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S.A. Resolution #59 S.A. Bylaw Changes

ABSTRACT: This resolution reflects changes to the Student Assembly bylaws in effort to make committees and executive board members more effective in improving campus life.

Sponsored by: Emma Johnston '16 and Juliana Batista '16

Whereas, committees serve a vital role in the function, effectiveness, purview, and productivity of the Student Assembly,

Whereas, chairing and staffing Student Assembly committees requires significant commitment and effort from Assembly and community members,

Whereas, certain committees have been characterized by underperformance, lack of accountability, and lack of well-defined responsibilities in recent years,

Whereas, committees with well-specified purviews have the potential to ensure productivity within a specific area of campus life and thus to involve more members of the Cornell community,

Whereas, committees and executive member roles should be updated as needed to improve upon their deficiencies,

Whereas, the SA bylaws should be understood as a living document, updated as needed to improve upon their deficiencies, with the caveat that committee chairs, committee members, and SA executive board members should abide by their outlined roles,

Be it therefore resolved, that whenever the Student Assembly increases the number of committees under its purview, it follows through with the thorough recruitment of sufficient numbers of committee members to ensure that these committees can run effectively,

Be it further resolved, that if necessary, the Vice President of Internal Operations shall lead a yearly review of the committees in order to ensure efficiency.

Be it finally resolved, that the Student Assembly adopts the following changes to the Bylaws (Additions are in red; deletions are struck through):

ARTICLE III: Officer Duties

40 Section 1: President

- 41 The responsibilities of the President are as follows:
 - 1. Attend and chair all SA meetings.
 - 2. Attend all Assemblies' leadership meetings and meetings with Executive staff.

- 3. Submit agenda items for leadership meetings after soliciting topics from Assembly member.
 - 4. Serve as the primary Assembly correspondent with the administration, the media, and the student body.
 - 5. Correspond with the University President following each Assembly meeting enumerating actions passed and to solicit his response.
 - 6. Supervise all elected officers and ensure they are discharging their responsibilities.
 - 7. Attend all open sessions of the Board of Trustees and the Board of Trustees Executive Committee held in Ithaca and report back to the Assembly on said meetings.
 - 8. Appoint Assembly Parliamentarian and Executive Archivist.
 - 9. Write and present annual SA report by the last meeting of the Spring semester.
 - 10. Consult with the Director of Elections regarding elections' advertising as long as the President is not eligible for reelection.

Section 2: Executive Vice President

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The responsibilities of the Executive Vice President are as follows:

- 1. Attend all SA meetings and act as Chair in the absence of the President.
- 2. Assume the office of President should a vacancy arise.
- 3. Serve as Assembly correspondent in the absence of or on behalf of the President.
- 4. Chair all Executive Board meetings.
- 5. Attend all Assemblies' leadership meetings and meetings with Executive Staff.
- 6. Submit agenda items for leadership meetings after soliciting topics from Assembly members, and be responsible for the creation of the weekly agenda for Assembly meetings.
- 7. Coordinate and assist the undergraduate student UA delegation.
- 8. Supervise and assist all ad-hoc committees.
- 9. Track actions of the Assembly to ensure final disposition and confirm correspondence with appropriate units when Assembly actions impact them.
- 10. Help initiate and organize lobby efforts at both the state and federal levels.
- 11. Be responsible for responding to questions or comments made during Open Microphone. Issues can be delegated to other members of the Assembly.
- 12. Be responsible for keeping contact with the Office of Government Affairs and reporting on a regular basis to the SA on issues that concern the student body.
- 13. Oversee the Committees on Health and Wellness, Academic Affairs, the Environment, and Residential life by assisting and advising the committee chairs, attending meetings as necessary, and holding monthly executive sessions with all committee chairs
- 14. Plan fall retreat for committee chairs with the Vice President of Internal Operations.
- 15. Coordinate and supervise new member orientation with the Vice President of Internal Operations. with the Executive Vice President.

