

U.A. Resolution #3

Examining the Need to Augment the Cornell Childcare Facility

March 5, 2019

1 **Sponsored by:** Tirenolu Onabajo, Undergraduate; Chair, Campus Welfare Committee.

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3 **On Behalf Of:** UA Campus Welfare Committee (E. Roszkowski, B. Roebal, C. Van Loan,
4 D. Geisler, D. Hiner, T. Onabajo, J. Pea.)

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6 **Whereas,** access to child care services is a salient concern to all constituents of the university:
7 faculty, staff, and students; and

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9 **Whereas,** all indications are a larger facility is beneficial for recruitment of faculty, staff, and
10 students; and

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12 **Whereas,** the Cornell Child Care Center has been in operation for ten years without an in-depth
13 review of its adequacy to serve the growing needs for early childcare of the Cornell community;
14 and

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16 **Whereas,** members of this committee have been unable to obtain waitlist-related information
17 from the Cornell Child Care Center despite repeated efforts to do so; and

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19 **Whereas,** anecdotal evidence gathered by this committee indicates that the facility's capacity
20 does not meet demand for childcare services; and

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22 **Whereas,** expansion of the facility may be economically feasible provided demand is adequate;

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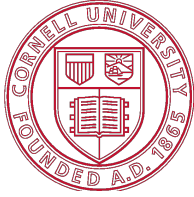
24 **Be it therefore resolved,** the University Assembly requests that the Institutional Research and
25 Planning office launches a survey of faculty, staff, and students regarding their experiences with
26 the Child Care Center and its perceived adequacy; and

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28 **Be it further resolved,** the University Assembly requests that Bright Horizons provides the
29 Assembly with information on the length of the current waitlist and details of how selections
30 from this waitlist are made; and

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32 **Be it finally resolved,** the University Assembly requests that President Martha Pollack
33 commissions the university divisions of Facilities and Campus Services, Budget and Planning,



Cornell University University Assembly

34 and Human Resources, in collaboration with the director of the Cornell University Child Care
35 Center to initiate, by the end of the academic year 2019–20, an investigation into the viability of
36 expanding the Cornell University Child Care Center.