

Resolution 44: Creating an *Ad Hoc* Committee to Investigate Student Employment and Wages

Abstract: This resolution establishes an *ad hoc* committee to investigate and recommend changes to practices involving student employment and wages at Cornell University.

Sponsored by: Suraj Parikh '24, JP Swenson '25, Clyde Lederman '26

Reviewed by: Executive Committee, 01/22/2024, 6-0-0

Type of Action: Internal Policy

Originally Presented: 01/25/2024

Current Status: Approved by the Student Assembly, 02/01/2024, Unanimous

Whereas, The Charter of the Student Assembly grants the Assembly the “authority and the responsibility to examine any matters which involve the interests or concern the welfare of the student community;

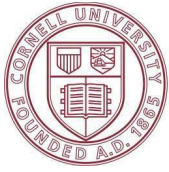
Whereas, The Office of Financial Aid and Student Employment has released the following data to the Assembly regarding student employment by the university during Fiscal Year 2023 (July 1, 2022 to June 30, 2023):

- 9,877 undergraduate students were employed by the University;
- Student employees were paid an average of \$15.61 per hour;
- Student employees worked an average of 170.64 hours total;
- Student employees collectively worked 1,685,381.59 hours total; and
- The total cost of undergraduate student employment to the University was \$26,309,341.63

Be it therefore resolved, That there be established an *ad hoc* committee known as the “Committee on Student Employment and Wages”, which shall be charged with collaborating with the Office of Financial Aid and Student Employment to issue a report and subsequently implement recommendations to improve the terms of student employment at Cornell;

Resolved, That Committee on Student Employment and Wages shall be composed of no more than twelve members, at least half of whom shall be members of the Assembly, and two-thirds of whom shall be employed or have been employed by the University;

Resolved, That the President of the Assembly shall appoint a chair and members of the committee; and



Cornell University
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31 **Resolved,** That the Committee shall produce a final report to the Assembly and undergraduate
32 population containing the aforementioned recommendations, and any other information it sees fit,
33 no later than March 15, 2024.

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35 **Respectfully Submitted,**

36 Suraj Parikh '24

37 *Vice-President of External Affairs, Student Assembly*

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39 JP Swenson '25

40 *Student-Elected Trustee, Cornell University*

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42 Clyde Lederman '26

43 *Vice President of Internal Operations, Student Assembly*