Section 3: Vice President of Internal Operations

The responsibilities of the Vice President of Internal Operations are as follows:

1. Attend all SA meetings and act as Chair in the absence of the President and Executive Vice President.

- 2. Assume the office of Executive Vice President should a vacancy arise.
 - 3. Chair Staffing Committee and Executive Committee.
 - 4. Monitor committee membership.
 - 5. Coordinate and supervise all aspects of the SA office in Willard Straight Hall.
 - 6. Maintain and monitor SA attendance records and send warning notices to members who are in jeopardy of violating the Assembly attendance policy.
 - 7. Enforce committee attendance and Outreach requirements for all voting SA members.
 - 8. Coordinate and supervise new member orientation with the Executive Vice President.
 - 9. Supervise SA Liaisons.

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- 10. Maintain relations with intercollegiate student organizations of which the SA is a member e.g. Ivy Council, SUNY Student Assembly.
- 11. Plan fall retreat for committee chairs with the Executive Vice President.
- 12. Coordinate efforts to involve more non-voting members in the decisions and events put on by the Student Assembly.

Section 4: Vice President for Finance

The responsibilities of the Vice President for Finance are as follows:

- 1. Serve as SA treasurer and report to the Assembly regarding Assembly balances.
- 2. Chair Appropriations Committee.
- 3. Serve on SAFC (non-voting) and assist Chairs in training of new Commissioners and organization treasurers.
- 4. Serve on SAFC Executive Committee (non-voting).
- 5. Coordinate and chair meetings of Student Activity Fee recipients and draft proposal to SA regarding establishing new fee, biannually.
- 6. Coordinate revisions of SAFC Handbook (together with Chairs and Activity Fee recipients.
- 7. Review SAFC guidelines and report to the Assembly proposed modifications.
- 8. Work collaboratively with GPSA members when making changes to the Student Activity Fee Guidelines, which appear as Charter appendices.
- 9. Oversee the Financial Aid Review Committee, and the Student Assembly Infrastructure Fund Committee by assisting and advising the committee chairs, and attending meetings as necessary.

Section 5: Vice President for Public Relations

The responsibilities of the Vice President for Public Relations are as follows:

- 1. Serve as editor of SA newsletter to be sent over email to the entire undergraduate student body at least two times/semester. The newsletter should include the current month's accomplishments and next month's plans, accompanied by the name of a contact person to whom comments and questions may be addressed. Maintain contact with Student Assembly alumni through distribution of the biannual Student Assembly newsletter to any interested alumni.
- 2. Consult with the Director of Elections regarding elections' advertising.
- 3. Co-chair Communications and Outreach Committee. Propose communication yearly budget by last meeting in September.
- 4. Arrange all advertising, postering, banners, etc.

134	5.	Serve as a liaison to the Cornell Daily Sun including: ensure all SA meetings,
135		forums, committee meetings, etc. are listed in Sun Daybook; respond with letters to
136		the editor, etc. to inaccurate editorials, articles, and letters published in the Sun,
137		Remain in contact with Sun beat reporters.
138		Advertise all resolutions of particular interest to the general student community.
139		Promote student advocacy role that the SA can play on campus.
140	8.	-Maintain contact with Student Assembly alumni through distribution of the
141		biannual Student Assembly newsletter to any interested alumni.
142	9.	Establish and maintain relations with college newsletters, other University
143		publications and CUINFO, and provide copy for placement therein.
144	10.	-Respond with letters to the editor, etc. to inaccurate editorials, articles, and letters
145		published in the Sun.
146	11. -	-Speak at orientation events promoting SA to viable candidates in the fall and spring.
147	12.	-Remain in contact with Sun beat reporters.
148	13.	Oversee the Technology Committee by assisting and advising the committee chairs
149		and attending meetings as necessary.
150	Section 6:	Vice President of Diversity and Inclusion
151	The respons	sibilities of the Vice President of Diversity and Inclusion are as follows:
152	1.	Serve as a direct link between the SA and the Office of Academic Diversity
153		Initiatives, as well as the Center for Intercultural Dialogue;
154	2.	Undergo a diversity training session provided by Human Resources and/or OADI;
155		Prepare training sessions for the SA on addressing issues of diversity along with the
156	J	Vice President of Outreach;
157	4.	Meet at least monthly with the Associate Vice Provost (OADI) and the Associate
158		Dean of Students/Director of Intercultural Programs;
159	5.	Meet on an as-needed basis with other administrators and staff concerning diversity
160		initiatives;
161	6.	Attend the Diversity Community meetings on a semesterly basis;
162	7.	Maintain communication with the individual diversity councils of the colleges;
163	8.	Ensure that legislative acts of the SA are culturally inclusive;
164	9.	Provide updates on the state of diversity at Cornell and work to align the SA with
165		University initiatives
166	10.	Work with University-sponsored programs such as the Pre-freshman Summer
167		Program and Diversity Hosting Month to introduce new students to the governance
168		system of Cornell.
169	11.	Chair the Diversity and Inclusion committee in conjunction with the leaders of the
170		two task forces.
171	12.	Coordinate with the Vice President of Outreach to effectively communicate with
172		groups that advocate for underrepresented students on campus.
173	Section 7:	Vice President of Outreach
174	The respons	sibilities of the Vice President of Outreach are as follows:
175	1.	Coordinate constituency representatives' community outreach efforts (including,
176		but not limited to, speak up events, community forums, meetings with Deans,
177		internal school student governments, etc.)

