

Cornell University University Assembly

Cornell University Assembly

Agenda of the September 19, 2017 Meeting

4:30 PM – 6:00 PM

Room 701, Clark Hall

- I. Call to Order (Chair)
 - a. Call to Order (1 minute)
 - b. Welcome and Introduction (2 minutes)
 - c. Call for Late Additions to the Agenda (1 minute)
- II. Approval of the Minutes (Chair)
 - a. September 5, 2017 (1 minute)
- III. Assembly Reports
 - a. Student Assembly (J. Kim) (1 minute)
 - b. Graduate and Professional Student Assembly (E. Winarto) (1 minute)
 - c. Employee Assembly (U. Smith) (1 minute)
 - d. Faculty Senate (C. Van Loan) (1 minute)
- IV. Committee Reports
 - a. Executive Committee (A. Waymack) (1 minute)
 - b. Codes and Judicial Committee (M. Battaglia) (1 minute)
 - c. Campus Welfare Committee (J. Anderson) (1 minute)
 - d. Campus Infrastructure Committee (N. Jaisinghani) (1 minute)
- V. Liaison Reports
 - a. Policy Advisory Group (E. Winarto) (1 minute)
 - b. Transportation Task Force (K. Fitch) (1 minute)
 - c. Council on Sexual Violence Prevention (K. Quinn) (1 minute)
 - d. Student Health Benefits Advisory Council (J. Anderson) (1 minute)
 - e. Campus Planning Committee (M. Hatch) (1 minute)
- VI. Business of the Day
 - a. Resolution 1: Appointment of University Hearing Board and University Review Board Members for Academic Year 2017-2018 (M. Battaglia) (5 minutes)
 - b. Presentation from Black Students United at Cornell (D. Fears, 25 minutes)
 - c. Resolution 2: Condemning Hate Crimes (A. Waymack) (5 minutes)
 - d. Report on the Carbon Neutrality Plan from Senior Leaders Climate Action Group (L. Collins) (35 minutes)
- VII. Late Additions to the Agenda (1 minute)
- VIII. Adjournment (1 minute)



Minutes
University Assembly
September 5, 2017
4:30PM – 6:00PM
701 Clark Hall

I. Call to Order

- a. G. Kaufman called the meeting to order at 4:30PM.
- b. *Present:* J. Anderson, M. Battaglia, R. Bense, L. Copman, M. de Roos, M. Hatch, N. Jaisinghani, G. Kaufman, J. Kruser, J. Kim, E. Loew, A. Martinez, E. Michel, K. Quinn, U. Smith, C. Van Loan, A. Waymack, E. Winarto
- c. *Absent:* K. Fitch, R. Howarth,
- d. *Others present:* G. Giambattista, M. Horvath, T. Malone
- e. Call for Late Additions to the Agenda

II. Approval of Minutes

- a. 5.2.2017 Meeting Minutes, 2017
 - i. **Approved** by unanimous consent

III. Assembly Reports

- a. Student Assembly
 - i. A. Martinez said that in the previous week, the SA met about international student financial aid. He said that he expects that conversations will center around university protections for DACA students, considering the recent decisions made at the federal level.
- b. Graduate and Professional Student Assembly
 - i. E. Winarto said that the GPSA had their first meeting on August 28, 2017, and they did introductions to the structure of the GPSA, and are finalizing and accepting applications to committees, as well as reviewing charter and bylaws.
- c. Employee Assembly
 - i. U. Smith said that the EA has been meeting all summer and had a retreat. He said that they followed up on the Board of Trustees' presentation and request for the chair that the EA submit formal resolutions to the board that call for the creation of a board level committee that is focused on the workforce and creating an additional employee elected trustee. He also said that there will be a presentation on the transition to tracking time in Workday and that the EA will be creating a staff strategic plan this semester
 - ii. President Pollack's Address to Staff has been scheduled for October 10, 2017 in Klarman Hall Auditorium during the lunch hour.

d. Faculty Senate

- i. C. Van Loan said that the senate hasn't met, and will not for two weeks. He said that the senate would like to start developing a university level policy on consensual relationships. He also mentioned that the new calendar would start next year and orientation has expanded, and that exam rules and procedures are being examined. He said that there is a new policy in the works regarding the awarding of Emeritus status, which will wrap up this fall.
- ii. There was also a discussion about updating the Campus Code of Conduct with input from all stakeholders in the university.

