

Originally Presented on:	1/31/2019
Type of Action:	Internal Policy
Status/Result:	New Business

1 S.A. Resolution #24
2 Updating the Non-Discrimination Clause
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4 ABSTRACT: This amendment to the Student Assembly Charter, Appendix B would update the
5 Non-Discrimination Clause for selection of membership and funding of other organizations. This
6 amendment would incorporate aspects of New York State Human Rights Law into the current
7 definition.
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9 **Sponsored by: Joe Anderson '20**

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11 **Whereas**, Appendix B, Section 3, Sub-Section L, is the Non-discrimination clause that all
12 organizations receiving Student Activity Fee money must comply to;
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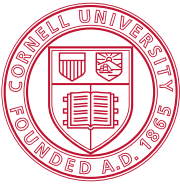
14 **Whereas**, the Non-discrimination clause protects students from discrimination in the following
15 protected classes: actual or perceived age, color, disability, ethnicity, gender identity or
16 expression, marital status, national origin, race, religion, sex, sexual orientation, veteran
17 status, or any combination of these factors
18

19 **Whereas**, this definition is not in line with New York State Human Rights law;
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21 **Be it therefore resolved**, lines Appendix B, Section 3, Sub-Section L now reads as follows:
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23 **Non-discrimination:** All organizations receiving Student Activity Fee funds directly or that receive such
24 funds indirectly from a by-line funded organization shall not discriminate on the basis of actual or perceived
25 age, race, religion, **creed**, color, national origin, ethnicity, sexual orientation, gender identity or expression,
26 **military status**, sex, disability, **predisposing genetic characteristics**, **familial status**, marital status,
27 **domestic violence victim status**, or any combination of these factors when determining its membership
28 and when determining the equal rights of all general members and executive board members, respectively,
29 which shall include, but are not limited to, voting for, seeking, and holding positions within the organization.
30 Additionally, all organizations receiving funding from the Student Activity Fee and that serve as a funding
31 source for other organizations on campus shall not discriminate on the basis of actual or perceived age, race,
32 religion, **creed**, color, national origin, ethnicity, sexual orientation, gender identity or expression, **military**
33 **status**, sex, disability, **predisposing genetic characteristics**, **familial status**, marital status, **domestic**
34 **violence victim status**, or any combination of these factors when awarding funding.

- 35 i. Notwithstanding these requirements, a club sport may make requirements based on
36 competitive athletic skill which may result in a club sport of one or predominantly one
37 gender. Organizations may also make requirements based on vocal range or quality which
38 may result in a chorus or choruses of one or predominantly one gender. Organizations that
39 participate in activities with governmental age restrictions may also make appropriate
40 requirements on the basis of age.
41 ii. Organizations may also enforce uniform standards of belief or conduct as a prerequisite for
42 obtaining some or all rights of general members and executive board members, respectively,
43 so long as said standards are protected by the 1st Amendment of the United States
44 Constitution in the context of a public university and do not impede enforcement of
45 Appendix B, Section II, subsection E.



Cornell University Student Assembly

46 iii. Each organization receiving Student Activity Fee funds directly from the Student Assembly
47 shall include a “Non-discrimination Clause” section in its bylaws, constitution or other
48 governing

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50 **Respectfully Submitted,**

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52 Joe Anderson ‘20

53 *Executive Vice President, Student Assembly*

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55 *(Reviewed by: Appropriations Committee 14-0-1, 1-28-29)*