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178	2.	Coordinate constituency representatives' meetings with Deans, internal school
179		student governments, etc.
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181		decision-making process of the SA; most importantly, committees.
182	4.	Coordinate efforts to involve more non-voting members in the decisions and events
183		put on by the Student Assembly.
184	5.	-Work with the Vice President of Public Relations to ensure that VP Outreach's
185		efforts are publicized.
186	6.	Maintain student organization outreach directory.
187	7.	Oversee the City and Local Affairs Committee by assisting and advising the
188		committee chair and attending meetings as necessary.
189	8.	Co-chair the Community Communications and Outreach Committee.
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191	Section 8	: Director of Elections
192	The respon	sibilities of the Director of Elections are as follows:
193	1.	Chair the Elections Committee and report all the activities of said committee to the
194		general SA.
195	2.	Assume responsibility for all aspects of the Fall and Spring elections and coordinate
196		all efforts with the Director of the Office of the Assemblies, the VP for Public
197		Relations, and the President.
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199	4.	Ensure that the Elections Committee is successfully completing the following tasks:
200		1. making every effort to insure the greatest number of candidates for each
201		available position,
202		2. ensuring all candidates are aware of and abiding by elections,
203		campaigning, postering, and other Assembly and University policies,
204		3. coordinating and advertising an informal "Meet the Candidates Forum",
205		4. coordinating and advertising opportunities for candidates to make
206		public appearances,
207		5. coordinating and advertising public forums specifically for candidates
208		to discuss any ballot referenda, if such forums are deemed necessary by
209		the Executive Board,
210		6. contacting student organizations and informing them of the elections
211		process and encouraging them to send delegates to elections activities in
212		order to report candidates' stances on relevant issues to their
213 214		organizations,
214		7. ensuring that candidates have submitted pictures and statements for publication in the Sun,
216		8. making every effort to achieve the highest possible voter turnout by
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217		advertising and assisting the Office of the Assemblies in the coordination of elections days.
219	5.	Make sure, in conjunction with the VP for Public Relations, that there are a
220	9.	substantial number of potential ballot referenda to be considered for approval by
221		the SA, and that all approved referenda are advertised along with all elections
222		activities described in #5 above (esp. c and e).
		activities accomposed in "J above (object and o).

ARTICLE VI: Committees

Section 1: Creation of Committees

Committees will be established with the adoption of a committee charge to be included in this charter and appropriate bylaws. A committee's charge must be adopted and placed in the charter before its bylaws are to be considered. Committee bylaws shall be adopted with a majority vote.