IV. Committee Reports

a. Campus Infrastructure Committee

- i. N. Jaisinghani said that CIC is still accepting applications. He said that the committee would like to work on transportation with the Big Red Shuttle to offer more safety on campus for everyone in the community.
- ii. M. Hatch added that the CPC, over the summer, has dealt with motions to fulfill the plans for Cornell to get closer to the Plan for Carbon Neutrality by 2035 by constructing a solar power generation facility.

b. Campus Welfare Committee

- i. J. Anderson said that the CWC will be meeting September 12, 2017 in Day Hall to discuss the tobacco-free campus referendum and will be looking to UA Resolution #9 for any critiques from President Martha Pollack. He also mentioned that the CWC will be setting goals for the academic year.

c. Executive Committee

- i. A. Waymack said that there is a new website and that she anticipates a busy year for the UA.

V. Business of the Day

a. Presentation from the Judicial Administrator (M. Horvath)

- i. JA M. Horvath presented on the scope of the OJA. She said that the office handled roughly 400 cases last year. She said that their new website is under construction, but in particular, there is a new online recording system in development. She also said that the office is working towards moving towards a model of restorative justice, and with a newly hired Associate JA, with background in restorative justice, the office can achieve that goal. She also mentioned that she hopes to change the image of the OJA and that the Campus Code of Conduct is dense and needs to be clearer. Lastly, she mentioned the successful rollout of the credit-bearing pilot program with the OJA and the Scheinman Institute on Conflict Resolution.

VI. Late Additions to the Agenda

- a. There were no late additions to the agenda.

VII. Committee Reports (Part 2)

a. Codes and Judicial Committee

- i. M. Battaglia said that the CJC is still working to form a schedule of meetings, but that they are contemplating meeting weekly.

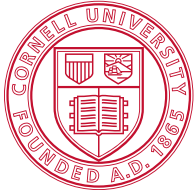
VIII. Adjournment

- a. The meeting was adjourned at 6:00pm.

Respectfully submitted,

Terrill D. Malone

University Assembly Clerk



U.A. Resolution #1

Appointment of University Hearing Board and University Review Board Members for Academic Year 2017-2018

September 19, 2017

Sponsored by: Matthew Battaglia, Graduate and Professional; Chair, Codes & Judicial Committee

On Behalf Of: The 2016 – 2017 UA Codes & Judicial Committee (M. Battaglia, N. Chovanec, R. Herz, C. Hodges, J. Kruser, R. Lieberwitz, L. Munguia, D. Putnam, N. Rogers, T. Shapiro, K. Zoner)

Whereas, the 2016 – 2017 Codes and Judicial Committee received and reviewed applications for service on the University Hearing and University Review Boards (UHRB) from students and employees and made recommendations on appointments; and

Whereas, with a larger than anticipated turnover on the UHRB the Executive Committee of the University Assembly authorized the appointment of individuals on a temporary basis to the UHRB when insufficient numbers of regular appointees were available; and

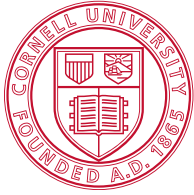
Whereas, the students temporarily appointed were formally vetted and recommended by the Codes and Judicial Committee during the 2016 – 2017 academic year; and

Whereas, the staff member temporarily appointed was a member of the UHRB during the 2016 – 2017 term who wished to continue her service; and

Whereas, the faculty member temporarily appointed was formally nominated for service by the Dean of the University Faculty during the 2016 – 2017 academic year; and

Whereas, due to a number of UHRB members resigning their seats during the Assembly's summer recess additional vacancies were created beyond those filled by temporary appointments; and

Whereas, the remaining vacancies created by resignations may be filled by individuals who applied and were formally vetted and recommended by the Codes and Judicial Committee during the 2016 – 2017 academic year; and



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Whereas, all individuals appointed to serve on the University Hearing and Review Boards must be confirmed by the University Assembly; therefore

Be it Resolved, the following student members are appointed to the UHRB for a two-year term beginning retroactively from June 1, 2017 lasting until May 31, 2019 or their graduation from the University, whichever is sooner:

Austin Boyle¹
Zoe Kohl¹
Carrie Montgomery²
Olivia St. Amand²

Resolved, the following staff members are appointed to the UHRB for a two-year term beginning retroactively from June 1, 2017 lasting until May 31, 2019 or their separation from the University, whichever is sooner:

Adidi Etim-Hunting³
Beth VanDine²

Resolved, the following faculty members are appointed to the UHRB for a two-year term beginning retroactively from June 1, 2017 lasting until May 31, 2019 or their separation from the University, whichever is sooner:

Tracy Carrick⁴
Michelle Cox¹
Vilma Santiago-Irizarry⁴
Makda Weatherspoon⁴
Michelle Whelan⁴

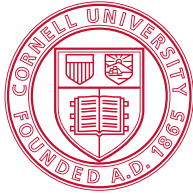
No signature block is present until the resolution has been disposed of by the Assembly (Passed, Failed, Withdrawn, etc.) Then a block with the certifying member (customarily Chair/Vice-Chair) verifying the authenticity and vote tally of the resolution.

¹ New member given appointment on a temporary basis by the University Assembly Executive Committee.

² New member to fill a vacancy created by UHRB member resignation occurring during Summer 2017.

³ Continuing member given reappointment on a temporary basis by the University Assembly Executive Committee.

⁴ New member nominated by the Dean of the University Faculty during Summer 2017 to fill a preexisting vacancy, to fill a vacancy created by UHRB member resignation, or to fill a vacancy created by a faculty member being elevated to serve as a Hearing Board Chair.



U.A. Resolution #2

Condemning Hate Crimes

September 19, 2017

Sponsored by: Anna Waymack, Graduate and Professional; Executive Vice Chair of the University Assembly

On Behalf Of: The 2016 – 2017 UA Executive Committee (G. Kaufman, A. Waymack, J. Kruser, R. Howarth)

Whereas, over the past year there has been an increase in hate-based incidents on college campuses across the country; and

Whereas, on September 6, 2017 one or more students from Zeta Psi, a Cornell University fraternity, shouted “build a wall” and “let’s build a wall around the LLC” at the Latino Living Center; and

Whereas, on September 15, 2017 one or more students from the Chi Chapter of Psi Upsilon, a fraternity no longer affiliated with Cornell University, allegedly used racial slurs against a Black Cornell student and violently assaulted him; and

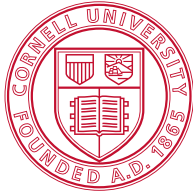
Whereas, later the same day on September 15, 2017, two or more Cornell students were captured on video using racial slurs against another student; and

Whereas, all of these incidents appear to be clear violations of the Campus Code of Conduct, should the allegations prove true, as it is a violation of the Campus Code of Conduct to:

- “harass another person...by acting toward that person in a manner that is by objective measure threatening, abusive, or severely annoying and that is beyond the scope of free speech,” or
- “assault or cause any physical injury to another person on the basis of disability, ethnicity, gender, national origin, race, religion, or sexual orientation or affectional preference;” and

Whereas, the Ithaca Police have arrested one student allegedly involved on September 15 and charged said student with one count of assault in the third degree; and

Whereas, the Ithaca police are investigating the events of September 15 as a possible hate crime; and



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Whereas, pursuant to New York State Penal Law Article 485, hate crimes “do more than threaten the safety and welfare of all citizens” because they “inflict on victims incalculable physical and emotional damage and tear at the very fabric of free society,” “send a powerful message of intolerance and discrimination” and “disrupt entire communities and vitiate the civility that is essential to healthy democratic processes;” and

Whereas, bias, discrimination, and hate crimes, by their nature, affect the fabric of the Cornell community, prevent the fulfillment of and are deeply antithetical to Cornell’s motto “I would found an institution where any person can find instruction in any study;” and

Whereas, these recent events place the onus on Cornell University to establish and justify its members’ trust in our community; and

Whereas, we, the University Assembly, are appalled by these recent attacks and incidents; therefore

Be it Resolved, that the University Assembly unequivocally condemns these violent, racist actions; and

Resolved, that the University Assembly calls on all members of the Cornell community to join us in this condemnation; and

Resolved, that the University Assembly charges all members of the Cornell community to consider how best to heal these harms, and how best to accord all members of our community the equal dignity and respect due to them as our peers.

No signature block is present until the resolution has been disposed of by the Assembly (Passed, Failed, Withdrawn, etc.) Then a block with the certifying member (customarily Chair/Vice-Chair) verifying the authenticity and vote tally of the resolution.