

Cornell University University Assembly

Cornell University Assembly

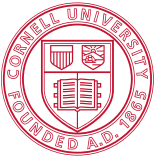
Agenda of the February 16, 2021 Meeting

4:30 PM – 6:00 PM

Zoom Meeting

- I. Call to order - 4:30pm
- II. Call for Late Additions to the Agenda – 4:32pm to 4:35pm
- III. Business of the Day
 - a. Approval of Meeting Minutes (Dec. 8, 2020)
 - b. [Approval of the Spring 2021 Meeting Schedule](#)
 - c. [Resolution 7: In Support of an Independent Review of Cornell Admissions Practices](#)
 - d. [Resolution 8: Expressing Gratitude From the U.A. to Each Individual that Helped in the New Student Code of Conduct Process](#)
 - e. [Resolution 9: Resolution to re-name “Goldwin Smith Hall” in order to foster an increasingly inclusive campus environment](#)
- IV. New Business
 - a. [Resolution 11: Appointment of University Hearing Board and University Review Board Members for Academic Year 2020-2021](#)
 - b. [Resolution 12: Requiring All On-Campus Flags to be Flown at Half-Staff in Honor of Those Lost to COVID-19](#)
- V. Committee Updates
 - a. Executive Committee
 - b. Campus Infrastructure Committee
 - c. Campus Welfare Committee
 - d. Codes and Judicial Committee
- VI. Constituent Group Updates
 - a. Student Assembly
 - b. Graduate & Professional Student Assembly
 - c. Employee Assembly
 - d. Faculty Senate
- VII. Open Floor Discussion
- VIII. Adjournment at 6pm

If you are in need of special accommodations, contact Office of the Assemblies at (607) 255-3715 or Student Disability Services at (607) 254-4545 prior to the meeting.



Cornell University University Assembly

Cornell University Assembly

Minutes of the November 24, 2020 Meeting

4:30 PM – 6:00 PM

Zoom

I. Call to Order

- a. L. Kenney called the meeting to order at 4:32pm
- b. *Member's Present:* V. Aymer, U. Chukwukere, H. Depew, N. Danev, C. Duell, J. Feit, B. Fortenberry, T. Fox, A. Hong, C. Huang, L. Kenney, C. Levine, J. Pea, B. Sherr, L. Smith, C. Van Loan, P. Thompson, J. Withers.
- c. *Member's Absent:* R. Howarth.
- d. *Also Present:* C. Benedict.

II. Call for Late Additions to the Agenda

- a. B. Sherr motioned to have a roll call vote for all votes during the meeting.
 - i. L. Kenney seconded the motion.
 - ii. B. Sherr believed that all votes should be public. He wanted to motion for roll call in the beginning rather than recording the names at the end so that individuals would be aware when voting.
 - iii. L. Kenney asked for clarification on whether this would apply to all votes including procedural.
 - iv. B. Sherr said that it would apply to everything outside of organizational votes, but he would be open to amendments. He stated that the shift to online could potentially be easier.
 - v. L. Kenney proposed that someone keep track of names through the checkmarks in Zoom for procedural votes and perform roll call voting for resolutions.
 - vi. B. Sherr agreed and stated he that aimed to have names recorded with votes so individuals are held accountable.
 - vii. J. Feit agreed with holding representatives accountable through posting their votes on the website for the public to see.
 - viii. B. Fortenberry agreed with the idea that the public should see their representative's votes. He advocated for a way to record these votes and names without going one-by-one in the interest of time.
 - ix. L. Kenney noted that roll-call voting and vote accountability is something she advocated for last year so she understands the importance. She also agreed with B. Fortenberry that they should not have a roll call vote on every motion or procedure in the interest of time.



Cornell University University Assembly

- x. B. Sherr clarified that the Office of the Assemblies can see the list of people voting and he is advocating for the recording and publishing of that information.
 - xi. H. Depew asked if it would be possible to record something from the chat to record in the minutes or take screenshots of participants. She agreed with L. Kenney that there is a faster way to hold individuals accountable without a roll call vote.
 - xii. L. Kenney recommended that members call for a vote to add this to the agenda.
 - xiii. J. Feit motioned to vote on the late addition to the agenda.
 - 1. C. Duell seconded the motion.
 - 2. The motion **passed** with 14-0-1.
 - b. B. Sherr motioned to allow C. Benedict to finish his presentation of Native American and Indigenous Students at Cornell's (NAISAC) resolution after "Big Red Rights" and before going into voting procedure on Resolution 2.
 - i. B. Sherr stated that it was informally implied before that C. Benedict would be given more time to finish their presentation NAISAC's demands.
 - 1. J. Feit seconded the motion.
 - 2. The motion **passed** with 16-0-0.
 - c. B. Sherr motioned for the University Assembly to recognize the passing of the Transgender Day of Remembrance by reading the names of the 37 murdered due to anti-trans violence in the US during 2020. He stated that this would be read and recorded in the minutes before discussion before Resolution 4 as it will not have a formal vote in the meeting.
 - i. L. Kenney seconded the motion.
 - ii. The motion was **passed** with 16-0-1.
- III. Business of the Day
- a. Approval of the Minutes (Aug. 5, 2020 and Nov. 10, 2020)
 - i. J. Feit motioned to approve the Aug. 5th minutes and table the Nov. 10th minutes due to L. Kenney's name being recorded as both yes and abstained in a motion and to add in the CJC discussion that C. Van Loan had asked certain individuals to give their opinion.
 - 1. N. Danev seconded the motion.
 - 2. The motion **passed** with 14-0-1.
 - b. Presentation by Amy Layton regarding "Big Red Writes"
 - i. See Appendix B for the "Big Red Writes" slide.
 - ii. A. Layton presents on the program "Big Red Writes."



Cornell University University Assembly

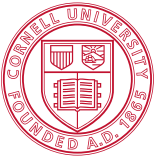
- iii. L. Kenney thanked A. Layton for her presentation. L. Kenney said that she is on the planning committee and was excited to hear others interested in connecting people during the pandemic when there is increased isolation.
 - iv. H. Depew also thanked A. Layton. She stated that through the priorities poll they found one main issue recorded was mental health and she felt as though Big Red Writes is a good program that also addresses these topical concerns She asked A. Layton for any materials to share so she can bring present the program in the Employee Assembly meeting.
 - v. A. Layton said that they had received a lot of feedback that retirees and students were struggling.
 - vi. L. Kenney stated that she wanted to bring it to the UA's attention and proposed that they could send information about the program to the community or attach it to the meeting minutes. She opens the floor for ideas to help further the initiative.
 - vii. B. Sherr moved to have the presentation slides move into the minutes for today's meeting.
 - 1. J. Pea seconded the motion.
 - 2. The motion passed with 15-0-1.
 - viii. L. Kenney thanked A. Layton and said that maybe they could peruse future avenues of sharing even if it is directly to constituent groups.
- c. Resolution 2: Support for Native American and Indigenous Students at Cornell's Demands
- i. Sponsored by Colin Benedict and Uchenna Chukwukere.
 - ii. C. Benedict presented the resolution.
 - iii. L. Kenney opened the floor for questions.
 - iv. T. Fox asked about the logistics of teaching a required course for all freshmen.
 - v. C. Benedict thanked T. Fox for the question and stated that similar indigenous studies courses have been implemented in other universities successfully and they would draw from said plans. He recognized that this would be a highly collaborative and extensive effort, however, he also believed students in Cornell should have a basic understanding of indigenous peoples and land and how to navigate those relationships.
 - vi. J. Feit supported the necessity of these courses for Cornell students. He also reaffirmed that it would not be one course, but several from which students may choose.
 - vii. C. Benedict said that once staffing and the infrastructure of the American Indian and Indigenous Studies Program (AIISP) develops then this goal will



Cornell University University Assembly

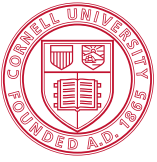
be more achievable. He stated that he was aiming to have this requirement for student's first year at Cornell, however, he is opened to changing it to be at any time within their enrollment. He also stated that because these courses are mostly intersectional there should be less of an issue about adding it to student's courses.

- viii. L. Kenney thanked C. Levine for recognizing that two indigenous individuals joined the English department yesterday.
- ix. C. Levine clarified that one is not themselves indigenous but studies the intersection between Ingenious and Asian studies, while the other comes from ingenious heritage.
- x. L. Kenney thanked C. Levine.
- xi. L. Kenney opened the floor for motions.
- xii. B. Sherr asked if there would be any opposition to enter a vote.
- xiii. B. Sherr motioned to vote on Resolution 2.
 - 1. J. Withers seconded the motion.
 - 2. B. Fortenberry said that he believes some clauses may be challenging to include due to the amount of information concentrated in one resolution.
 - 3. B. Sherr recalled his motion to vote.
 - 4. J. Feit seconded the motion.
 - 5. The motion was recalled with no opposition.
- xiv. C. Benedict stated that he is unsure how to answer the question as all the clauses are necessary.
- xv. B. Fortenberry said that the resolution contains many items that might need better clarity due to the gravity of their nature such as the definition of academic spaces.
- xvi. C. Benedict said that they are expecting to have push back from the administration, however they would like to see the University Assembly support the current resolution. He said that while they are open to negotiation, they would like to have a strong front when entering talks with the university.
- xvii. L. Kenney reminded the body of time constraints.
- xviii. J, Pea said that there is a lot of value is the message and not necessarily the feasibility. He also said that is was their responsibility to communicate with these campus leaders to work out the next steps with the administration.
- xix. B. Sherr asserted that they are not voting on the feasibility but rather aiding in getting NAISAC to the negotiation floor.