Section 2: Review Committees

- 1. Review Committees shall review all policies, programs, and actions and shall aid in the budget/program planning process of sectors of the University that create policy directly affecting student life.
- 2. The Vice President for Student and Academic Services shall appoint a staff member to work with the chairperson of the review committee to assure proper functioning of the committee.
- 3. Undergraduate members of the review committees will be designated by the appropriate constituency bodies and will be subject to the approval of the SA.
- 4. Review committees will discuss program assessment/planning documents with the SA during the fall semester as part of the committee's responsibility for the areas under their jurisdiction.
- 5. Review committees will be convened in the beginning of the fall semester by the VP Internal Operations.
- 6. Committee on Dining Services The committee will review the policies, budgets and sustainability initiatives for Dining Services. The committee will make recommendations to the Assembly and Dining regarding changes in existing policies or establishment of new policies. The committee will consist of one graduate/professional student, two faculty members, one non-management employee, one management employee, and at least two Dining student workers and or Dining student sustainability coordinators, two voting SA members one of whom has to be a freshmen representative and seven undergraduate students. The VP of Internal Operations will recommend additional students to both the committee chair and the Staffing Committee for their approval. The Chair's decision may be overturned by a majority of appointed voting members present. Members shall serve one-year, and may reapply to serve a second term. One-half of the seated voting membership shall constitute a quorum. The Director of Dining or a designee and the Budget Director of Dining shall serve ex-officio. This chair position can be held by any member of the undergraduate student population and the committee is under the supervision of the Executive Vice President.
- 7: Community Life Committee The Committee will serve to build and foster a greater sense of community at Cornell by promoting communication between organizations representing the interests of undergraduate students living both on and off-campus. The Committee will deal with matters of concern in residence halls, student unions and community centers, and the cooperative learning residences; make and review policies that directly affect student life on campus; and maintain legislative authority over these areas (i.e. the Department of Campus Life and the Office of the Dean of Students). The Committee shall also maintain the authority to designate vice chairs who will oversee specific task forces, including (but not limited to): health, welfare, environment, and safety. The Committee will consist of one chair

who shall be appointed by the SA, one employee (ex. Residence Hall Directors) and at least: three voting SA members (one Transfer At-Large and at least one Freshman-at-large), two representatives from the RSC (one being a resident of a traditional residence hall and one being a resident of a program house), and one representative from the undergraduate Co-ops. Other interested Cornell Community members may apply for Committee membership and will be appointed at the discretion of the SA Staffing Committee. Members will serve one-year terms. All meetings of the Committee shall be open to the public.

- 8. Residential Life Committee- The Committee will serve to build and foster a greater sense of community in residential life at Cornell by promoting communication between organizations representing the interests of undergraduate students living both on and off-campus. The Committee will deal with matters of concern in residence halls and the cooperative learning residences; will make and review policies that directly affect student life on campus; and maintain legislative authority over these areas (i.e. the Department of Campus Life and the Office of the Dean of Students). The chair position can be held by any member of the Cornell undergraduate student population and the committee will be under the supervision of the Executive Vice President.
- 9. Health and Wellness Committee- The Committee will develop initiatives and plan events on campus that promote student health and wellness. The committee will work with Cornell police. The committee will organize at least two mental health outreach events a year: the CUnique Neurodiversity Conference, which should focus on raising awareness of how mental health affects different communities on campus; and the Lift Your Spirits Festival to communicate about various mental health and wellness services available to students. The Health and Wellness Committee will also address student concerns with campus safety by coordinating with the University Assembly when necessary. The chair position can be held by any member of the Cornell undergraduate student population and the committee will be under the supervision of the Executive Vice President.
- 10. Environmental Policy and Planning Commission- The commission will research issues affecting the campus and its surrounding area, as well as provide recommendations for reducing Cornell's environmental impact. The Environmental Policy and Planning Commission will be charged with creating new legislation and enforcing past environmental legislation. This commission is also charged with providing environmental education and outreach in order to better inform students and the campus community about the environment and relevant issues. The Environmental Policy and Planning Commission will work closely with students, administrators, student environmental organizations, the Cornell Sustainability Office, the Campus Planning Committee, the Campus Infrastructure Committee, and the City and Town of Ithaca Sustainability to better recognize and address the environmental concerns of the campus and its community as well as to encourage collaboration in working toward the creation of a more sustainable environment. The chair position can be held by any member of the Cornell undergraduate student population and the committee will be under the supervision of the Executive Vice President.

