

CORNELL'S VETERANS COLLEAGUE NETWORK GROUP

JANUARY 6, 2021

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ABOUT CORNELL'S CNGS

- The university sponsors Colleague Network Groups (CNGs) as a way for traditionally underrepresented minorities and their allies to find support, both at Cornell and beyond.
- The CNGs enhance our community culture by providing engaging programs for Cornell faculty and staff.
- The CNGs are managed and sponsored by the Department of Inclusion and Workforce Diversity (DIWD). Each CNG is governed by its own board comprised of Cornell employees and supported by a staff advisor from the DIWD.
- CNGs:
 - Disability
 - LGBTQ
 - Men of Color
 - Veterans
 - Women of Color
 - Young Professionals

VETERANS COLLEAGUE NETWORK GROUP (VCNG)

■ Mission

- The mission of the Cornell University Veterans Colleague Network Group is to raise the awareness of veteran and military personnel issues here at the University; provide a forum for veteran's and their supporters to meet to discuss topics of mutual interest and concern; and to support the University's recruitment and retention of veterans and military personnel at Cornell University.
- There are over 400 veterans who work or go to school at Cornell the VCNG aims to connect with them all.

■ Websites

- Cornell University Veterans Colleague Network Group:
<https://vcng.cornell.edu/>
- Cornell University Veteran's Memorials:
<http://veteransmemorials.cornell.edu/>



CORNELL'S CNGS ARE DRIVEN BY THE GEAR UP MODEL:

- Give - We volunteer at Cornell and in our communities, supporting local charities, and mentoring students and fellow colleagues.
- Engage - We host opportunities to network and increase our colleague's sense of belonging at Cornell.
- Achieve - We advocate for our colleagues with special programming and dialogue with university leadership and government.
- Recruit - We act as recruitment ambassadors to support the hiring of diverse talent.

GIVE - WE VOLUNTEER AT CORNELL AND IN OUR COMMUNITIES, SUPPORTING LOCAL CHARITIES, AND MENTORING STUDENTS AND FELLOW COLLEAGUES

- 2020 Virtual recognition of POW/MIA Remembrance Day (in person was cancelled)
- Wellbeing/Cultural Wellbeing table
- 9/11 Commemoration
- POW/MIA Watchfire
- Veteran's Day Events – BG Halstead in 2021
- Team Red White & Blue
 - Flag Friday Runs
 - Danby Down and Dirty Race
 - Veterans Day 5K
 - Team RWB coffeehouses



Women of Color CNG/PCCW/VCNG/Team RWB/Tri-Service ROTC
Adm. Michelle J. Howard, Veterans Day Ceremony 2014

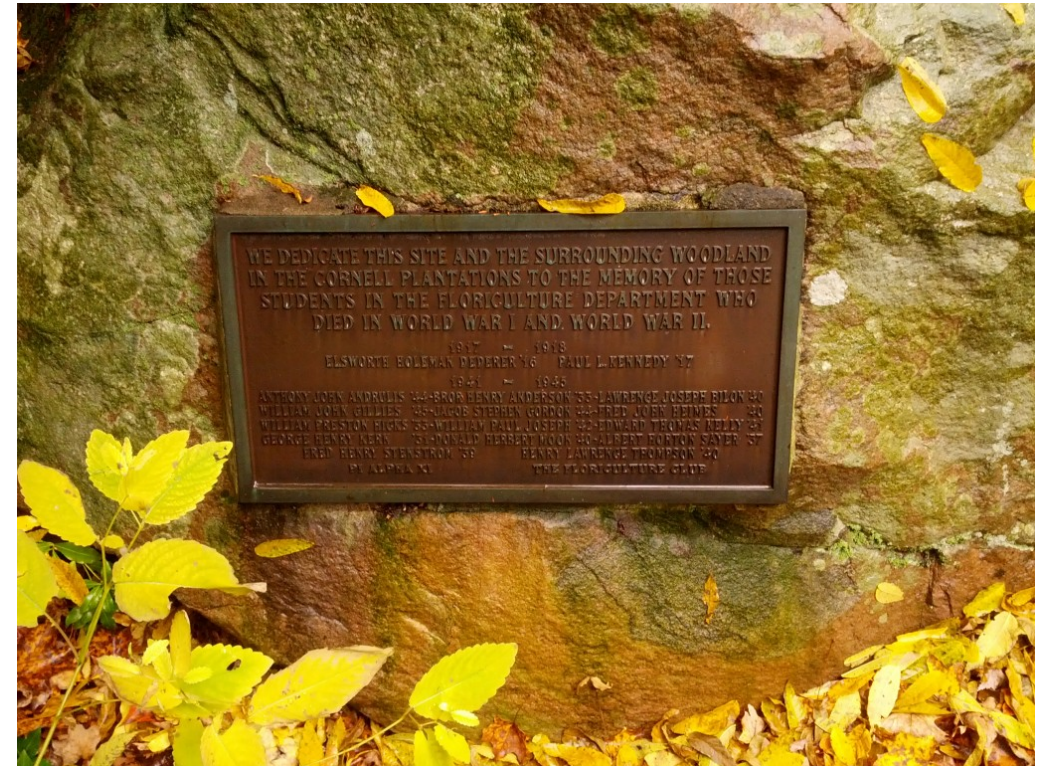
ENGAGE - WE HOST OPPORTUNITIES TO NETWORK AND INCREASE OUR COLLEAGUE'S SENSE OF BELONGING AT CORNELL

- PT on Service Branch Birthdays
- Fall, Winter, and Spring Morning Mixers
- VCNG Lunch w/ Speakers
- Cornell Private Collection Museum Tour
- Cornell Veterans and Allies Email List
 - Sharing resources, events, and information
- Cornell Veterans Events Calendar
- Active Shooter workshop
- Movie Hosting
 - Thank You For Your Service
 - Mission 22
 - 12 Strong
- Military Women's History Month Speakers Panel



ACHIEVE - WE ADVOCATE FOR OUR COLLEAGUES WITH SPECIAL PROGRAMMING AND DIALOGUE WITH UNIVERSITY LEADERSHIP AND GOVERNMENT

- EA representation
- Deployed Family Support Documentation
- Family Reintegration
- New York State Education Summit 2018 - Supporting Student Veterans & Their Families



RECRUIT - WE ACT AS RECRUITMENT AMBASSADORS TO SUPPORT THE HIRING OF DIVERSE TALENT

- Welcome for New Hires video
- Veterans Job, Recruitment, and Resources Fairs
- Fall Blood Drive
- Entrepreneurship Bootcamp for Veterans



QUESTIONS?