Cornell University University Assembly

- xx. B. Sherr motioned that the chat be included in the minutes and to allow members to issue their support or opposition in the chat. He motions to table the vote until after Resolution 3.
 - 1. L. Kenney stated that the chat is already recorded in the minutes
 - 2. J. Withers seconded the motion
 - 3. The resolution is tabled with 18-1-0
- d. Resolution 3: Bylaw Changes to Require Roll Call Voting
 - i. Sponsored by Bennett Sherr
 - ii. B. Sherr restated that individuals should put their opinions in the chat as a place for a community forum.
 - iii. B. Sherr stated that this resolution acknowledges the want for transparency within the voting process in order to hold their representatives responsible. He said that they need to improve and sustain the communication and engagement of students with shared governance in line with the charter. He understands that rollcall voting might be difficult in terms of time so he would be open to amendments such as a list published with every vote.
 - iv. L. Kenney asked K. Jordan and G. Giambattista if it would be possible to retain names through the 'yes' and 'no' feature within Zoom.
 - v. K. Jordan stated that currently, the office records the votes through screenshots, however with how quickly the assembly votes they are not able to capture individual votes. She offered to look into the matter.
 - vi. L. Kenney stated that a possibility that they could explore is increasing the waiting time to capture the vote.
 - vii. K. Jordan affirmed.
 - viii. C. Van Loan suggested that they vote through the chat so it is recorded through the transcription.
 - ix. L. Kenney stated that it would be up to B. Sherr to change that language.
 - x. P. Thompson thanked C. Van Loan for the recommendation. P. Thompson stated that this would get a lot more buy-in if it did not propose another logistical step. She recommends that one could look through the video to gather the member's votes.
 - xi. B. Sherr said he would be open to voting on the basis of the chat. He stated that his intention was to have this proposal persist through to future sessions. B. Sherr proposed that this resolution that pertains to Zoom would be posted on Friday and voted on in the next session under the understanding that they would revisit this issue for in-person sessions when the time arises.



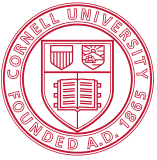
Cornell University University Assembly

- xii. G. Giambattista stated that the Office of Assemblies closes the next day due to the holidays.
- xiii. L. Kenney stated that both of these avenues make sense and one must keep in mind the work needed to go through and record for each vote on behalf of the Office of Assemblies.
- xiv. J. Feit believed that this is an important resolution and B. Sherr is accurate to point out low voter turnout as evidence of declined faith in shared governance.
- xv. B. Sherr motioned for Resolution 3 to be tabled with the acknowledgment that further discussion and amendments will be made to make the resolution more logistically sound.
 - 1. P. Thompson seconded the motion.
 - 2. The resolution is **tabled** with 18-0-0.
- e. Resolution 2 tabled vote
 - i. L Kenney apologized that there was not open forum discussion as she was not aware of this addition and due to time constraints. She thanked individuals for writing in the chat.
 - ii. B. Sherr motions to affirm Resolution.
 - 1. P. Thompson seconded the motion.
 - 2. The motion **passed** with 18-0-0.
- f. Discussion of an additional meeting (December 1, 2020)
 - i. B. Fortenberry motioned to vote for a Dec. 1st meeting.
 - 1. P. Thompson seconded the motion.
 - 2. The motion **passed** with 16-0-1.
- g. Executive Session
 - i. B. Fortenberry motions to enter an Executive Session
 - 1. N. Danev seconded the motion.
 - 2. The motion **passes** with 15-0-1.
 - ii. L. Kenney said there they discussed changes happening in the OJA office once B. Krause leaves her position.
 - iii. B. Fortenberry motion to extends the motion to 6:20 PM.
 - 1. B. Sherr seconded the motion.
 - 2. The motion **passed** with 12-0-0.
- h. Resolution 4: Acknowledging the Passing of Transgender Day of Remembrance, Upholding the University Assembly's Commitment to Representing Trans and Genderqueer Members of the Campus Community, and Establishing the LGBTQIA+ Intermediary to the University Assembly.
 - i. B. Sherr motioned to table Resolution 4 to December 1st.



Cornell University University Assembly

1. P. Thompson seconded the motion.
 2. L. Kenney clarified that they previously voted on considering reading the names so they would need a formal motion to read the names.
 3. B. Sherr rescinded the motion to vote.
- ii. B. Sherr motioned to read the names of those who died due to trans-violence this year and apply them in the minutes.
1. L. Kenney seconds the motion.
 2. The motion **passed** with 13-0-0.
 3. L. Kenney read the names as follows: Dustin Parker, 25; Neulisa Luciano Ruiz; Yampi Méndez Arocho, 19; Monika Diamond, 34; Lexi, 33; Scott or Scottlynn Devore, 51; Johanna Metzger; Penélope Días Ramírez, 31; Serena Angelique Velázquez Ramos, 32; Layla Pelaez Sánchez, 21; Nina Pop, 28; Helle Joe O' Regan, 20; Jayne Thompson, 33; Tony McDade; Selena Reyes-Hernandez, 37; Dominique "Rem'mie" Fells; Riah Milton, 25; Brian "Egypt" Powers, 43; Brayla Stone, 17; Merci Mack, 22; Shaki Peters, 32; Bree Black, 27; Summer Taylor; Marilyn Cazares; Dior H Ova; Queasha D Hardy, 22; Aja Raquell Rhone-Spears; Kee Sam; Lea Rayshon Daye, 28; Aerrion Burnett; Mia Green, 29; Michelle Michellyn Ramos Vargas, 30s; Felycya Harris, 33; Brooklyn Deshuna, 20; Sara Blackwood; Angel Unique, 25; and Yunieski Carey Herrera, 29.
 4. L. Kenney thanked B. Sherr for bringing this resolution to the U.A. and she hopes that although this is the first time, this will not be the last time that they acknowledge trans violence and read the names who are killed due to said violence.
- iii. B. Sherr motioned to table Resolution 4 to December 1st
1. P. Thompson seconded the motion.
 2. L. Kenney commented that there is a clarity in the wording whether this is required of chairs in the future and therefore a bylaw and charter change or whether it is recommended to the body as a whole.
 3. The motion **passed** with 14-0-0
- i. Resolution 5: In Recognition and Appreciation of Cornell University Students
- i. Sponsored by Hei Hei Depew and the Executive Board.
 - ii. H. Depew stated that this was a formal response and acknowledgment of student's efforts to follow campus guidelines during COVID-19.

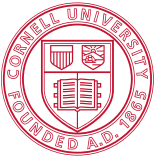


Cornell University University Assembly

1. This resolution was unanimously approved by the Employee Assembly and was shared with multiple publications.
 - iii. H. Depew motioned to table this motion for a vote next week.
 1. B. Fortenberry seconded the motion.
 2. The motion is passed and the resolution is tabled with 14-0-0
- IV. Committee Reports
- a. B. Sherr motioned to suspend formal committee updates until the next meeting for the exception of the CJC in the interest of time.
 - i. C. Duell seconded the motion.
 - ii. N. Danev stated that the GSPA would like to share some information, however, he can post them in the chat in the interest of time.
 - iii. The motion passed with 12-0-1.
 - b. Codes and Judicial Committee
 - i. B. Fortenberry encouraged individuals to read the CJC Recommendation final document. He stated that at the top are in support of or resolved by the CJC and the bottom outlines reoccurring themes. He stated that the first four bulleted are supported by the CJC and the lower items are not necessarily supported or recommended but were reoccurring throughout the public comments. B. Fortenberry stated that they will be receiving an edited version the next day from M. Wessel to be discussed in the next meeting. He recommends people to look at the documents attached to the agenda and they will have an edited version on December 1st to review and formulate the final document of recommendations on the 8th.
 - ii. L. Kenney thanked B. Fortenberry and asked if M. Wessel will send the updated draft to the CJC as well as to the UA.
 - iii. B. Fortenberry said that he was unsure, but he would forward the document to L. Kenney to distribute.

The meeting was adjourned at 6:21 PM.

Respectfully Submitted,
Kassandra Jordan
Clerk of the Assembly



Cornell University University Assembly

APPENDIX A Chat Transcript

00:28:02 Pilar Villablanca Thompson: Sorry I was late as I just wrapped up another meeting.

00:34:48 Robert Platt: How about excluding procedural motions and just main motions?

00:35:16 UA - Jacob Feit: I'd agree, I think we should move this to later in the meeting out of respect for our guests

00:43:58 Gina Giambattista:
<https://cornell.app.box.com/file/745121462386?s=3ttby2f3pctfcdp8fnh20smcphk2z23v>

00:44:35 UA - Charles Van Loan: I have a hard commitment at 6 and will have to leave this meeting at that time even if it is formally extended.

01:08:15 UA - Caroline Levine: Just wanted to let everyone know that just yesterday two amazing indigenous studies faculty accepted offers to join the English Department: Jodi Byrd, citizen of the Chicksaw Nation; and Juliana Hu Pegues who studies Asian American and Native American intersections.

01:21:34 UA - Bennett Sherr: If all members who are here on behalf of NAISAC could please message into the general chat to provide your support, We will vote directly after

01:22:53 UA Chair - Logan Kenney (she, her): I apologize to anyone who feels unable to have time on the floor. I was not informed prior to the meeting regarding the community discussion. However, the chat function is recorded in our minutes and taken seriously by the UA voting members

01:25:33 Wayva Lyons: I am the recruiter and student support specialist for the American Indian and Indigenous Studies Program. I agree with Colin that all of these things do need to happen at Cornell. Basic knowledge about Indigenous people is dismal in the greater public and even among Cornell students. I think the demands are thoughtful and comprehensive in that they take into account not only the needs of Cornell students but also the needs of Indigenous communities across the country.

01:27:19 Robert Platt: The AIIP is currently with the College of Agriculture and Life Sciences. It is not clear to me whether the negotiations should be with the Cornell University administration or whether it might be more appropriate to take this up with SUNY and the New York State Board of Regents. If the goal is to provide the Cayuga Nation with tuition-free higher-education, that opportunity probably could be addressed SUNY-wide, including the other university units as well as the community college campuses.

01:28:32 Della Keahna Uran: I've been so proud of the conversations we have had within and beyond our community since the demands were released. We recently met with AIISP Director Dr. Kurt Jordan who walked us through his ideas of the process of making each point a reality. One thing that is consistently brought up is how our demands are not "easy" — it is my hope and understanding that if this work was easy it would already be done. I am thankful for the support,



Cornell University University Assembly

demonstrating that even though this will not be easy it will be worth it and there are people willing to put in the work to make it happen.