- 11. City and Local Affairs Committee-This committee will advocate on behalf of students' interest at the city and county government levels. In addition to its advocacy work, the committee will organize events that foster a sense of engagement in the Ithaca community for Cornell students. The chair position can be held by any member of the Cornell undergraduate student population and the committee will be under the supervision of VP of Outreach.
- 12. Academic Policy- The committee will advise the Student Assembly on all academic matters at Cornell. Committee members will research, review, recommend, and develop projects to improve academic life for the student body. This committee will work closely with the Dean of Students and the Faculty Senate to ensure that students' concerns related to academic policy are voiced effectively to university officials. The chair position can be held by any member of the Cornell undergraduate student population and the committee will be under the supervision of Executive Vice President.
- 13. Financial Aid Review Committee The committee will examine the financial aid policies of Cornell University, and review their current status. It shall also be responsible for the administration of the Student Helping Students grant. The committee shall consist of one SA member serving as chair, one additional SA member, two SA members, five undergraduate students, at least four of whom receive some form of institutionalized financial aid, two faculty members, and one counselor from the Office of Financial Aid, totaling to ten voting members. The Associate Vice Provost for Enrollment, the Directors of Financial Aid, the Associate Director of Financial Aid for Customer Service and Community Relations, and the Vice President for Student and Academic Services shall serve as ex officio nonvoting members. This chair position can be held by any member of the undergraduate student population and the committee will be under the supervision of the Vice President of Finance.
- 14. Student Assembly Finance Commission (SAFC) The SA determines the policies for the allocation and use of funds for undergraduate student organizations. The SAFC by-line funding allocation shall be raised only in proportion to the percentage increase in the inflation of the dollar or increase in the undergraduate population of Cornell University. The SA VP of Finance shall serve as a non-voting member of the executive board. The SA also hears appeals from decisions of the undergraduate SAFC. The SA SAFC liaison shall serve as a full voting member of the Commission and a member of the Executive Board of the SAFC. All members of the Student Assembly will go through a short SAFC training session that includes a summary of the SAFC's semester-long process, an overview of the SAFC guidelines Cheat Sheet, and a review of the Commissioner Quiz. The SA VP of Internal Operations and the SAFC Vice Chair of Internal Operations will coordinate this session. The co-chairs of this commission will be internally elected and approved by a majority vote of the Student Assembly.

Section 3: Operational Committees

1. Operational Committees - shall maintain the proper functioning of the internal organization of the SA, and shall therefore facilitate the full expression of the SA's responsibilities to the Cornell student body.

 Operational committees shall be convened in the beginning of the fall semester, or when the committee's function prescribes, by the Committee on Committee Structure (or its successor body) in coordination with interested SA voting members.

