

# Resolution 67: Issuing Recommendations Regarding Student Employment and Wages

**Abstract:** This resolution issues the Student Employment and Wages Committee's recommendations on undergraduate employment practices at Cornell University.

**Sponsored by:** Suraj Parikh, '24; Clyde Lederman, '26; Yash Moitra, '27; Kiran Abraham-Aggarwal, '25; Hannah Shvets, '27; Danielle Donovan, '25; Luke Thomas, '27; David Diao, '27; Kassandra Jordan, '24

**Reviewed by:** Student Employment and Wages Committee, 03/18/2024

**Type of Action:** Recommendation

**Originally Presented:** 03/21/2024

**Current Status:** New Business

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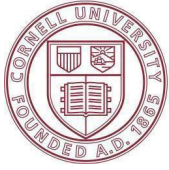
**Whereas,** the Charter of the Student Assembly grants the Assembly the “authority and the responsibility to examine any matters which involve the interests or concern the welfare of the student community;

**Whereas,** Student Assembly Resolution 44 charged the Committee on Student Employment and Wages with investigating and issuing recommendations regarding undergraduate employment and wage levels at Cornell University;

**Whereas,** over the course of several weeks, through weekly meetings and discussion with the Office of Financial Aid and Student Employment, the Committee has conducted substantial research into student employment, including collecting and analyzing detailed historical wage level information;

**Be it therefore resolved,** that Cornell University adopts the recommendations issued in the “2024 Student Assembly Committee on Student Employment and Wages Final Report”, which includes the following recommendations, outlined in greater detail in the report:

- Increasing the minimum wage (minimum of Tier I) to at least 75% of the Ithaca living wage, making the base wage \$18.48 per hour;
- Adjusting the upper and lower bounds of Tiers I-IV accordingly;
- Implementing a yearly cost-of-living adjustment that would increase Cornell's undergraduate minimum wage by at least the same percentage rate as New York State's yearly minimum wage increase;
- Clarifying the hiring process for certain job positions;



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- 32       ● Holding a job fair every semester to promote student employment on campus;  
33       ● Commit to card check neutrality in the event of an undergraduate unionization campaign.

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35   **Respectfully Submitted,**

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37   Suraj Parikh, '24

38   *Vice-President of External Affairs, Student Assembly*

39   *Minority Students At-Large Liaison, Student Assembly*

40   *Chair, Committee on Student Employment and Wages, Student Assembly*

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42   Clyde Lederman, '26

43   *Vice President of Internal Operations, Student Assembly*

44   *Representative At-Large, Student Assembly*

45   *Member, Committee on Student Employment and Wages, Student Assembly*

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47   Yash Moitra, '27

48   *Dyson School of Business Representative, Student Assembly*

49   *Member, Committee on Student Employment and Wages, Student Assembly*

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51   Kiran Abraham-Aggarwal, '25

52   *Member, Committee on Student Employment and Wages, Student Assembly*

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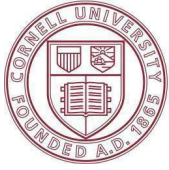
54   Hannah Shvets, '27

55   *Member, Committee on Student Employment and Wages, Student Assembly*

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57   Danielle Donovan, '25

58   *Member, Committee on Student Employment and Wages, Student Assembly*



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60 Luke Thomas, '27

61 *Director of Elections*, Student Assembly

62 *Member*, Committee on Student Employment and Wages, Student Assembly

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64 David Diao, '27

65 *Freshman Representative*, Student Assembly

66 *Member*, Committee on Student Employment and Wages, Student Assembly

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68 Kassandra Jordan, '24

69 *Representative At-Large*, Student Assembly