01:29:45 Uche Chukwukere: ^^^^

01:31:04 Shaawano Uran: I support the NAISAC resolution. The far-reaching demands are necessary given the issues of Indigenous dispossession have been largely ignored since the founding of Cornell, so of course redress requires large moves from several angles at once. It seems that the real matter here is simply does the UA support redress, since most of the moves proposed lie outside the purview of the UA. The entirety of our experiences at Cornell, be they as faculty, staff, or students, have been subsidized by Indigenous dispossession through the Morrill Land Grant Act—which is specific to Cornell. This is really a matter of how we hold ourselves accountable as Cornellians to the history of the university's founding, and that will of course require efforts from all sectors of Cornell.

01:32:20 Colin Benedict: In response to Robert's comment, the AIISP as it's been called for years now is not specifically tied to any one college at Cornell, and there have been discussions about which college it should be apart of. Based on this, the negotiations would be with University administration. As far as the free tuition for indigenous students from communities displaced from the Morrill Act, that would probably be a collaborative effort between the communities effected, the Cornell University administration, and the SUNY system where it applies to Cornell's colleges and schools.

01:33:58 Colin Benedict: Correction: the AIISP is officially affiliated with CALS. However there have been discussions on shifting it to another college in the past

01:35:11 Colin Benedict: Thank you for your support!

01:35:17 UA - Bennett Sherr: In past meetings we have allowed for guests to simply raise there hand to participate in the debate, But due to time constraints I guess that was not in todays protocol

01:38:45 UA - Jeff Pea (he/him): You can manually add people into a breakout room

01:44:18 JCC - Marisa O'Gara: For thursday I believe

01:51:26 Eirene Kim: I would definitely have taken it where the AC was offered as well. I have to hop off for a client meeting! Good to see everyone! Sorry I was just a fly on the walll trying to get an assignment done.

02:02:36 UA- Catherine Huang: Thank you Bennett <3

02:07:27 UA - Pilar Villablanca Thompson: I have to head out. Happy Thanksgiving everyone.

02:09:28 UA- Catherine Huang: I do have to leave promptly when our time expires as I have to take a semifinal tonight :(so if we do extend time I won't be able to stay

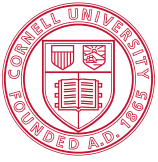
02:09:53 Gina Giambattista: Best wishes on your semi-final, Cat!

02:09:57 UA - Jeff Pea (he/him): Good luck on your semi-final Cat!



Cornell University University Assembly

- 02:10:08 UA - Nikola Danev: The GPSA has passed a resolution that came from a petition from 110 graduate students related to the code changes. The link is here:
<https://assembly.cornell.edu/resolutions/gpsa-r6-proposed-changes-student-code-conduct>
- 02:10:09 UA - Bennett Sherr: Good luck Cat! You've got this!
- 02:10:14 UA - Nikola Danev: Good luck Cat
- 02:10:43 UA- Catherine Huang: Thank you everyone :) Very quick updates from the SA - we'll be voting on three new resolutions at our next meeting that were tabled from our last meeting, they can be found on our SA agenda from last week.
- 02:11:05 UA Chair - Logan Kenney (she, her): Thank you, everyone. I am sorry we had to skip updates!
- 02:11:12 UA - Bennett Sherr: I will just add, CWC voted to approve our meeting schedule during the organizational meeting; however, there are questions on whether we had quorum or not so I am still waiting on a reply back about that from the OoA
- 02:12:01 UA Chair - Logan Kenney (she, her): Nik, would you or David please send that resolution to the UA list-serv?
- 02:12:05 Barbara Krause: It is Madelyn who will get the current version to you.
Brandon misspoke.
- 02:12:22 UA- Catherine Huang: Thank you Brandon for these updates! Have a great evening everyone!
- 02:12:22 UA - Nikola Danev: Yes, Logan if that's in order I can do that
- 02:12:27 Robert Platt: How will this be shared with the UA and the public?
- 02:13:46 UA - Brandon Fortenberry (He/Him):have a great break all!
- 02:13:51 Robert Platt: Thanks
- 02:13:53 Gina Giambattista: Happy Thanksgiving all!
- 02:13:59 UA - Bennett Sherr: By Y'all!



APPENDIX B
“Big Red Writes” Slide

Goals

- *Build relationships across generations and/or Cornell constituencies*
- *Exposure to new experiences, skills, languages, and cultures*
- *Reduce feelings of isolation caused by COVID-19*
- *Help children develop writing/storytelling skills and improve literacy*
- *Forge lifelong friendships*





Cornell University University Assembly

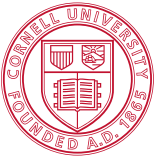
Cornell University Assembly

Minutes of the December 1, 2020 Meeting

4:30 PM – 6:30 PM

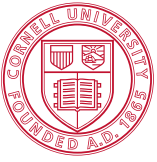
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- I. Call to Order
 - a. L. Kenney called the meeting to order at 4:32 PM.
 - b. *Member's Present:* V. Aymer, U. Chukwukere, H. Depew, C. Duell, D. Dunham, J. Feit, B. Fortenberry, T. Fox, C. Huang, L. Kenney, C. Levine, J. Pea, B. Sherr, L. Smith, C. Van Loan, P. Thompson, J. Withers.
 - c. *Members Absent:* A. Hong, R. Howarth.
 - d. *Also Present:* B. Krause, M. O'Gara.
- II. Call for Late Additions to the Agenda
 - a. B. Sherr motioned to add Resolution 6: Maintaining the UA's Jurisdiction Over the Code of Conduct to the agenda
 - i. J. Pea seconded the motion.
 - ii. The motion **passed** with 14-0-1.
- III. Business of the Day
 - a. Approval of the Minutes (Nov. 11, 2020)
 - i. L. Kenney stated that the approval of the 24th minutes would be voted on next week. She also said that the Nov. 11th minutes were tabled the last meeting to fix issues regarding the duplication of a name on voting and specifying C. Van Loan's request for individuals within the UA to comment.
 - ii. K. Jordan affirmed and stated that there were also some grammatical issues that were fixed.
 - iii. B. Fortenberry motioned to approve the Nov. 11th minutes.
 1. P. Thompson seconded the motion.
 2. The motion **passed** with 17-0-0.
 - b. Resolution 3: Bylaw Changes to Require Roll Call Voting
 - i. Sponsored by Bennett Sherr.
 - ii. L. Kenney stated that she understands the importance of this resolution, however, she recommends they table this motion for next session. She also recommended that individuals may call for a roll call vote on a case-by-case basis until next semester.
 - iii. J. Feit agreed with L. Kenney and stated that connection and infrastructure may be an issue. He stated they need to find a way to cast votes in a system that takes those potential issues into account.
 - iv. L. Kenney reiterated that she agrees with holding persons accountable for their votes, however, she is not sure how they would go about that



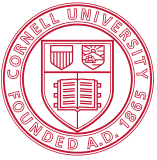
Cornell University University Assembly

- considering the aforementioned concerns. She recommended that they could motion for individual roll call votes for proposed resolutions if desired.
- v. B. Sherr stated that they specified and added language to the resolution stating that they would decide on the method in which to record these votes in the first organizational meeting next session. He also stated they are considering a separate website or page to track the votes rather than recording them in the minutes.
 - vi. L. Kenney asked where the language on the website is on the resolution.
 - vii. B. Sherr said that is located on lines 37-39.
 - viii. L. Kenney clarified that this is a vote for the first organizational meeting to decide on roll call voting, and in the event now they would decide after as a group.
 - ix. L. Kenney retracted her statement that the resolution should be tabled.
 - x. D. Dunham moved to postpone the resolution until the next scheduled meeting next Tuesday.
 1. B. Fortenberry seconded the motion.
 2. The motion passed with 16-0-1.
- c. Resolution 4: Acknowledging the Passing of Transgender Day of Remembrance, Upholding the University Assembly's Commitment to Representing Trans and Genderqueer Members of the Campus Community, and Establishing the LGBTQIA+ Intermediary to the University Assembly
- i. Sponsored by Bennett Sherr.
 - ii. B. Sherr stated that he amended the line that stated the UA has never acknowledged the Transgender Day of Remembrance to the UA first formally recognized the Transgender Day of Remembrance on Nov. 24th. He also stated that he changed the phrase "LGBTQIA+ Intermediary" to exclude "intermediary" as it implied a conflict.
 - iii. L. Kenney proposed a friendly amendment that replaces the word "pledges" on line 82 with "is encouraged" to reflect that the UA is a changing body.
 - iv. B. Sherr said that he was willing to accept the amendment.
 - v. B. Fortenberry agreed and stated that the change in language is not an out, but rather just acknowledges that the assembly is a moment in time.
 - vi. L. Kenney asked G. Giambattista if this would need a formal motion.
 - vii. G. Giambattista affirmed.
 - viii. B. Fortenberry motioned for the words "pledges" on line 82 to be replaced with "encourages future assemblies."
 1. B. Sherr seconded the motion.
 2. The motion passed with 16-0-1.
 - ix. B. Sherr motioned to amend line 105 and replace "shall appoint" with "is



Cornell University University Assembly

- encouraged to appoint.”
1. B. Sherr rescinds his motion.
- x. B. Sherr motioned to amend lines 105-106 and replace “Chair shall appoint someone from the general membership of the Assembly” with “the Vice Chair of Operations is encouraged to appoint someone from the general membership of the Assembly with the consultation of the Executive Board.”
 1. P. Thompson seconded the motion.
 2. The motion **passed** with 16-0-1.
 - xi. B. Sherr motioned to vote on Resolution 4
 1. P. Thompson seconded the motion.
 2. The motion **passed** with 16-0-1.
- d. Resolution 5: In Recognition and Appreciation of Cornell University Students
 - i. Sponsored by Hei Hei Depew and the Executive Board
 - ii. H. Depew stated that this resolution is to show gratitude to the student body for their efforts in keeping the Cornell community safe by adhering to the health and safety guidelines.
 - iii. J. Withers moved to vote on Resolution 5
 1. H. Depew seconded the motion.
 2. The motion **passed** with 15-0-1.
 - iv. L. Kenney thanked H. Depew to allow the UA to work with the EA to also pass this resolution.
 - e. Resolution 6: Maintaining the UA’s Jurisdiction Over the Code of Conduct
 - i. Sponsored by L. Kenney.
 - ii. L. Kenney presented Resolution 6. She stated that the resolution is to keep the jurisdiction of the Student Code with the UA as an independent body with the addition of consultations with the SA and GPSA considering it is a Student Code. She asked M. Wessel for her rationale and she stated that it was due to the time taken to build a student code.
 - iii. C. Huang said that during the CJC, where it was proposed the Code remain under the jurisdiction of the UA, she motioned to add the SA and the GPSA, and the CJC decided that because there is SA and GPSA representation in the UA it should just be under their jurisdiction. She asks what their current stance is on her amendment.
 - iv. L. Kenney stated that asking for consultation encourages more debate and ideas. She believed they should ask the SA and the GPSA to weigh in on the matter.
 - v. D. Dunham stated that he supports the resolution. He said that a compromise can be found in regard to the delays which caused this discussion of jurisdiction. He also stated that the Code does not enumerate whose jurisdiction it can be amended under. D. Dunham recommended that the Code should have procedural clauses for amendments in the future



Cornell University University Assembly

written in to take precedence and expediency for future changes.

