

Resolution 15: Requesting that First-Year Writing 1 Seminar Instructors be Allowed to Hold Virtual 2 Discussions in Whatever Way They Deem 3 Appropriate 4 Abstract: Some First-Year Writing Seminar (FWS) instructors have concerns about the privacy, 5 6 equity, and logistical implications of recording live-video discussions which will then be 7 viewed asynchronously by students who cannot attend. This is especially an issue for FWS instructors who have internet connectivity issues or who cover sensitive topic matter. This 8 9 resolution asks that FWS instructors be given the freedom to hold discussions in whichever way they deem is most appropriate for their class. 10 Sponsored by: Arielle Johnson, Life Sciences Voting Members 11 Whereas, First-Year Writing Seminars (FWSs) are an integral, and required, part of the Cornell 12 experience for undergraduate students¹, and 13 Whereas, these courses are taught by graduate student instructors, who generally have flexibility in 14 15 designing the courses, allowing them to provide individualized instruction and highlight the strengths of their subject matter, and 16 Whereas, FWS instructors have had to revise their course format in order to accommodate the 17 transition to online learning due to COVID-19, and many instructors started planning as soon as 18 19 possible, and Whereas, the Faculty Senate² and Graduate and Professional Student Assembly³ have endorsed the 20 document entitled An S20 Commitment to Academic Integrity, Equitable Instruction, Trust, and Respect, and 21 22 Whereas, many FWS instructors used these guidelines and/or similar principles of equity, privacy, 23 and fairness when redesigning their courses, and 24 25

¹ https://as.cornell.edu/First-Year-Writing-Seminars

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² https://theuniversityfaculty.cornell.edu/faculty-senate/next-online-senate/

³ https://assembly.cornell.edu/sites/default/files/resolution_12_-

_an_s20_commitment_to_academic_integrity_equitable_instruction_trust_and_respect.pdf



- 28 Whereas, some FWS instructors received a communication from Dean Rachel Bean on March 31st
- 29 requesting that FWS instructors provide live-video discussions for students who can participate and
- 30 record these sessions for students who cannot⁴, and
- Whereas, this is an unreasonable request for several reasons, and
- Whereas, this method of teaching would create a two-tiered hierarchy of students receiving live-
- 33 video instruction and asynchronous instruction, and
- Whereas, providing unequal learning experiences to students based on time zone and internet
- 35 connectivity directly contradicts principle 3 for faculty of An S20 Commitment to Academic Integrity,
- 36 Equitable Instruction, Trust, and Respect: "I will promote classroom equity by taking steps to ensure that
- 37 no student is disadvantaged because they have to work in a challenging environment or one that has
- 38 limited resources and internet connectivity", and
- Whereas, this method of teaching would also create privacy concerns because students registered
- 40 for FWS courses with the expectation that none of their comments during class discussions would
- 41 be recorded, and
- Whereas, this method of teaching would additionally compromise the privacy of instructors, and
- Whereas, this is especially disturbing given that distributing recordings of class discussions has been
- 44 used as a tool by alt-right organizations such as Professor Watchlist to target and harass professors
- 45 multiple times over the past four years⁵, and this could be done by a single individual with
- 46 password-protected access to the video, and
- 47 Whereas, these privacy concerns for both students and instructors relate to principle 2 for students
- 48 of An S20 Commitment to Academic Integrity, Equitable Instruction, Trust, and Respect: "I will respect
- 49 principles of academic freedom for instructors and classmates and will maintain the privacy of the
- 50 virtual classroom environment: I will not record, photograph, or share online interactions that
- 51 involve classmates or any member of the teaching team", and
- Whereas, some instructors have internet connectivity issues that preclude their teaching
- 53 synchronously, and
- Whereas, having a mandatory requirement that FWS instructors provide both live-video and
- asynchronous teaching increases the pressure that is already being put on instructors who are
- working hard to adapt their classes to a virtual format in stressful times.

⁴ Specifically, Dean Rachel Bean wrote, "FWS instructors should plan to provide synchronous teaching starting next week. To do otherwise would go counter to what the university is telling students/and what students are expecting. We anticipate that some of our students will be seeking synchronous instruction, and instructors should provide that to maintain continuity and clarity. To accommodate those students who can't participate synchronously, FWS instructors should record their synchronous instruction sessions and post them on canvas and also provide asynchronous discourse opportunities (e.g. discussion boards)."

⁵ https://www.professorwatchlist.org/index.php/watch-list-directory/search-by-name/48-brent-terry

⁶ https://www.latimes.com/socal/daily-pilot/tn-dpt-me-professor-watchlist-20161213-story.html



- 57 **Be it therefore resolved**, that FWS instructors be allowed the freedom to hold their discussions in
- 58 whichever manner they feel works best with the logistical, privacy, and equity needs of their class.
- 59 Respectfully Submitted,
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- 61 Medieval Studies PhD Student
- 62 Arielle Johnson
- 63 Life Sciences Voting Member