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- 3. Appropriations Committee The Appropriations Committee of the SA is the financial branch of the SA. It reviews all requests for SA funding as well as the policies and guidelines regarding the Student Activity Fee and those organizations, which receive funding from it. The Committee shall consist of 8 voting members of the SA, to be selected by the Assembly at large during their organizational meetings; the VP Finance, who shall serve as Chair; and 7 undergraduates at-large to be selected by the Staffing Committee. The Director of the Office of the Assemblies or their designee shall serve as an ex-officio non-voting member. No SAFC Commissioners shall serve as voting members of the Committee (with the exception of the VP Finance), however, the SAFC Liaison shall serve as an ex-officio non-voting member as well when the Committee hears SAFC appeals. Quorum shall be defines as a simple majority of all voting members. A designee of the chair shall take minutes at all meetings.
- 4. Communications and Outreach Committee The Communications and Outreach Committee helps to bridge the disconnect between campus and the Student Assembly. The Assembly strives to foster collaborative student activities, as well as inform the student body about the Student Assembly initiatives, meetings, and resolutions. The committee will ensure a direct and ever present link between students active in campus government, the administration, and students at-large and will relay student interest to the SA. The committee will assist in furthering the outreach efforts of the assembly by aiding in the coordination of SA-sponsored events including, but not limited to conducting polls, referenda, community outreach forums, designated constituency events, and hearings. The committee will also assist in coordinating efforts and devising strategies to involve more non-voting members in the decisions and events of the SA. The Assembly plans recreational events for students. It will also actively publicize activities and meetings of the SA and its committees, and relay student interests to the SA. The committee will also become involved in reviewing all aspects of students' concerns with information and technology. The committee will maintain communication with the University's Chief Information Officer regarding the University's technology strategie plan and other salient and current issues. With this knowledge, the committee will be charged with developing innovative technological methods to strengthen communication between the aforementioned groups. The SA VP Public Relations will serve as the Chair of the committee, shall serve as the chair. Two vice chairs shall be elected by the SA to head the Information Technology and Outreach task forces, respectively. They will be assisted by at least seven undergraduate students.
- 5. Technology Committee-The committee will consist of two working groups: one on Technology Policy and one on Website Design. The Technology Policy working group will advocate for student technology needs on campus and will maintain communication with the University's Chief Information Officer regarding the University's technology strategic plan and other salient and current issues. The committee will collaborate with CIT and academic departments to improve technology infrastructure on campus and will

- be charged with developing innovative technological methods to strengthen communication between the aforementioned groups. The Website Design working group will coordinate with Student Assembly representatives to create websites as needed for initiatives that improve campus life and require online platforms, and will work with CIT when possible to update existing websites for the benefit of the Cornell community. The committee will be led by two co-chairs, one for the Technology Policy working group and one for the Website Design working group. Both positions can be held by any member of the Cornell undergraduate student population and the committee will be under the supervision of VP of Public Relations.
- 6. Elections Committee The committee will coordinate and implement regularly scheduled and special elections of the SA and directly elected undergraduate representatives to the UA. The SA Director of Elections shall serve as chair with vote. The committee consists of ten voting members, of whom less than half may also be members of the SA. At the first SA meeting of each academic year, the Staffing Committee will present a slate of proposed members to the SA for confirmation, which the SA must approve or disapprove in its entirety. The Staffing Committee may fill any subsequent vacancies with confirmation by the SA. No person may be a candidate in an election supervised by the committee in the same academic year when the person served as a voting member of the committee. This committee will be chaired by the Director of Elections of the Student Assembly.
 - 7. Staffing Committee The committee shall staff any vacant committee positions the Student Assembly (SA) is empowered to staff during meetings in early fall. The committee shall re-evaluate the committee application outreach plan at the end of every spring term. The committee shall also evaluate SA committees' end of the year report, and determine if the SA committee and/or their composition need to be changed. The membership of this committee shall include the SA's President, Executive Vice President, Vice President of Finance, Vice President of Public Relations, and Vice President of Internal Operations, Vice President of Outreach, Vice President of Diversity and Inclusion, and all SA committee chairs. Ex-officio membership shall be granted to the Director of the Office of Assemblies. The VP Internal of Operations shall serve as chair. The VP of Internal Operations shall be responsible for consulting with chairpersons of committees and recommending candidates for vacant committee positions to the Staffing Committee. This committee will be chaired by the VP of Internal Operations.