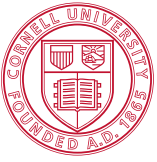
- vi. L. Kenney stated that the main change is Ryan Lombardi would be the main decision-maker and it is not outlined how he would consult other bodies. She stated that consultation can be vague, which is why she is open to amendments on Resolution 6 regarding consulting, that it needs to be defined. L. Kenney is open to asking M. Wessel for clarity. She stated her rationale stems from the belief that the University Assembly is an unbiased stage for discussing the Code.
- vii. C. Van Loan stated that he would prefer if the resolution would be structured differently.
- viii. L. Kenney agreed and stated that she will work on those structural changes.
- ix. P. Thompson agrees with the spirit of this resolution. She stated that there was an email on November 30th from M. Wessel that discussed how the UA did not make certain deadlines and accomplishments in the last three years. P. Thompson recommended sharing this communication with the larger UA body.
- x. L. Kenney affirmed and stated that she would appreciate any help with Resolution 6.
- xi. R. Platt stated that it was understandable that the UA would take time to consider the proposal in 2018. He stated that the current language proposed by the Counsel is problematic and concentrates power with Ryan Lombardi. He stated that once one separates the code from the community's voice, it delegitimizes the legislation in the view of the community.
- xii. L. Kenney agreed and stated that the current language under work.
- xiii. B. Fortenberry stated that currently, his statements are his opinion and not reflective of the CJC. He stated that the Code is not trying to create an autocracy, but rather puts the Code with those whose concentration revolves around Student Life. B. Fortenberry stated they should provide clarification on the roles of the GPSA and the SA. He also said that now that it is a Student Code of Conduct, the student campus life role is important and how that role interacts with the Code should be defined.
- xiv. B. Sherr supported the resolution. He stated that he wants to build back the trust and legitimacy of the UA. B. Sherr said that providing Ryan Lombardi with unilateral control delegitimizes and undermines the public trust as there is no guarantee that their voices will be heard.
- xv. B. Sherr motioned to table Resolution 6 to next week's meeting.
 1. P. Thompson seconded the motion.
 2. The motion passed and the resolution is **tabled** with 16-0-1.
- xvi. L. Kenney said that she would be more than open to help sponsor or help with any effort to bring this resolution to other constituent groups.

IV. Campus Code of Conduct Discussion



Cornell University University Assembly

- a. B. Fortenberry said that some key topics to discuss are the jurisdictional changes and the standard of evidence. He also notes the standard of evidence as it regards student organizations, especially with Fraternity and Sororities. He stated that there was a change that the “preponderance standard” would be used for student organizations.
- b. R. Platt said that an interim document was created on “clear and convincing.” He stated that it would be awkward to have two parties hold the same individual to a different standard. R. Platt stated that many people support “clear and convincing” whether or not it is used in the Student Code of Conduct.
- c. L. Kenney asked if the alumnae on “clear and convincing” are in the comments of the Code.
- d. R. Platt stated that it is the Alumni Interfraternity Council (IFC) and signatories in the groups seen last May and November 17th.
- e. B. Krause stated that there is a very prominent voice supporting the “clear and convicting” evidence. She did not agree that the argument surrounding irrevocable repercussions can apply to organizations as it is currently used with individuals. B. Krause stated that they support the “preponderance standard” or a common standard across all student organizations.
- f. R. Platt stated that students and organizations under the Campus Code are subject to “clear and convincing.” He said when a student organization is suspended or disbanded then millions of dollars, facilities, and the living arrangement of students are at issue.
- g. J. Feit said that he agreed with restoration under the judicial process. He said they should not focus on the repercussions, but rather focus on finding the truth of the situation. He stated that they should strive to have correct convictions for code violations. J. Feit stated that they must ensure every student has a fair opportunity to defend themselves no matter their socio-economic status and their identity and are not subject to these standards that have a higher possibility of convicting students.
- h. B. Sherr stated that the “clear and convincing” standard should be used for the individual level and that the “preponderance” standard should be used to the Greek system. He said there is a clear imbalance of power.
- i. U. Chukwukere said that he wants to push back against the narrative that the entire Greek community is against the “preponderance” standard. He also stated that the Greek system is impacted by the IFC when the organizations have violations against them. U. Chukwukere agreed that there must be more oversight with Greek communities. He agreed that the “preponderance standard” should be used especially in light of Antonio Tsialas, there doesn’t seem like there was enough accountability. He stated that Greek organizations getting away with gross violations and reiterates that he wants to push back against the idea that everyone in the Greek community is against this.
- j. J. Feit stated that the “preponderance” standard should apply to all student organizations because it would be wrong to assume that this behavior is solely



Cornell University University Assembly

within the Greek organization community. He restated that they should hold a higher level of evidentiary standard, “clear and convincing,” for individuals.

- k. R. Platt supported the “clear and convincing” standard for individuals. He stated that this standard should also be applied to these student organizations equally as it also has an impact on the reputation and life of those people who are involved with said organization.
- l. B. Fortenberry stated that the addition of the “good Samaritan” piece in the code is a good addition. He believed that there are a few other items that are good. He said that he would like to get insight on perspectives to share later.
- m. L. Kenney thanked B. Fortenberry and stated that she pushed for “good Samaritan” last year. She also recommended that they try to speak to Greek students in regard to this issue. L. Kenney stated that one cannot tell if someone is from the Greek system via comments.
- n. B. Sherr said that one cannot compare the suspension of an organization to the suspension of a student. He said that this is unfair to students due to the monetary and social backing that Greek institutions have. B. Sherr stated that the “preponderance” standard is needed to combat this inequality.
- o. B. Krause said that both students and organizations can be suspended. She said for individuals a suspension cannot exceed three to four years, and in organizations hazing issues the minimum is three years as it is recognized as a public health issue.
- p. B. Fortenberry said that he would like some discussion on the ability to discuss a case unless stated otherwise and public hearings. He was wondering if the changes accurately addressed the comments. He asks them to move to that next topic of discussion.
- q. L. Kenney asked if it was alright to ask M. O’Gara to speak to cross-examination and witnesses.
- r. M. O’Gara asked if B. Fortenberry had a specific question.
- s. B. Fortenberry stated that he was wondering if the changes accurately addressed the comments.
- t. M. O’Gara stated that the current language outlines current practices. She said on cross-examination the default is a written submission, with space for the chair to make digressional permissions which would include verbal speaking and cross-examination. She believes that it is better than the previous draft, but she would rather have speaking rights be codified in a more explicit manner. M. O’Gara stated that they also discussed language that stated if there was an individual student complainant then it would be written submission only.
- u. B. Fortenberry thanked M. O’Gara. He said the statement on the impact on non-cooperation and non-participation codified that it does not make one guilty. He asked if there were any other languages the UA wanted to review.
- v. L. Kenney said that one should look at the cross-examination language and compare it to the comments received.
- w. R. Platt said that the CJC should consider what happens to the regulations and



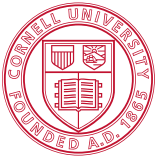
Cornell University University Assembly

maintenance of public order once the Code passes. He stated that all of this old language is disappearing or not addressed with regards to a Campus Code with faculty, staff, and students.

- x. C. Van Loan suggested that they vote on these topics individually.
- y. L. Kenney agreed, however, she stated that she can't divide all of these topics and would require help.
- z. C. Van Loan stated that the GPSA identified 6-7 topics. He stated that in the end they could also have a vote on the entire resolution.
- aa. L. Kenney stated that having two divisions would be manageable with one focused on the jurisdiction, the other on everything else in the code, and the last vote on the resolution as a whole.
- bb. B. Fortenberry said that they have a meeting on Thursday and agreed that there need to be individuals who are willing and able to aid in writing and dividing up these resolutions. B. Fortenberry stated that removing the employee section of the code is necessary and that employees answer to Human Resources.
- cc. L. Kenney stated that they should look towards the comments and reflect that within the Code. She said that in the comments the majority stated "clear and convincing" as the standard. She stated that they need to discuss with persons in Greek life to get information on their stance with regard to the Code.
- dd. J. Feit said as a member of a Greek organization, there is a lot of confusion with the rules. He said there needed to be concrete rules for all members of organizations to follow and keep these houses responsible.
- ee. D. Dunham asked what they are doing with Resolution 6.
- ff. L. Kenney apologized for not adhering to Roberts Rules when presenting. She stated that next week they will have a new resolution, and if the drafters would like to use the language in Resolution 6 she would be happy to table Resolution 6 indefinitely. L. Kenney stated if that isn't the case then Resolution 6 would be a separate resolution and they would have another resolution with the changes discussed today and one more with the Code as-is.
- gg. D. Dunham stated that they don't need to reconsider their position
- hh. L. Kenney affirmed and stated that they can table the resolution indefinitely if needed.

The meeting was adjourned at 6:00pm.

