

Resolution 21: Solidarity with Cornell Graduate Students United

Abstract: This resolution expresses Cornell undergraduates' solidarity with graduate student workers and support for their unionization effort.

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Reviewed by: Executive Committee, 9/11/2023, 6-0-0

Type of Action: Sense of the Body Resolution

Originally Presented: 9/14/2023

Current Status:

Whereas, graduate students work in research, teaching, and other capacities critical to the successful operation of the University;

Whereas, graduate students interface daily with undergraduates in classrooms, research labs, and office hours;

Whereas, graduate students occupy formal and informal roles as mentors, advisors, and collaborators to both graduate and undergraduate students;

Whereas, undergraduate students have a direct interest in the well-being of graduate student workers;

Whereas, Cornell graduate students face unacceptably low pay, evidenced by 62% of Cornell graduate students being unable to save the recommended 20% of their paycheck;

Whereas, Cornell graduate students face limited access to healthcare, evidenced by 65% of Cornell graduate students being unable to visit the dentist twice a year;

Whereas, Cornell graduate students face difficulty commuting to campus, evidenced by 65% of Cornell graduate students saying TCAT does not meet their transportation needs;

Whereas, many Cornell graduate students face additional challenges, especially those that are from other countries or caring for families with children;



Whereas, union representation will enable Cornell graduate workers to collectively bargain with the University for better wages, benefits, rights, and working conditions;

Whereas, Cornell Graduate Students United (CGSU) is a student-led effort to represent graduate workers at the University;

Whereas, Cornell University's 2023-2024 theme is Freedom of Expression, and association with a union is a key form of free expression;

Be it therefore resolved, that undergraduate students at Cornell University proudly stand in solidarity with CGSU in their effort to win collective bargaining rights to improve the lives of graduate students;

Be it further resolved, that undergraduate students strongly support graduate students' decision to exercise their right to free expression by signing CGSU union cards.

Respectfully Submitted,

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