Section 4: Student Interests

- 1. Student Interest Committees shall address any concern or interest of the student body not already addressed by the Assembly system.
- 2. **Diversity and Inclusion Committee** The committee shall serve as the body through which the SA, the diversity councils of the undergraduate schools and colleges, the Office of Academic Diversity Initiatives (OADI), and the Center for Intercultural Dialogue coordinate their efforts to promote awareness and understanding of the increasing importance of diversity and create an environment that brings together diverse perspectives and fosters diversity of thought. The charge of the Diversity and Inclusion committee will be to:

- 448 1. To be a meeting grounds for interested students to meet members of the administration to brainstorm, formulate and lead implementable policies in the field of diversity and inclusion.
 - 2. To review the efforts of the Diversity Committee and diversity councils of the colleges.
 - 3. To provide a brief report of its progress to be presented by the Vice President of Diversity & Inclusion to the SA General Body by the final meeting in the fall semester, as well as a full report to include (but not limited to) the goals of the academic year, the strategies devised for achievement of these goals, the progress of UDC initiatives, college-specific initiatives, obstacles, and potential goals for the next academic year to be presented in the same manner at the final meeting of the spring semester.

3. Composition

- 1. The Diversity and Inclusion Committee will aim to be a collective voice of the diversity of backgrounds, cultures, ethnicities, gender identities, races, religions, and sexual orientations represented at Cornell.
- 2. Non-SA student representation: student members of the committee may be recruited from institutions and organizations such as the diversity councils of the colleges, Women's Resource Center, Center for Intercultural Dialogue, ALANA, Haven Executive board, Cornell Outdoor Education, International Student Union and any member of the Cornell student body who is interested in diversity initiatives.
- 3. Student Assembly representation: SA LGBT Liaison at-large, Women's representative, International representative, both Minority Liaisons, and the Vice President of Outreach are required to be members of the committee.
- 4. Administrative representation: this committee shall consist of at least one staff representative from each of the diversity councils of the colleges; an OADI staff member; a staff representative from the Mario Einaudi Center for International Studies and a staff representative of the Center for Intercultural Dialogue. The committee is required to meet its staff representatives at least once every month in the academic year.

4. Structure

- 1. The Vice President of Diversity and Inclusion of the Student Assembly will chair the Diversity and Inclusion committee in coordination with the Directors, who will head two task forces: Initiatives Task Force and United Student Body Task Force. Ad-hoc task forces and leadership positions can be created as the leadership of the committee sees fit. Task forces will be encouraged to work together towards common goals.
- 2. Initiatives Task Force: this will be in-charge of collecting ideas, issues and concerns in the area of diversity and inclusion; and working on implementable related policies.
- 3. United Student Body Task Force: this will be in-charge of implementing United Student Body and subsequently reviewing it during the process of implementation.

3. Student Assembly Diversity Affairs Coalition (SADAC) - The Coalition shall serve as the body through which the SA, the diversity councils of the undergraduate schools and colleges, the Office of Academic Diversity Initiatives (OADI), and the Center for Intercultural Dialogue

492 coordinate their efforts to promote awareness and understanding of the increasing importance 493 of diversity and create an environment that brings together diverse perspectives and fosters 494 diversity of thought. The SADAC shall be the forum where the efforts of the University Diversity 495 Council (UDC) are introduced to the SA and the diversity councils of the colleges. The primary 496 responsibilities of the SADAC shall be: (i) to examine and analyze the actions, decisions, and 497 initiatives of the UDC; (ii) to discuss and devise strategies for the consistent implementation of 498 these initiatives across the schools/colleges; (iii) to monitor the progress of the implementation 499 strategies through goal-setting and benchmarking; (iv) to assist in coordinating the initiatives of 500 the various diversity councils; and (v) to devise strategies for consistent diversity education and 501 improvement. The SADAC shall provide a brief report of its progress to be presented by the Vice 502 President of Diversity & Inclusion to the SA General Body by the final meeting in the fall semester, as well as a full report to include (but not limited to) the goals of the academic year, 503 504 the strategies devised for achievement of these goals, the progress of UDC initiatives, college-505 specific initiatives, obstacles, and potential goals for the next academic year to be presented in 506 the same manner at the final meeting of the spring semester. 507 4. The committee shall consist of at least two (2) representatives from each of the diversity 508 councils of the colleges, with at least one (1) being a staff member, or an OADI staff member 509 may represent a college; a representative from the Women's Resource Center; the SA 510 International Student Liaison; one of the SA Minority Liaisons; a representative from the Center 511 for Intercultural Dialogue; a representative from the OADI; a representative from ALANA; a 512 representative from the Asian & Asian American Center; a representative from the Haven 513 Executive board and the SA LGBT Liaison at large; a representative from Cornell Outdoor 514 Education; and any other persons that the coalition sees fit to invite. The group shall meet on a 515 monthly basis and be chaired by the Vice President of Diversity & Inclusion of the SA. 516 Student Assembly Committee for Inclusion and Diversity Initiatives (SACIDI) 517 1. The charge of SACIDI is: 518 1. To brainstorm, initiate and facilitate execute initiatives 519 related to diversity and inclusion within the purview of the 520 Student Assembly. The committee and its initiatives will be 521 accountable to the student body by: 522 1.—Keeping an up-to-date initiative tracker that is 523 open to the public; 524 2.—Submitting, on a semesterly basis, a detailed 525 report of its initiatives and its progress 526 (including a timeline) to the Student Assembly 527 in the form of a resolution, a report to all of the 528 organizations that are represented on SACIDI, 529 and a report to President Skorton and other 530 members of the administration. 531 2. To invite members of the administration to meetings to 532 review policies related to diversity and make 533 recommendations on behalf of the student body. SACIDI 534 will invite 2. To invite members of the administration to 535 meetings to review policies related to diversity and make