Respectfully Submitted,
Kassandra Jordan
Clerk of the Assembly

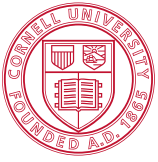


Cornell University University Assembly

APPENDIX A Chat Transcription

00:14:26 Robert Platt: Uche is here
00:14:35 Jacob Feit: Jacob Feit is prresent
00:14:42 Jacob Feit: As of now
00:14:53 Catherine Huang: me too :) sorry i think i joined a second after my name was called!
00:15:00 Jacob Feit: ^^^
00:15:01 Office of the Assemblies: All good!
00:15:05 Office of the Assemblies: Got yall
00:34:10 Catherine Huang: Well done Bennett! Thank you :)
00:34:24 Jacob Feit: ^
00:34:36 UA - Bennett Sherr: Glad we got that to pass, thank you everyone for your support!
00:37:02 UA - Catherine Huang: Thank you Hei Hei!!
00:37:14 UA - Bennett Sherr: ^^^
00:37:31 UA - Lucas Smith: ^

00:38:00 UA - Hei Hei Depew: Thank you for the support.
00:44:41 UA - Catherine Huang: Yes thanks Logan! No worries
01:10:26 UA - Pilar Villablanca Thompson: I have to head out early today. See you all next week.
01:11:37 UA - Jacob Feit: I agree with Bennett on that point
01:11:49 UA - Jacob Feit: Greek Orgs must be held to a higher standard than individuals
01:13:07 UA - Jacob Feit: *to clarify, I am in favor of “preponderance” for greek orgs, and “clear and convincing” for individuals
01:13:41 UA - Bennett Sherr: Echoing what Jacob just wrote; Preponderance for greek and student orgs, clear and convincing for individual students
01:20:03 UA - Jacob Feit: Yes!
01:23:40 UA - Bennett Sherr: To clarify, to say that an organization being suspended is the same as students being suspended is an unfair argument. A suspension on an individual could ruin a persons life. I’m sorry, but not being able to drink with your friends on a Tuesday night is NOT the same. To even imply that they’re of the same caliber is misguided at best, malicious at worst.
01:25:49 Robert Platt: Bennett: If you are an organization officer, and the organization is suspended on your watch, how do you answer a question during a security clearance about whether you were ever involved in a college disciplinary case?



Cornell University University Assembly

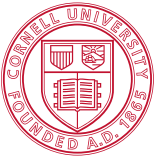
01:29:36 UA - Bennett Sherr: Their is the ability for blame to be disseminated across an organization in a way that is not possible with individuals. When an organization fails, it is the fault of organizational culture and is more often then not permissible. When an individual is found responsible for hazing, that is a reflection of their morality and theirs alone.

01:38:32 UA - Bennett Sherr: I think an important point is that faculty and staff are able to unionize and many are represented by unions. Graduate, Professional, and Undergraduate students cannot do that. Because of this, faculty and staff have a lot more grievance protection than students. This is in part why students MUST have a clear and convincing evidentiary standard as individuals, to make it as equitable as possible across students, faculty, and staff

01:39:02 UA - Brandon Fortenberry (He/Him):Interesting perspective Bennet, I appreciate that

01:39:44 Robert Platt: Thank you everyone for a thoughtful discussion.

01:40:52 UA - Brandon Fortenberry (He/Him):Thank you all for the insight



Cornell University University Assembly

Cornell University Assembly

Minutes of the December 8, 2020 Meeting

4:30 PM – 6:00 PM

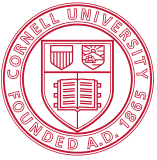
Zoom Meeting

I. Call to Order

- a. L. Kenney called the meeting to order at 4:32 PM.
- b. *Members Present:* V. Aymer, U. Chukwukere, H. Depew, C. Duell, D. Dunham, J. Feit, B. Fortenberry, T. Fox, D. Hiner, R. Howarth, C. Huang, L. Kenney, C. Levine, J. Pea, B. Sherr, L. Smith, C. Van Loan, P. Villablanca Thompson, J. Withers.
- c. *Members Absent:* A. Hong
- d. *Also Present:* D. Hiner

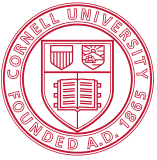
II. Late Additions

- a. D. Hiner introduced himself.
- b. B. Sherr motioned to add Resolution 10: Requesting the Board of Trustees Delay Their Vote on the New Student Code of Conduct.
 - i. L. Kenney seconded this motion.
 - ii. The motion **passed** with 15-0-3-
- c. B. Sherr motioned to discuss Resolution 8 and Resolution 10 before Resolution 9 as they addressed The Code of Conduct.
 - i. L. Kenney seconded the motion.
 - ii. C. Huang asked if there were time stamps for today's topics as there was an important town hall at 6:30 PM.
 - iii. L. Kenney said that she would do her best to keep the meeting within the timeframe but would appreciate it if everyone would also keep each other responsible. She thanked C. Huang for reminding them.
 - iv. The motion **passed** with 16-0-2-
- d. B. Sherr motioned to suspend Robert Rules of Order when voting on resolutions today because of time sensitivity.
 - i. L. Kenney seconded this motion for discussion purposes.
 - ii. L. Kenney was disconnected and reconnected from the call. She asked U. Chukwukere to take over chairing in the event that she lost connection again. She asked for clarification on B. Sherr's motion.
 - iii. B. Sherr clarified that the intention is to suspend Robert's Rules so that they can vote on all the resolutions in a timely manner.
 - iv. L. Kenney thanked B. Sherr for the clarification.



Cornell University University Assembly

- v. J. Feit stated that they should motion individually for a specific vote as opposed to suspending Roberts Rules for the entirety of the meeting.
 - vi. C. Huang agreed with J. Feit and asked what would the suspension of Roberts Rules of Order imply.
 - vii. L. Kenney said that B. Sherr's motion was closer to suspending bylaws and charters than Roberts Rules of Order.
 - viii. D. Dunham stated that you can make a motion to suspend a bylaw rule for any kind of postponement.
 - ix. R. Howarth stated that this was a formality.
 - x. B. Sherr rescinded his motion.
- III. Approval of the Minutes
- a. B. Sherr motioned to table the approval of the minutes for the sake of time.
 - i. L. Kenney seconded the motion.
 - ii. The motion passed and the minutes were **tabled** with 17-0-2.
- IV. Resolution 3: Bylaw Changes to Require Recorded Voting
- a. B. Sherr motioned to vote on Resolution 3
 - i. C. Huang seconded the motion.
 - ii. D. Dunham stated he was confused about what the resolution is binding the assembly to do. He stated that he believes that the assembly already has the power to decide the default means of voting and placing power within the Chair's hands might open it up to abuse in future years that might even prevent roll-call voting, He recommended that they follow Robert's Rules.
 - iii. B. Sherr stated that this does not change the position of the Chair as that would require a bylaw and charter change, however, it expressly encourages the Chair to make a recommendation for how the voting is done which would require approval from the body.
 - iv. J. Feit stated that this resolution would hold future assemblies accountable through transparency and technological suggestion. He stated that it also makes clear the stance of the University Assembly as one who supports accountability with regard to voting.
 - v. The motion **passed** with 18-0-1.
- V. Resolution 6
- a. L. Kenney gave U. Chukwukere chairship.
 - b. L. Kenney presented Resolution 6.
 - c. L. Kenney stated that there was a change to line 52 stating that the CJC will strongly consider input from the GPSA and the SA. She recommended this change as an amendment. She asked if the resolution spoke to the state that the SA passed the resolution.
 - d. B. Sherr stated that he did not think so.



Cornell University University Assembly

- e. L. Kenney stated that this resolution has passed through the SA and the GPSA unanimously. C. Van Loan also asked L. Kenney to change the language with the help of the CJC which she presented to the body.
- f. B. Sherr motioned to amend line 52 to “Be it therefore resolved, the Administration, also providing UA Resolution 6 to the Board of Trustees, re-affirms the UA’s jurisdiction over the Codes and Procedures. The language in the proposed Code of Conduct changes should shift jurisdiction from the VP SCL to the UA, with consultation as periodical formal updates from the UA to the Student Assembly (SA) and Graduate & Professional Student Assembly (GPSA), as well as all other amendments under consideration being immediately sent to these bodies, whose recommendations and concerns will be seriously considered by the CJC.”
 - i. L. Kenney seconded the motion.
 - ii. C. Van Loan stated that this issue was not addressed in the past two meeting settings and wondered why it was not flagged then.
 - iii. L. Kenney stated that this was a recent find an unfortunate oversight as a product of multiple issues of the Code.
 - iv. B. Fortenberry stated that the verbiage appeared in the JCC and CJC proposals and again when Counsel provided the assembly. He stated that this is a continual oversight and that the CJC did provide a recommendation that the UA maintains the supervisory role as in the past, subject to approval by the president. It provides for the avenue to make amendments to the code and send it to the review board.
 - v. B. Sherr rescinds the motion to vote, seeing as there is more debate to be held.
- g. R. Howarth stated that the UA has two major rules with the Code, one of which is the ability to provide feedback and the other to appoint members to the Hearing and Review Boards. R. Howarth warns against the probability of such resolution passing due to the amount of power the UA would receive. The amendment is taking in more power than the assembly has ever had. He would prefer to see us focus main maintaining old, expressed powers.
- h. L. Kenney stated she was amicable to excluding the proposed language. L. Kenney also agreed that the hearing and review boards are important. She doesn’t believe that the Board of Trustees is voting on the proposed language in the next meeting. She recommended that they consider for a later time to potentially alter language, however, they can also add amendments that reflect what R. Howarth stated.
- i. B. Sherr motioned to vote on Resolution 6 without the additional language
 - i. L. Kenney seconded the motion.
 - ii. L. Kenney asked B. Sheet to consider the addition of line 52.
 - iii. B. Sherr rescinded the motion to vote.
- j. B. Sherr motioned to amend line 52 to what was stated above in clause V.f.



