gender identity and expression;"
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24 **Whereas**, gender identity refers to an individual's internal sense of gender, and may be different
25 from or the same as the person's sex assigned at birth;
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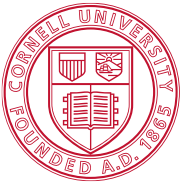
27 **Be it therefore resolved**, that Cornell University will continue to uphold their current non-
28 discrimination policy to provide protections to transgender individuals in hiring and
29 employment;
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31 **Be it further resolved**, that Cornell University publicly condemn the Trump Administration's
32 revocation of federal guidelines protecting transgender individuals from employment
33 discrimination;
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35 **Be it further resolved**, that the Student Assembly urges Cornell administration to utilize it's
36 resources in Washington DC to lobby for the reinstatement of the 2014 directive ordering
37 the Department of Justice to view "sex" as including gender identity and the continued
38 protection of LGTQIA+ individuals; and
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40 **Be it further resolved**, that the Student Assembly reaffirms the importance of reporting bias
41 incidents by all members of the community;
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43 **Be it finally resolved**, that Cornell University reaffirms its commitment to supporting people of



Cornell University Student Assembly

- 44 all gender identities,
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46 **Respectfully Submitted,**
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48 Joseph Anderson '20
49 *Undergraduate Representative, University Assembly*
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51 Ian Wallace '20
52 *LGBTQ+ Liaison At-Large, Student Assembly*
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54 Lavanya Aprameya '19
55 *President, Haven the LGBTQ Student Union*
56
57 Savanna Lim' 21
58 *Freshmen Representative, Student Assembly*
59
60 Jaelle Sanon '19
61 *First Generation Student Representative At-Large, Student Assembly*
62
63 Matthew Indimine '18
64 *Undesignated Representative At-Large, Student Assembly*
65
66 Mayra Valadez '18
67 *Undesignated Representative At-Large, Student Assembly*
68
69 *(Reviewed by: COMMITTEE, VOTE, MM/DD/YYYY)*