recommendations on behalf of the student body. SACIDI

will invite administrators from the Office of the Dean of

538	Students and Campus Life, as well as each of members of
539	the University Diversity Council to a meeting at least once
540	every academic year. Additionally, SACIDI will make
541	recommendations to the central administration on issues of
542	concern to the Cornell community, and monitor the
543	University's implementation of those recommendations.
544	3.—To bring together students from across communities to
545	collaborate on the goals and initiatives of the committee.
546	The committee and its members will actively seek out the
547	opinions of all communities on campus, as well as all
548	relevant bodies (such as Dining with Diverse Leaders, the
549	Leadership Roundtable, among others). SACIDI will aim to
550	be a collective voice of the diversity of cultures, ethnicities,
551	gender identities, lifestyles, races, religions, and sexual
552	orientations represented at Cornell.
553	2. SACIDI shall be co-chaired by one Student Assembly member on the
554	committee and one non-S.A. member on the committee. Both positions
555	shall be elected by the membership of the committee. The committee
556	will have the following composition:
557	1. The Student Assembly Vice President of Diversity and
558	Inclusion;
559	2.—All members of the Student Assembly serving in seats
560	allocated to affinity groups
561	3. All constituency representatives on the Student Assembly,
562	including the Minority at-large representatives, the LGBTQ
563	at-large representative, the International at-large
564	representative, the Women's Issues representative and at
565	least two other voting members of SA;
566	4.—A representative or designee from the GPSA;
567	5.—An Executive Board member from ALANA and each of the
568	Umbrella organizations; (BSU, LAL, CAPSU and NASAC);
569	6. A representative from the IFC, Panhellenic Council and
570	MGLC;
571	7.—A representative from the Women's Resource Center
572	Student Advisory Board;
573	8. A representative from HAVEN: the LGBTQ Student Union;
574	9. At least one member of the Faculty;
575	10At least five undergraduate at-large students, but the
576	Student Assembly encourages all interested students to be
577	involved in the committee. The S.A. Vice President of
578	Internal Operations and the Vice President of Outreach will
579	actively seek out interested students from all communities
580	on campus.
581	3. All members of the committee are responsible for communicating the
582	semesterly report and the committee's initiatives and outcomes to their
583	respective constituencies and organizations on a regular basis

584	4.—The committee will have a strict attendance policy. SACIDI is required
585	to meet at least monthly throughout the academic year.
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588	Respectfully Submitted,
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590	Emma Johnston '16
591	Arts and Sciences Representative, Student Assembly
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593	Jordan Berger, '17
594	Parliamentarian, Student Assembly
595	
596	Juliana Batista, '16
597	Executive Vice President, Student Assembly
598	
599	(Reviewed by: Executive Committee, 4/21/15, 4-0-0)