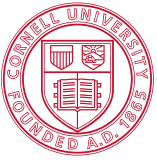
Cornell University University Assembly

- i. L. Kenney seconded the motion.
 - ii. The amendment **passed** with 13-0-4.
 - k. B. Sherr motioned to vote on Resolution 6
 - i. L. Kenney seconded the motion.
 - ii. C. Huang asked what R. Platt's comment meant in the chat.
 - iii. L. Kenney stated that R. Platt's comment in the chat is specific to Resolution 8 and considering language to line 53 by adding "or."
 - iv. B. Sherr rescinded his motion for more discussion.
 - l. J. Pea asked for clarification on which resolution R. Platt was addressing. The body affirmed that it was Resolution 6.
 - m. L. Kenney stated that she understood what R. Platt was saying and the language "or" and "and or" makes sense. She does not believe this is a harmful amendment.
 - n. B. Sherr motioned to amend line 53 to add "and/or."
 - i. L. Kenney seconded this motion
 - ii. L. Kenney asked if they could have a discussion.
 - iii. U. Chukwukere confirmed.
 - iv. R. Platt stated that it is technically "or," however if you leave the language vague, he worries that it might be read as turning over jurisdiction.
 - v. The amendment **passed** with 11-0-5.
 - o. B. Sherr motioned to vote on Resolution 6
 - i. L. Kenney seconded the motion.
 - ii. The motion **passed** with 11-0-7.
- VI. Resolution 8
 - a. L. Kenney stated that this resolution would be subject to changes by the UA. She said that the resolution also thanked parties that supported the creation of the Code and identified areas that need more discussion and change.
 - b. D. Dunham asked for the meaning of "there should be more discussion."
 - c. L. Kenney stated that it signified there could be more amendments passed in the future to strengthen the resolution.
 - d. C. Huang asked if this meant the UA could amend the Code at will.
 - e. D. Dunham stated on line 27 by saying there should be more discussion it is framed as though they have not made a consensus.
 - f. L. Kenney stated that they could amend it to having more discussions with the CJC.
 - g. B. Fortenberry stated that they passed Resolution 6 on the jurisdiction to remain in the UA before discussing this resolution and he feels as though this resolution is repeating what has already been voted and passed on.



Cornell University University Assembly

- h. L. Kenney stated that she would be open to any recommendations on language, especially with regards to the CJC and University Counsel Wessel outlining adjustments we want to see made.
- i. B. Fortenberry stated that he would try to create some language.
- j. B. Sherr stated that they are allotting more time for discussion and placing in a mechanism that they can use to push the Board of Trustees' vote.
- k. B. Howarth agreed with D. Dunham that the resolution is vague and would not contribute much considering that they have passed Resolution 6. He is not in favor of the process of proposing and voting on a Resolution in the same meeting as it opens up for more errors and major adjustments to language.
- l. B. Sherr stated that up until this resolution they have been following the recommended procedure and the amendments to language.
- m. B. Howarth stated that he believes that they should table and rework the resolution.
- n. L. Kenney said that she would like to come together to recognize the help they have received before the Code is recognized.
- o. B. Fortenberry they would like to amend line 27 to "The University Assembly would like to voice support of the recommendations and support documentation provided to the Counsel's Office on 11/17/20"
 - i. J. Pea seconded the motion
 - ii. The amendment **passed** with 9-1-7
- p. J. Feit recognized the value of maintaining procedures, however, if they wait for the next session to wait for the vote then the Resolution would become a moot point as the Board will be meeting in the coming days. He also recommends that perhaps an executive meeting could be held to discuss more language.
- q. B. Fortenberry stated that he would recommend the removal of statements that reiterated Resolution 6's points.
- r. B. Sherr proposed to change any mention of "Student Code" to "Student Code and Procedures;" and changing "and" to "and / or" in the last line to be consistent.
 - i. J. Feit seconded the motion.
 - ii. The amendment **passed** with 9-2-7.
 - iii. There was some discussion on the rules of abstention as the vote was originally recorded as failed.
- s. B. Sherr motions for a rollcall vote on Resolution 8.
 - i. B. Sherr rescinds his motion.
- t. L. Kenney stated that since line 27 has changed then the "be it finally resolved" should also be resolved and entertain more language.
- u. B. Fortenberry stated that they can revisit this resolution after the Board has voted.
- v. B. Fortenberry motioned to table the resolution.



Cornell University University Assembly

- i. R. Howarth seconded the motion
- ii. The motion passed and **tabled** Resolution 8 with 13-2-2.

VII. Resolution 10

- a. L. Kenney reclaims chair-ship
- b. B. Sherr motioned to go into an executive session.
 - i. L. Kenney seconded this motion.
 - ii. R. Howarth stated that the reason for the executive session needs to be expressed.
 - iii. L. Kenney stated that the reasoning behind the session is because she has been granted 5 minutes with the Board of Trustees and wanted to discuss what the UA body wants to be expressed in that time.
 - iv. R. Howarth pointed out that according to Robert's Rules of Order no decisions can be made off-record. He asked L. Kenney why the discussion needed to be unrecorded.
 - v. L. Kenney stated that she wants to have a discussion that enables people to speak to their constituencies freely.
 - vi. The motion **passed** with 9-7-1.
- c. D. Dunham motioned to extend the meeting by 10 minutes.
 - i. B. Sherr seconded the motion
 - ii. The motion was **passed** without opposition.
- d. L. Kenney stated that following this meeting they would reach out to M. Wessel about the changes they wanted to see before December 10th. She would also reach out to C. Huang and U. Chukwukere for SA Resolution 65 and marginalized student leaders who have presented opinions on the Code that were not recognized in public comment.
- e. B. Sherr motions to table Resolution 10
 - i. P. Thompson seconded the motion.
 - ii. D. Dunham asked whether this is tabling until another resolution is discussed or until another meeting.
 - iii. B. Sherr stated that it would be tabled until the next meeting.
 - iv. The motion passed and the resolution was **tabled** with 14-0-1.

VIII. Resolution 7

- a. B. Sherr stated that Resolution 7 addresses the lack of socioeconomic diversity at Cornell. During an interview one of the Heads of Admissions said Cornell is not economically diverse and as of 2020 only 8.5% of the student body is of low-income which is one of the lowest in the New York state. Resolution 7 calls for the administration to create a body that investigates and critiques the current process in



Cornell University University Assembly

order to be more willing and able to bring in students of different socioeconomic statuses.

- b. B. Sherr motioned to table Resolution 7 until the next meeting and adds that they will include the aforementioned administrator's name in the resolution.
 - i. D. Dunham seconded the motion.
 - ii. The motion passed and **tabled** the resolution with 14-0-1.

IX. Resolution 9

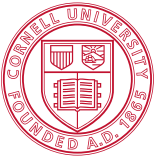
- a. J. Feit tabled the resolution to the following meeting in respect of those attending and affected by the following forum at 6:30 PM.
 - i. J. Pea seconded the motion
 - ii. The motion passed and **tabled** with 15-0-1
- b. B. Sherr motioned to extend the meeting for five minutes.
 - i. L. Kenney seconded the motion.
 - ii. The motion passed without any opposition.

X. Committee Updates

- a. Executive Committee
 - i. U. Chukwukere said that they have not been able to meet and therefore don't have any current updates.
- b. Campus Infrastructure Committee
 - i. J. Feit stated that they had their first meeting and C. Levine introduced a new resolution on fossil fuels, TCAT system, additional lighting to the slope in light of recent violence, and has discussed Resolution 9.
- c. Campus Welfare
 - i. B. Sherr stated that created a list of approved goals and did not have any valid votes as they did not have a quorum.
- d. CJC
 - i. B. Fortenberry said that they didn't have a quorum in the last meeting. He is of the opinion that the CJC does not have to be dissolved with the Code's passing but rather should be altered.

XI. Constituent Groups

- a. B. Sherr motions to extend to 6:23 PM
 - i. B. Fortenberry seconded the motion.
 - ii. The motion passed without opposition.
- b. SA
 - i. C. Huang stated that the community quorum is at 6:30 PM for community members to express thought about CUPD, disarmament, and entertain other ideas such as blanket police reform. She stated all community



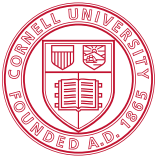
Cornell University University Assembly

members are welcome. They have resolutions regarding the Student Trustees position which will go before the Board of Trustees.

- c. GPSA
 - i. D. Dunham stated they passed their internal budget. There was a lot of disagreement on reopening on Spring and the events and funding which would be needed. They also had discussions on the Access Funds and to what extent their needs are met for the spring semester. Resolution 7 states graduate teaching students can determine instruction modality and teaching assistants would have more of a say.
- d. Employee
 - i. J. Withers stated that at the last meeting they talked about the internal policy 6.4, CUPD, and health. They have another wellness forum for staff next week. The priorities poll has closed, and they will look at that next week and determine appropriate actions.
- e. Faculty
 - i. B. Sherr motions to allow for L. Kenney to speak towards the Cornell University Land Acknowledgement.
 - 1. J. Feit seconded the motion.
 - 2. The motion passed without opposition
 - 3. L. Kenney reads the Land Acknowledgement.
 - ii. L. Kenney asked if any faculty senate members have updates for their committee.
- f. L. Kenney motioned to adjourn.
 - i. D. Dunham seconded the motion
 - ii. The motion passed without opposition.

The meeting was adjourned at 6:24 PM.

Respectfully Submitted,
Kassandra Jordan
Clerk of the Assembly



Cornell University University Assembly

APPENDIX A Chat Transcript

00:11:48UA - Bennett Sherr: Love the background Caroline!

00:12:48UA - Catherine Huang: ^^ :)

00:12:49UA - Caroline Levine: Thanks!

00:14:05UA - Catherine Huang: I let Logan know ahead of time but just letting the body know I have to hop on a (hopefully) brief call around 5pm so if I disappear for a tiny bit that's why!

00:14:59UA - Catherine Huang: Welcome back! :)

00:16:12Wendy Treat (she/her/hers): UA R10 (in box folder) - <https://cornell.app.box.com/file/751156569017>

00:19:12Wendy Treat (she/her/hers): Sorry - had to change settings in order to access UA R10 - <https://cornell.box.com/s/x9vw2yk3lkzd2hfh0a0f65vf3hkv79ot>

00:20:33UA - Bennett Sherr: yes, resolutions 7-10

00:24:24Robert Platt: Resolution 8 ends with "This would remain subject to approval by the President and the Board of Trustees." I would suggest that it change the "and" to "or": "This would remain subject to approval by the President or the Board of Trustees."

00:24:53UA - Catherine Huang: Thank you for clarifying Bob!

