

U.A. Resolution #11

Accepting President's Proposal of a One-Year Term Extension for the Judicial Administrator

February 13, 2018

1 **Sponsored by:** The Executive Committee of the University Assembly

2

3 **On Behalf Of:** The University Assembly

4 **Whereas**, Title Two, Article II, Section A, Sub-Section 3 of the Campus Code of Conduct states
5 that "In October of the year preceding the expiration of the term of the Judicial Administrator, or
6 upon the University Assembly chair's receipt of notice of the Judicial Administrator's
7 resignation or removal, the chair shall convene a six-member search committee, including two
8 members appointed by the President and four members appointed by the University Assembly, to
9 propose two or more nominees to the President."

10 **Whereas**, this provision of the Code has, for many years, not been adhered to in cases where a
11 current Judicial Administrator's term is expiring but instead only in cases where the chair
12 received notice of the Judicial Administrator's resignation or removal; and

13 **Whereas**, the University Assembly has passed the point of being able to use the documented
14 reappointment method; and

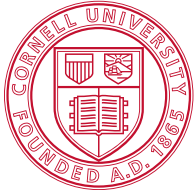
15 **Whereas**, using an undocumented method for reappointment is inconsistent and bad HR
16 practice; and

17 **Whereas**, the President of the University has proposed that by the end of the current semester
18 the University Assembly and the Office of the President will work together to establish a new
19 documented appointment procedure that provides a longer term and more stability for the
20 Judicial Administrator, is more in line with HR practices and peer institutions, and that better
21 acknowledges the far-reaching, campus-wide importance of the role; and

22
23 **Whereas**, the President of the University has proposed extending the current Judicial
24 Administrator's term by one year until Friday, June 22, 2019 to allow the newly developed and
25 documented process to be applied to the reappointment of the current JA;

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27 **Be it Therefore Resolved**, the University Assembly concurs with the President's proposal to
28 extend the current Judicial Administrator's term until June 22, 2019.

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Cornell University
University Assembly

Adopted by a Vote of the Assembly (X-X-X), February 13, 2018

Gabriel D. Kaufman

Chair, University Assembly