



Cornell University
University Assembly

UA Resolution # 1

**Recognition of the Office of the University Ombudsman 50th
Anniversary**

October 31, 2019

1 **Sponsored by:** Imani Allen, Joseph Anderson, Andy Barrientos-Gomez, Kristopher Barth, Richard
2 Bensel, James Bogdanowicz, Masa Haddad, Martin Hatch, David Hiner, Robert Howarth,
3 Adam Howell, Logan Kenney, Shane Lobo, Ellis Loew, Gavin Martin, Renelle Mensah, Jeff
4 Pea, Pilar Thompson, Charles Van Loan
5

6 **On Behalf Of:** The Entire University Assembly
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8 **Whereas,** Cornell University is committed to fostering an academic and workplace environment
9 that promotes equity, fairness, respect, adherence to policy, and effective
10 resolution of disputes within a richly diverse population of faculty, staff, students and the
11 greater community; and
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13 **Whereas,** disagreements, conflicts, confusion and policy questions will inevitably arise in any
14 institution; and
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16 **Whereas,** having an office that offers a safe place to be heard and assists with a fair and equitable
17 resolution of such issues is in the best interests both of the individuals involved and the
18 University as it fulfills its mission of teaching, service and research; and
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20 **Whereas,** our university values the numerous benefits of providing informal and confidential channels for
21 addressing issues such as bullying, bias, academic disputes, employment concerns, interpersonal
22 conflict and unethical behavior; and
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24 **Whereas,** since 1969 the Ombudsman Office has been an independent, informal, confidential and
25 Neutral resource whose purpose is to assist all members of the university community with a
26 broad range of university related questions, disputes, complaints, and concerns, as well as a
27 sense of belonging; therefore
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29 **Be it resolved;** the Assembly formally recognizes 2019 as the 50th Anniversary of the
30 establishment and operation of the Cornell University Office of the Ombudsman; and;
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32 **Be it finally resolved;** that the members of the University Assembly also encourage all faculty, staff and
33 students of Cornell University to become familiar with the Cornell Ombudsman Office
34 (www.ombudsman.cornell.edu), and to support and utilize these essential services. Thank you.
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36 Adopted by Vote of the Assembly, November 5, 2019
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Chair, the University Assembly