00:33:04Logan Kenney (she, her):Line 52: Be it therefore resolved, the Administration, also providing UA Resolution 6 to the Board of Trustees, re-affirms the UA's jurisdiction over the Codes and Procedures. The language in the proposed Code of Conduct changes should shift jurisdiction from the VP SCL to the UA, with consultation as periodical formal updates from the UA to the Student Assembly (SA) and Graduate & Professional Student Assembly (GPSA), as well as all other amendments under consideration being immediately sent to these bodies, whose recommendations and concerns will be seriously considered by the CJC.

00:33:35Robert Platt: Line 53 should be "or the Board of Trustees"

00:35:58Robert Platt: One problem is that the current Campus Code is one document, but the new Student Code has separate documents for the Code and the Procedures. Resolution 6 talks about "Code and Procedures" but Resolution 8 talks about just "Student Code."

00:48:02UA - Charles Van Loan: abstain

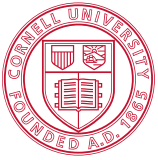
00:48:08Robert Platt: One problem is that the current Campus Code is one document, but the new Student Code has separate documents for the Code and the Procedures. Resolution 6 talks about One problem is that the current Campus Code is one document, but the new Student Code has separate documents for the Code and the Procedures. Resolution 6 talks about "Code and Procedures" but Resolution 8 talks about just "Student Code." It should be changed to "Student Code and Procedures".

00:49:32Robert Platt: NO just line 53 should be 'or'

00:50:41Robert Platt: Thanks,

00:54:49Logan Kenney (she, her):abstain

01:08:07UA - Brandon Fortenberry (He/Him): Line 27 - The University Assembly would like to voice support the recommendations and support document proviced to Counsel on 11/17/20



Cornell University University Assembly

01:08:18UA - Brandon Fortenberry (He/Him): *of the recommendations
01:08:21Logan Kenney (she, her):provided*
01:08:26UA - Charles Van Loan: abstain
01:13:33Logan Kenney (she, her):Changing any mention of "Student Code" to "Student Code and Procedures;" and changing "and" to "and / or" in the last line
01:15:56Robert Platt: Abstain does not count as a "no"
01:17:41UA - Bennett Sherr: If abstentions counted as no's then people would just vote no
01:17:57Logan Kenney (she, her):I agree with David's statement
01:21:26Robert Platt: Be it finally resolved that we look forward to additional conversations with the administration on these issues.
01:28:28Wendy Treat (she/her/hers): Elmira Heights, NY here
01:28:38Joseph Mullen: I'm in Florida!
01:42:07UA - Bob Howarth: I need to leave. Stay safe everyone
01:44:07Office of the Assemblies: Normal People
01:44:16Liz Davis-Frost (she/her): There is a really good CNN docuseries on the decades on HBO max that I highly recommend. Tom Hanks is executive producer.
01:44:29Office of the Assemblies: oooo
01:45:42Jenn Michael: Defending Jacob on Apple +
01:47:31UA - Bennett Sherr: 65 of the student assembly, not university assembly
01:57:21UA - Catherine Huang: <http://t01.list.cornell.edu/t/3234226/67209998/1548042/1047/> Meeting ID: 960 6812 5071
Passcode: 298914
01:57:33UA - Catherine Huang: Link to the 6:30 forum if anyone would like to attend :) all community members are welcome
01:59:13Robert Platt: When I was a student, we had 5 student trustees, one from the Medical Campus
02:01:27UA - Catherine Huang: Haha yes Robert the students remember that and honestly would love to return to 5 student trustees but we know that's a big ask
02:03:13UA - Catherine Huang: Haw-de-no-show-nee :) for future reference if anyone is curious. Thanks for reading the land acknowledgement!
02:04:08Logan Kenney (she, her):Charlie, your update is up if you are still here



Cornell University University Assembly

Cornell University Assembly

Minutes of the January 25th, 2021 Meeting

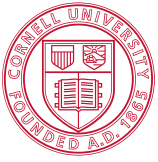
3:30 PM – 4:30 PM

Zoom Meeting

- I. Call to Order
 - a. L. Kenney called the meeting to order at 3:32 PM.
 - b. *Members Present:* V. Aymer, U. Chukwukere, H. Depew, C. Duell, D. Dunham, J. Feit, B. Fortenberry, D. Hiner, A. Hong, C. Huang, L. Kenney, C. Levine, J. Pea, B. Sherr, L. Smith, C. Van Loan, P. Villablanca Thompson, J. Withers
 - c. *Members Absent:* T. Fox, R. Howarth
 - d. *Also Present:* N. Danev, H. Donato, M. O' Gara
- II. Executive Session
 - a. L. Kenney gave U. Chukwukere chair-ship as there was a possibility she would have to leave during the meeting due to a family emergency.
 - b. B. Fortenberry moved to have an executive session with the CJC to discuss the appointments for the interim Judicial Administrator.
 - i. L. Kenney seconded the motion.
 - ii. The motion **passed** with 16-0-3.
 - c. U. Chukwukere stated they discussed the two candidates for the JA interim.
 - d. U. Chukwukere asked if they should move into voting procedure.
 - i. L. Kenney stated that the appointments would be held after the recommendation from P. Thompson and then voted on in an executive committee.
 - ii. U. Chukwukere asked if they should take nominations.
 - iii. L. Kenney said that all the nominations were emailed to P. Thompson.
- III. L. Kenney motioned for the meeting to adjourn.
 - a. P. Thompson seconded the motion.
 - b. The motion passed without objection.

The meeting was adjourned at 4:15 PM.

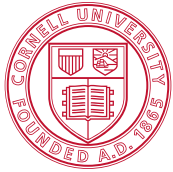
Respectfully Submitted,
Kassandra Jordan
Clerk of the Assembly



Cornell University University Assembly

APPENDIX A Chat Transcript

00:08:02Jacob Feit: Will this mtg recording be made public for those who were unable to attend?
00:08:10Jacob Feit: Specifically amongst UA members
00:08:49Logan Kenney (she, her):Parts of the meeting will be recorded but not executive session
00:09:01Jacob Feit: ok
00:47:49Caroline Levine: Hi, everyone, sorry to have to go to another meeting now.
00:48:44Logan Kenney (she, her):Bye Caroline, thank you for coming!



Cornell University
University Assembly

EXECUTIVE COMMITTEE

Logan Kenney, Chair
Uchenna Chukwukere, Executive Vice Chair
Pilar Thompson, Vice Chair for Internal Operations
Thomas Fox, Ranking Member

University Assembly Meeting Schedule
2020 – 2021

Fall 2020 (7 meetings)

September 1, 2020

September 15, 2020

September 29, 2020

Fall Break October 13, 2020

October 27, 2020

November 10, 2020

November 24, 2020

December 8, 2020

Spring 2021 (7 meetings)

February 16, 2021

March 2, 2021

March 16, 2021

April 6, 2021

April 20, 2021

May 4, 2021

May 11, 2021

Meetings are traditionally held bi-monthly on Tuesdays during the academic year, from 4:30 – 6:00 p.m. Until further notice, due to the COVID-19 pandemic, meetings for the 2020-2021 academic year will be held virtually via Zoom.



Cornell University University Assembly

U.A. Resolution #7

In Support of an Independent Review of Cornell Admissions Practices

[12/8/2020]

1 **Sponsors: Bennett Sherr, Undergraduate Student Representative**

2

3 **Abstract:** This resolution calls for the University to create a committee to look at and
4 admission's practices and make recommendations as to how the University can increase
5 economic diversity on campus.

6

7 **Whereas,** in 1868, Cornell University founder Ezra Cornell sought to, "found an institution
8 where any person can find instruction in any study";

9

10 **Whereas,** through the class of 2013 only 3.8% of Cornell students come from the bottom 20% of
11 family incomes as opposed to the 64% who come from the top 20% of family income¹;

12

13 **Whereas,** only 16% of Cornell graduates moved up two or more income quintiles, amongst the
14 lowest in the state of New York²;

15

16 **Whereas,** in 2020, Cornell University ranked 1303rd in terms of social mobility out of all
17 colleges and universities in the United States³, an increase from the 2019 ranking putting Cornell
18 at 1336th⁴;

19

20 **Whereas,** the 2020 percent of low-income students at Cornell University is 8.5%, this is the 5th
21 lowest in the state of New York⁵;

¹Economic Diversity and Student Outcomes at Cornell University:

<https://www.nytimes.com/interactive/projects/college-mobility/cornell-university#:~:text=Cornell%20University&text=The%20median%20family%20income%20of,but%20became%20a%20rich%20adult.>

² ibid

³2020 Social Mobility Index:

<https://www.socialmobilityindex.org/>

⁴Social Mobility Index 2019:

<https://socialmobilityindex.org/Social%20Mobility%20Index%202019%20-%20College%20Rankings%20by%20CollegeNET.pdf>

⁵2020 Social Mobility Index:

<https://www.socialmobilityindex.org/>



Cornell University University Assembly

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Whereas, in 2020, the average amount of debt amongst Cornell graduates at the time of graduation is \$14,000⁶;

Whereas, Cornell’s 2020 Freshman class ranks in the top 10 lowest by percentage of freshman with Pell Grants⁷;

Whereas, despite the COVID-19 pandemic’s far reaching ramifications on the economy, Cornell University chose to raise the cost of tuition by 3.6%, this was \$6 less than the tuition increase the year prior during good economic conditions and has climbed every year for at least a decade⁸;

Whereas, during a February 2019 interview, Provost Michael Kotlikoff acknowledged that the undergraduate population is “not socioeconomically diverse”⁹;

Be it therefore resolved, the University should create a committee to look at our admission’s practices;

Be it further resolved, the committee shall consist of equal members of undergraduate students, graduate and professional students, faculty, and staff members;

Be it further resolved, the committee’s charter should grant the committee the authority to perform a full audit of Cornell University’s admissions practices as well as task the committee with drafting a formal report on the state of Cornell’s admissions process and provide recommendations for increasing economic diversity amongst the student body;

Be it further resolved, members of the committee should be selected from the Cornell community and should not be restricted to members of the University Assembly, Employee Assembly, Student Assembly, Graduate and Professional Student Assembly, and Faculty Senate;

Be it finally resolved, the committee should strive to be economically diverse in its membership.

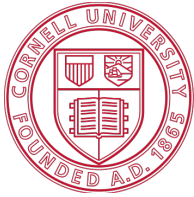
⁶ Ibid

⁷ Ibid

⁸ Cornell Introduces Smallest Recent Tuition Increase--\$6 Less than Last Year’s Hike:

<https://cornellsun.com/2019/02/11/cornell-introduces-smallest-recent-tuition-increase-6-less-than-last-years-hike/>

⁹ Ibid



Cornell University
University Assembly

U.A. Resolution #9

**Resolution to re-name “Goldwin Smith Hall” in order to foster
an increasingly inclusive campus environment**

[12/8/2020]

1 **Sponsored by: Jacob J. Feit, Campus Infrastructure Committee Chair, Undergraduate**
2 **Student Representative; Bennett Sherr, Campus Welfare Committee Chair,**
3 **Undergraduate Student Representative**
4

5 **Whereas,** Ezra Cornell sought to found “an institution where any person can find instruction in
6 any study.”
7

8 **Whereas,** Cornell University strives to embody “its founding commitment to diversity and
9 inclusion.”
10

11 **Whereas,** Cornell University President, Martha E. Pollack, expressed her commitment to
12 fostering a community of increased inclusion following repeated examples of national
13 and local injustice rooted in a lacking awareness of the historical wrongs still active and
14 destructive in modern societal structures and institutions.
15

16 **Whereas,** Goldwin Smith, a former Cornell University professor of English and Constitutional
17 History is the namesake of Goldwin Smith Hall, the formally recognized home of Cornell
18 University’s College of Arts and Sciences.
19

20 **Whereas,** Goldwin Smith’s ideology directly contradicts both the founding and current
21 University vision, evidenced in his proclamation: “a University which, in advance of
22 public opinion, offers itself as the corpus vile for public experiments will certainly forfeit
23 public confidence.”
24

25 **Whereas,** Goldwin Smith possessed a deeply-rooted faith in white-supremacist imperialism,
26 evidenced by his belief that British imperialism in India was the “nobelist [act] the world
27 had ever seen” in “attempt[ing] to make conquest the servant of civilization.”
28

29 **Whereas,** Goldwin Smith was then-recognized as “the most vicious anti-Semite in the English-
30 speaking world,” personified by his beliefs that Jewish people were “parasites” whose
31 “preoccupation with money making” made the Jewish people the “enemies of society.”
32

33 **Whereas,** Goldwin Smith “declared himself an uncompromising opponent of female suffrage,”
34 justified on the “American women, he had observed [sic]” who had “violated every
35 tradition and law of nature [by] straying beyond the proper feminine sphere to enter male
36 professions, adopt[ing] male clothing... and had even taken up bike riding.”

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Whereas, Goldwin Smith reportedly confided in Cornell University co-founder and Founding President, A.D. White, that Cornell University’s decision to admit women to the University’s prominence and reputation to “sink at once from the rank of a University to that of an Oberlin or a High School,” diminishing all hopes of Cornell’s “future greatness” for [in his view] the institution would be lost.”

Whereas, Goldwin Smith abandoned his position of professor at Cornell University due, in large part, to the University’s decision to admit female students.

Whereas, the resources of Cornell University, the College of Arts and Sciences, and Goldwin Smith Hall must be structured to facilitate the intellectual, professional, and emotional growth of all students, faculty, and employees, regardless of gender identity, race, ethnicity, religion, and/or sexual orientation in order to live up to the ideals of Cornell University’s founding.

Whereas, a university that values diversity, inclusion, and mutual respect should not honor individuals who promote(d) an ideology of exclusion, racial/religious-supremacy, and sexism.

Whereas, the intellectual and personal growth of students, faculty, employees, and community members is unattainable and stifled in an environment that honors bigotry, sexism, and anti-semitism.

Be it therefore resolved, Cornell University must disavow bigotry, sexism, and all forms of intolerance in order to live up to goals of inclusivity in order to foster an effective learning community.

Be it further resolved, in order to facilitate such a community, Cornell University must remove the name “Goldwin Smith” from the currently named “Goldwin Smith Hall,” located at 232 East Ave, Ithaca, NY 14850.

Be it finally resolved, the formally recognized “home” of the Cornell University College of Arts and Sciences must be named for an influential scholar of the humanities who demonstrated a great love for, and dedication to, the Cornell community and who advocated for causes of identity-based justice and equity.

No signature block is present until the resolution has been disposed of by the Assembly (Passed, Failed, Withdrawn, etc.) Then a block with the certifying member (customarily Chair/Vice-Chair) verifying the authenticity and vote tally of the resolution.



Cornell University University Assembly

U.A. Resolution #8

Expressing Gratitude From the U.A. to Each Individual that Helped in the New Student Code of Conduct Process

[12/8/2020; 02/15/2021]

1 **Sponsors: Logan Kenney, Chair; Bennett Sherr, Undergraduate Student Representative;**
2 **Jacob Feit, Undergraduate Student Representative**

3

4 **Whereas,** the University Assembly was tasked with redrafting the Campus Code of Conduct,
5 and;

6

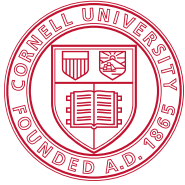
7 **Whereas,** a revised draft of the Student Code of Conduct was deliberated and accepted at the
8 December 10, 2020 special meeting of the Board of Trustees.

9

10 **Be it therefore resolved,** the University Assembly acknowledges the support provided
11 throughout this process by the Codes and Judicial Committee, the Office of the University
12 Counsel, community stakeholders, and community opinions received through public comment
13 periods and town halls; and

14

15 **Be it finally resolved,** the University Assembly extends its gratitude to every individual that
16 assisted in debating and drafting the new Code of Conduct.



Cornell University
University Assembly

UA Resolution 11:

Emergency Appointment of University Hearing Board and University Review
Board Members for Academic Year 2020-2021

[February 16, 2021]

1 **Sponsored by: University Assembly Executive Committee**

2
3 **Whereas**, on September 4, 2020 the former Executive Committee of the University Assembly
4 (2020) acted on an emergency basis to confirm appointments of student and faculty members to the
5 University Hearing and University Review Boards (UHRB) from the applications received; and
6

7 **Whereas**, students were selected by the former Executive Committee from a pool recommended by
8 Uchenna Chukwukere (SA) and Prof. Caroline Levine (FS), consistent with the emergency
9 appointment provisions in the Campus Code of Conduct; and
10

11 **Whereas**, the Code allows the Executive Board of the assembly to make emergency appointments
12 only on a temporary basis, these student members were confirmed only through January 31, 2021;
13 and
14

15 **Whereas**, the process for appointing faculty to the pool is different than for students or employees
16 in that the Dean of the Faculty makes nominations which are then confirmed by the full UA; and
17

18 **Whereas**, the Code allows the Executive Board of the assembly to make emergency appointments
19 only on a temporary basis, these faculty members were confirmed only through May 31, 2021; and
20

21 **Be it therefore Resolved**, the following faculty members were appointed to the UHRB for a one-
22 year term ending on May 31, 2021:

23 Susanne Bruyere
24 Angela Cornell
25 Laurie Drinkwater
26 Alex Flecker
27 James Lloyd
28 Elizabeth Karns
29 David Yearsley
30

31 **Be it further Resolved**, the following students are formally now appointed to the UHRB for a one-
32 year term ending on May 31, 2021:

33 Terence Burke
34 Grace Hageman
35 Lassan Bagayoko
36 Ashley Acosta
37 Collin Montag
38 Rafael Bitanga
39 Avery Williams

40 Maria Silaban
41 Jessica Jiang
42 Jalen Wise
43 Mardiya Shardow
44 Rebecca Harrison
45 Kaitlyn Bonnet
46
47

48 **Be it finally Resolved**, the Codes and Judicial Committee of the University Assembly is asked to
49 consider extending the appointment periods of the aforementioned members of the faculty and
50 student body beyond May 31, 2021 or to ask for additional candidates or partake in an official
51 review process. Should vacancies occur during the term of these appointments, the Codes and
52 Judicial Committee will work with the Office of the Judicial Administrator and the Office of the
53 Assemblies to fill those vacancies as quickly as possible.



Cornell University
University Assembly

U.A. Resolution #12
Requiring All On-Campus Flags to be Flown at Half-Staff in Honor of
Those Lost to COVID-19

[02/16/2021]

Cosponsors: Jacob Feit, Chair of the Campus Infrastructure Committ

1 **Abstract:** This resolution calls on University officials to lower all flags on Cornell’s campuses to
2 “half-staff” in honor of those who lost their lives at the hands of the “severe acute respiratory
3 syndrome coronavirus 2” (SARS-CoV-2) pandemic.

4
5 **Whereas,** the human species is facing a deadly crisis of tremendous magnitude, causing
6 immeasurable pain, sorrow, and

7
8 **Whereas,** by the commencement of Cornell’s 2021 spring semester (02/08/2021), the SARS-
9 CoV-2 pandemic had claimed the lives of over two-million individuals worldwide, including
10 nearly five-hundred thousand Americans, and

11
12 **Whereas,** low-income communities, communities of color, and indigenous peoples have
13 statistically shouldered the greatest burden of loss, suffering, and pain during the
14 aforementioned on-going pandemic, and

15
16 **Whereas,** Cornell University’s community is composed of individuals from nearly every corner
17 of the world affected by this on-going pandemic, and

18
19 **Whereas,** the United States Department of Veterans Affairs recommends flying the American
20 flag at half-staff “when the whole nation is in mourning,” and

21
22 **Whereas,** New York State Governor, Andrew Cuomo, ordered all flags flown on New York State
23 buildings to be flown at half-staff in honor of the victims of the aforementioned, on-going
24 pandemic, and

25
26 **Whereas,** “the term ‘half-staff’ means the position of the flag when [the flag] is one-half the
27 distance between the top and bottom of the staff,”¹

28
29 **Be it therefore resolved,** each on-campus flag, including but not limited to American flags
30 and Cornell University flags, shall be “hoisted to the peak for an instant and then lowered to the
31 half-staff position.”²

¹ 4 U.S.C. § 7 (2020)

² *Id.*